

EXHIBIT 15B

FILED PARTIALLY UNDER SEAL

thing to tell them to dial that back if they're already really intoxicated. so that's a conversation we need to have with people. even telling people to be aware that someone might be blacked out, that is new fucking information to people. so we're really sitting at square people. you're bumping up against the instinct to have sex, you're bumping up against the social pressure to hook up and then you submerge that in alcohol, you're going to get someone who's not considering someone else's state of mind nearly as much as they could be considering the sex they could be having. so it requires conversation after conversation, and asking "is this okay, are you okay, I'm asking these questions, and first ask the question, that's news to people. and second, try to be perceptive about your state of mind as she's answering your question, and third, be aware of your own state of mind those are three brand new questions, but they're critically important and I think they're slow on the adoption front, it has to be reinforced not just by a peer but also by ambient social expectations. because usually in these situations there's not a third party in the room where the assault is taking place saying "you should be checking in on that." so in the field of advertising we have what we call the funnel of desire, you start at the top, let's say someone wants a gift for someone they care about, and as they become more specific, what they need, what's my price range, what brands do I want, where will I get it, click. there's a funnel of desire, and there's a funnel of desire in sexual engagement too and we have to make sure that at the top of the funnel are people who are looking out for the safety of the people and them, and the bottom half is the people who are sexual partners are seeing each other as checking in on each other's mental state and desire does that make sense.

(what cues or clues do you tell them to look for with regard to whether they're too drunk to consent)

the same cues peer educators teach about drunk driving - slurring speech, stumbling - the way you articulate these is very important because **you don't want to come across as a prude or out of touch** so you have to acknowledge that people are sometimes drunk and will actually be dealing with on the ground. but we try to make it really familiar, we'll say **"just ask. if a girl wants to sleep with you and you ask, it's probably not going to change her mind."** you try to make it not a huge deviation from the norm, you try to make it seem obvious without being condescending. as far as practical advice, it's mainly the things we look at in people when they're trying to drive, you know what to look for, they're slurring, stumbling, aggressive, whatever, when someone is indicating those things that's when an intervention is necessary. **and that's hard, we own that, that getting in someone's way, particularly considering what's on the other side of that way is really hard.** so we try to own that too and give people strategies. so we say if you're a peer and you see a junior or senior brother doing something untoward, and you're not comfortable, who would you feel comfortable with? and they'll say "my big brother." or whatever format it has culturally for dealing with risk, most fraternity has a risk manager who can help people in a lower power position and engage them and it gets back to the sense of community. you and I

don't want things to happen, so what are the points of accountability and how can you leverage that to intervene.

(in talking to some of the female peer educators, they've found themselves in confrontational situations when talking to men's groups about these very same sort of things – like Emily Renda told me that when she was teaching about this exact same concept of bystander intervention a guy was like “oh that's just called cockblocking”

yep! that IS called cockblocking!

(so the guys were super defensive with her, and even worse, she was once harassed)

yeah we both wrote op eds about that experience, yeah three random dudes got in her face, that's bullshit.

(where did you write about that, cav daily?)

that was in the cav daily, I think I want to say mid april.

(and she's not the only one – jackie [REDACTED] was actually assaulted)

yep I remember when jackie was assaulted, it was the same week actually right around the same time, it was incredibly fucked up. it's really hard sometimes to understand why people do what they do. but most of what motivates bad responses to peer educators is fear. it's fear of being in trouble. it's fear of being forced to take a level of responsibility that you don't want to take. and try really hard not to characterize anyone as the bad guy, because most people are not the bad guy, but at the same time there ARE bad guys in this.

(well I can actually see why a man might feel resentful – both because no one wants to be portrayed as a potential rapist, of course. but also because in talking openly about sexual assault, and the behaviors that surround it, **men are being asked to change their behaviors, or to reexamine their behaviors and how what they consider harmless fun might actually be harmful, and my guess is that no one likes to do that, like no one wants to have their fun spoiled)**

yes and part of the problem is that they're misdirecting that resentment, the people who are creating the problem is the people who are out there raping people. for all the absurdity over casual sex and hookup culture it theoretically can be done totally consensually. we're not asking you not to hookup, not to have drunk and have sex with people, we're just asking to make actually sure that when you do they actually want to have sex with you, and to look out for the people around you, whether that's intervening for your drunk female friend, or to listen to your hurt brother or your hurt female friend.

(any other common rape myths that you have to dispel – false reporting is the biggest you said)

that is the biggest one. and then also informing people of how low the reporting rates are usually hits people really hard. and then you double that with, well why is reporting so low, because they think they aren't going to be believed. and college administrations are a great place where people try to seek justice and then get completely shut out. and you can play to people's anti authority sympathies a little on my front. I say “these institutions aren't helping people for

whatever reason, they're afraid, they don't believe them, look at the harm that does, do you want to be another iteration of that establishment, I don't think so" I think that it's a lot of people who are geographically.

(so the emphasis now is more on bystander intervention, doing the right thing to rescue someone else, rather than "don't be a rapist." that message resonates better than before?)

yeah. and you can see how "don't be a rapist," no one wants to hear that, because people who aren't a rapist are like 'fuck you' and people who ARE rapists are like [mutter] 'yeah right!'" but people who hear for the first time oh this is exactly how bad and prevalent this is, and these are clear actionable ways I can make it less bad, a lot of people can see that, especially when it's people who look like them and talk like them and act like them. the audience connection is important, I worked last summer for an environmental advocacy program and we used as a tool something called the story of self, you tell a story about a time that you were faced with something difficult, overwhelming, terrifying, usually it's what got someone to join the group, and then you dive into how you felt, and then you talk about the solution how you dealt with it. and by taking an audience through that process the guys in the audience who have friends who are survivors will connect with that. guys who have similar things - like, one guy had a story about a friend who was cutting herself and he didn't know how to help her, and that he's seen, every guy has felt that in his life, and by sharing that, and saying this is why I'm sharing this with you, it makes it easier for guys to make his personal for themselves.

(do you discuss with them about how guys talk about women when it's just guys? and how that could create a hostile culture)

definitely. the last part of our presentation is, it's split into two parts, one is personal conduct, which is how you in your sex life and interactions can be an example of what we're advocating: sensitivity, conversation. and the other half is how you can be an example of positive culture. and **we talk about the language and words we used, callign people pussies and bitches**, and the president before us Evan Berner, the person who preceded me, I encourage you to call him too, he's brilliant he tries to point out, you can see how **conversations about cultural norms can make people feel threatened, because "I'm not a bad guy or hate women for calling my friend a pussy because he's bad as sports"**. so he says it doesn't make you a bad person, but **it reinforces for people who think that women ARE less, for people who are already headed in that direction, it reinforces that point of view, that's why it's dangerous**. so it's about being sensitive to the way we communicate and what sort of culture we promote through actions and words. and it gets back to the idea of community, that rape is a crime that harms a community, it makes it feel less safe and trusting. and by addressing it at the community level you can ameliorate a lot of other problems.

(do you think that has more resonance at UVA, where there's the honor code, community of trust ideal)

that's a good question I don't have a comparison because I've only presented to UVA or Charlottesville area. I don't know. I think it definitely works

better, that messaging is better on college campuses as a type of community because this reinforced sense of community. I don't know that UVA stands out, I know a lot of schools put a lot of effort towards building community. but I did find that using that messaging is effective. and on a micro level I think its' effect is on a team or a fraternity where it's a concentrating sense of community and you are talking about the things you care about, **you make it about honor and reputation and how people feel about you in the social landscape and in the greek system they care a LOT about the social landscape. so you speak to the things that they already value** and figure out how to actively and visibly – everyone is anti rape intellectually, but you figure out a way to message it to people so they can mesh into the rest of their identities.

(and speaking of ways that offensive speech can contribute in ways you may not even realize: I came across the song "rugby road", a traditional UVA drinking song? do people sing that and not think about it? I know talking to alex pinkleton the other day she was saying that she's heard the song and she's never even thought about how scary it is)

of course not it's all subtext, **no one thinks about what robin thicke is singing about either, it's just subtext, it's either nested in tradition or in a wider context.** I mean like jay z is a great example of someone who's lived a lot, but you look at the shit he was putting out 10 15 years ago and you're like what? and he himself is really critical of that, but yeah it's **it's nested in a comfortable or familiar context you're like yeah okay it seems fine. and if something about the culture you participate in is bad maybe something about me is bad, and not gonna entertain that dissonance, I'm a member of this culture and therefore I adopt its identity. and just, like, asking someone to be critical of the culture they're in is a very big ask.** I don't know why people are in the communities they're in or why they value the things they value but I'm sure they do it for a reason that makes sense to them but if I suggest that they'll turn me off faster than you might imagine.

(yardley love's murder happened right before you came to campus. how do you think her death resonated across campus?)

the immediate aftermath I can't speak to, because I wasn't there but I arrived 6 months later. people at the time were really devastated to have a member of your community murder another. there's been a philanthropic fallout called Run for Yards or something like that -

(but I mean from the perspective of the culture of awareness about violence against women? self scrutiny on the part of the community)

I wasn't either before so I can't give you a before and after. her death never came up – within the group and between the group and our audiences I don't think she came up much at all. maybe because we didn't want to make use of her death for rhetorical reasons. but generally I don't think it was a major part of people's experiences **it didn't really cast all that large of a shadow. hugely's trial was my junior year and it didn't create all that much discussion.** and I don't think of myself as particularly disengaged around this issue. but so I didn't perceive her murder as being hugely substantial. and **surrounding sexual assault issue there was a big, there was a survivor at UVA and her attorney**

posted to facebook basically her personal account of her really bad experience with the sexual misconduct board --

(oh was this wendy murray's client? she called herself "anonymous wahoo")

yeah I think so. **that made a LOT more splash than yardley's murder.** but I came out of school six months after it happened. so I may not be a good person to ask. and ms murray's client that came right around the same time of a woman who had a similar experience at amherst, the steubenville ohio case was in the same time frame and the rape on the bus in media, it was within a five or six month window. so that was a period where things really started to pick up steam. we had a big conference in january, I spoke in the white house in april.

(did you take part in the white house task force)

no emily rendall was very involved in that I only came at the invitation of lynn rosenthal to speak on a panel when the task force report was released, to comment on the task force's work and a report on what's happened on the ground, in a sense a lot of what we're talking about here. but honestly I think it will have a lot more impact in rolling stone than coming from the white house. sad to say. I mean I'm grateful that they're taking the issue seriously. but don't get me started on the issue of federal government.

(so where did you originally see that anonymous wahoo post? fb?)

I saw it on facebook. and where I saw it was on facebook, where most of the student body was on facebook. **dean eramo just got eviscerated in that, I mean they referred to her as "dean e," but come on.** and that was hard because we work really closely with her and I really admire her work, and this case really didn't go well at all, and I don't know interlaly why, but I think **there was a really toxic disenchantment with the school, a frustration of why the fuck can't you get your shit together** and a lot of anger within the advocacy community that we were like how do we talk about this. and we ended up coming to, we have to be frank about the facts, cause that's all we can say. we don't know anything about what happened, but what we can speak to, is these cases are extremely difficult to adjudicate because of the lack of evidence we can speak to the emotional trauma of not to be believed, so that was a big part of it too. trying to take what we can out of this to be useful to our audience in being members of that community that they want to build.

(and how did it come about that it was on fb? did wendy post it on her own personal fb account)

I couldn't tell you, I just remember hitting it when it was already trending and being like fuck what do we do. and **I remember it came up again at the take back the night vigil that year, I think she read the letter aloud from behind the screen and that was hard because I was sitting near dean eramo.** her job is the worst, I can't imagine being the go-to person for being sexually assaulted on campus, and they're reliant on you to fix the situation, I wouldn't want that job in a million years, because no matter what you do, you're dealing with a person who's been shattered. and you have to create some restite out of that. that's, I'm very sympathetic to the work of people like dean eramo. some people just fuck it up, my brother goes to university of chicago,

and one of his hallmates was sexually assaulted and the school did absolutely nothing. there's that. and sometimes the process restricts what sort of rectitude you can do. sometimes there's no evidence. you don't go to the hospital because you were horribly traumatized, I don't begrudge anyone that. and what a school is allowed to do is very limited. and needs some sort of foundation and rational reason to do it, and I don't know as much as I'd like to around the legal circumstances, where the schools' authority ends and the criminal authority begins but if I were accused of sexual assault I would probably want an attorney. even if it's a school managed process. and when you start birnign in lawyers, the job of a lawyer is to make it confrontational. it pushes a lot of survivors away, the adversarial process, and the survivor basically always loses in that process which is fucked up because they're already down one, and **all the incentives for everyone involved is to make it go away as quickly as possible**. I think a big part of the conference at uva in janaury was to change it.

[our hour is up, he has to get back to his desk, I beg him for just a couple more questions so I can doublecheck something]

(alex and jackie had told me about this mock trial during take back the night [redacted])

[redacted]
[redacted]
(what was the outcome? I have different reports on that. do you remember?)
fuck. short answer no. I don't. I remember being there, **one of my guys was really upset because [redacted] was being disruptive so I was dealing with him**, and my roommate who I'd been dating was there with the guy she was seeing, so I was distracted. [laughs] and then of course alex comes up to me like "[redacted] and I met jackie that night. so the short answer is, I was distracted, I don't remember the outcome.

(the members of [redacted] fraternity were acting disruptive, not attentive?)

disruptive, yes and that's why my guy was upset.

(interesting that that night you had two very different groups of spectators, one is a group of women wanting earnestly to know the process, and the other is a bunch of guys who are being forced to sit through it for their FOA credits)

to earn foa credits right and that's part of the problem the incentives aren't seem as legitimate so they're not going to be engaged in the same way. so if someone's come to be there they won't be as engaged.

(the vigil was a couple of days later, that's when alex announced she was going to follow through with [redacted]? can you remember the way she delivered those words?)

triumphantly. it was cool. her talk was told with some sarcasm and humor and then she said "I feel humiliated to do this, I know my right, it was magnificent it was really cool to hear.

[encourages me to call with any other qs]

Liz Seccuro cell: [REDACTED] 8/13.

[just got off a plane, calling from laguardia]

(when we were talking about UVA administration you really scoffed at the idea that they're changing, you said "they're papering themselves to death and thumbing their noses at the white house initiative its' really bad")

oh I'll give you a better quote if you need it

(no it was great, I just wondererd, what makes you say that? what makes you think they're only paying lip service to the white house initiatives)

I think **everyone is reacting to the white house initiative but only because they have to. it's not out of a true sense of wanting to care for their students.** I think it's just media pressure, public pressure, and oh crap obama and joe biden are talking out this so we better make prospective students and their parents feel better about this school and they'll be safe. and **at uva they have a long history of revising their sexual assault policy, and they'll say "see, we revised our sexual assault policy," well that doesn't mean it changes the spirit of people sitting around the table, what actually happens when you get down to brass tacks. do they say "lets call chief longo and get you down to him" I don't think that's happening.** and I don't know where to find the statistics. because what their reporting officially doesn't seem to mesh with what's happening.

(hmm. what's your opinion of dean eramo? the survivors I've spoken with love her. but I'm unsure how effective she is)

[back on the record:] I think **dean eramo knows where her bread is buttered. I think she's protecting the university and killing these victims with kindness but she's not as effective as she could be in her role as dean, especially as a woman.**

(wow so that's what I've been thinking as I've been hearing these women talking about her, they love her, she's so warm and responsive to them, and yet in each of their stories, they don't go to police, they don't go to campus police, they often don't have administrative hearings, she offers them mediations even in sexual assault cases, which from my understanding may not even be in compliance with ocr guidelines. so there's no resolutions, the perpetrators walk free. and yet they love her)

she befriends them and nothing ever happens. she surrounds them in a cocoon, she's like my dean todd, who was southern and motherly and awesome and "everything's great, dean todd's with me now."

(so she's preserving the status quo while giving the illusion that she's helping the victims)

she's toeing the party line. and dean todd was toeing the party line too. when she was on her deathbed of pancreatic cancer, claud worrell flew to texas to get her statement from her bedside and the university flew down her attorney to be at her bedside, right on her deathbed. you can call claud and ask him that.

(I was thinking of calling claudie worrell anyway, to better understand why the investigation against the other two alleged perps went nowhere)

I can tell you why, they hired timothy hayvee [sp], and they confeneved a grand jury and they both took the fifth on every single question. and you know what that means [harsh laugh]. and the city budget is limited, people's time is limited, it was just a dead end.

have you called nicole eramo yet? will she speak with you?

(I'm hoping so, I haven't called her yet, I'm trying to learn as much as I can before I call. I'm sure she knows I'm working on this story – my survivors are a little shy about naming the fraternity in the magazine apparently because they're worried that dean eramo's actions against them will be imperiled. I'm assuming they were channeling her. apparently she had told the gang rape victim that she'd like to take action against the fraternity, but she can only do so if at least one more victim is willing to come forward-)

on what planet do you need another! if you have a murder do you need another person!

[has to go, she's getting off the plane, calls me back from the bar]

if eramo won't speak to you, have you tried Pat Lampkin, the overall dean of students. she's always pontificating. she might be naïve, she's teresa sullivan's right hand. she might not have a whiff of any of this. she might lob you back to eramo. I think she'll be caught off guard.

their statistics are buried. their clergy statistics I'll find it for you, you have other things to do.

a sense of ennui about colleges and universities in general. so everyone's hiding their crime statistics, uva's especially good at it. and the doe statistics are one or two years old. mark warner senator from virginia cares deeply – and senator gillibrand and clare mccaskill. and marco rubio had his big smile for the camera, do you know he voted down vawa twice! and he's like I care about girls and women! and I know so many republicans who really do care, I just think it's interesting that he'll shoot down any money

(so that gets to what you were saying before, about it being sort of insubstantial, a lot of superficial things happening on the surface, but when it comes to things like colleges actually complying, the jury's still out)

that's the deeper darker thing, gillibrand and boxer really believe this, but **at the end of the day the schools are gonna write the check for \$35,000 and say screw you. this is not groundbreaking. I think it's groundbreaking that our white house is caught up in this, but when all the glitter and confetti settles I start to think eehhh. I don't think in practice it's going to make one damn bit of difference** with how we treat out female and male coeds.

I do want to congratulate them on one hand, but – call mark warner. he does care. and I'd like to hear his take.

(do you know anything about the head of the women's center, clare kaplan?)

[REDACTED]
(just wondering, I don't know much about her, except that again, the survivors love her, wonder what relationship she has with eramo)

[REDACTED]

have you called susan russell?

(not yet – I actually just emailed her this afternoon. why will she give me an earful about claire?)

susan russell, without her I didn't have a case. I mean she started uvavictimsofrape. but she has a lot to say. daniel was like [warily] "did you tell her to call susan" because [REDACTED]

[I tell her that I got that sense, I'd put off calling her til I had a better lay of the land, but that I have a few specific questions to ask her, like whether she has any idea why her title ix investigation has taken ten years and counting]

and that's so important. hope you have lots of time on your hands for that conversation and she has a lot to say, and look a lot of it is valuable. the extent to which universities will try and protect their reputations – at this presentation I just gave they were just incredulous at the extent to which universities will lie to make parents feel better. And look I love uva, **I root for the orange and blue during football season, you can't take that away from me, but it leaves a bitter taste.**

I still owe you [REDACTED] I need to get you to her. she took over as [REDACTED], she's on vacation, so she's coming back so – she will never use her name but that quote is so good, it will be the best quote in your article – oh I gotta go, my husband's here to pick me up

(also one last thing – I would love to talk to some pi psi alum about whether there's a culture of gang rape in that house. or how something like this could happen in a fraternity and get covered up. there was a guy mentioned in your book who stepped forward as a witness named "Bill Keller"? he'd said there was an actual frat meeting about the gang rape and whether to cooperate)

[REDACTED]. my knight in white armor. and I have that photograph which I'll send you [I don't know what she's talking about]. I think he was the only person – let me think about it, let me get myself back to long island. it would be such a great get. and buck is such a stoner, and he's in charlottesville. he's the one where when they pulled up to his house he said "what took you so long"

(do you use his real name in the book)

it's william "buck" whitehurst. such a stoner, I bet he'll talk to you, he's in the charlottesville area. he'll be amusing.

From: Laura Dunn <laura.dunn@survjustice.org>

Date: Wednesday, August 13, 2014 at 9:30 PM

To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Fwd: TITLE IX COMPLAINANTS CELEBRATE FEDERAL INVESTIGATION ANNOUNCED AGAINST JOHNS HOPKINS UNIVERSITY

Hello Sabrina,

Here is a press release and some information I just sent out - I will reach out to the complainants and get consent to share the full complaint with you as long as there can be confidentiality for all the complainant/survivors involved. Look forward to your confirmation of confidentiality and moving forward in assisting you.

----- Forwarded message -----

From: Laura Dunn <laura.dunn@survjustice.org>
Date: Wed, Aug 13, 2014 at 9:20 PM
Subject: TITLE IX COMPLAINANTS CELEBRATE FEDERAL INVESTIGATION ANNOUNCED AGAINST JOHNS HOPKINS UNIVERSITY
To:

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Laura L. Dunn, J.D.

Survivor & Advocate
Founder of SurvJustice
www.survjustice.org

From: Laura Dunn <laura.dunn@survjustice.org>
Date: Wednesday, August 13, 2014 at 10:06 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Re: TITLE IX COMPLAINANTS CELEBRATE FEDERAL INVESTIGATION ANNOUNCED AGAINST JOHNS HOPKINS UNIVERSITY

Wonderful, I already have two complainants who have gotten back approving me sharing it and providing you their contact info - just waiting on two more and will circle back.

On Wed, Aug 13, 2014 at 9:46 PM, Sabrina Rubin Erdely

Erdely <sabrina@sabrinaerdely.com> wrote:

Thanks so much for your swift reply, Laura – I've read about you (in Rolling Stone, among other places :)) and admire your work.

I assure you that all survivors and complainants in the complaint will remain confidential, should you send me the complaint —

Best,
Sabrina

Laura Dunn, Surv Justice laura.dunn@survjustice.org [REDACTED]

[calling from vacation with her family]. 8/14

[doing an article about the intertwining of rape and rape culture on college campuses, how that plays out on the ground level. between you and me, please don't share this, I'm focusing on university of virginia. I've been really shocked to come across a gang rape at a fraternity house. and there are indications that it might be an initiation ritual, and that other victims might be in the woodwork. so, I've been wondering things like, how often do gang rapes happen. and what is a schools' responsibility when such things happen, both to the survivor, and to the community at large. so in this case, at Johns Hopkins, what was the administrations' response to the survivor wanting to report the rape? they discouraged her from reporting to police?]

there's more than one victim in the complaint. so the gang rape was a victim that wasn't from Johns Hopkins, she was visiting from another school, **she had a friend take her right away to get a rape kit and report to police**. but a different survivor and several other survivors who are anonymous said they were deterred in reporting their rape. with regard to the gang rape, Hopkins had nothing to do with the initial report. but **when they got it they sat on it**. and we got the internal emails and there was definitely a breach of confidence, so the person so borough this to light could lose their jobs. and between us [that was part of the problem in bringing this forward, the person who forwarded us those emails is on the email chain, we leaked it to a news outlet (HuffPo) that then published the emails and thus made public who that person was, we had to beg them to take it down, it was a mess. but so it's been complicated to bring these emails out.]

some of the students even reached out and said "we know there are still parties, why haven't you done anything" but we heard it was an ongoing practice at this fraternity, and we had someone disclose that to the complainants to get them to trust us to include their name and they ultimately did not and it was upsetting. and **that person didn't just know it by rumor he had actually stopped an attack. it's a guy, his friends are in the fraternity, he was scared of coming forward with his name**. so there's a lot there if you're focusing

(how common do you think gang rapes are in college)

gang rapes are more common when there's a strong greek culture, and it's very common in sports communities, whether you're looking at

steubenville tossing her around for people who wanted to attack her. and article in the nyt and [REDACTED], **I think it's more common than people say.** it happened in the dc area, if you google **brazilian ju jitsu rape**, this didn't happen on a college campus but it's revealing nonetheless, an underage girl got drunk and ran into two fighters she trained with, they offered to take her home and gang raped her in a parking lot on camera, and even so the jury didn't believe it. so we could pipe you possibly by that survivor, the entire brazilian ju jitsu community I should say, no one accepts that finding. on video you see her head knocked into the ground, choke hold

(what do you think is the thinking at play that the jury didn't accept it even with a video? is it so awful that people don't want to accept it happens)

that may be part of it. but really **the only answer that makes sense to me is porn culture. only in pornography is a person deciding yeah let's have ten men do a train on women consensually make sense.** but that's not the real world. but it's so clearly a rape. but **that's a scenario where it would make sense to a juror.**

(i've wondered about that, how that plays out on college campuses, how a lifetime of watching porn colors the sexual expectations of sexually inexperienced kids coming into college – on one hand they've been inundated with unrealistic images, on the other hand have little first hand experience to weigh that against)

you're right **they're getting one sided images of you can do anything to a woman and yet they don't have any counterbalance to that, no meaningful sex education about consent,** parents don't talk to sons about consent, so there's a lot there to unpack.

but if you're interested in, I can send you some articles in the dc case but it's the biggest example of a failure I've seen.

hopkins police didn't move forward with it, a [other gang rape cases on college campuses?]

another gang rape worth looking at, sometimes it's the police and sometimes it's the prosecutors, but **a famous college case in california, a 17 year old high school girl was at a college party and the baseball team took her into a room and three female soccer players worked together to break down the door, saw her being sexually raped, brought her to a hospital, and nothing came of it. this was a situation where three eyewitnesses caught it in the act, heopistal and still no prosecution.** and i've gotten flak when I do speak publicly about this I try to highlight the huge problem of gang rape, and **I do say if we can't even prosecute a gang rape why are we telling anyone to go to police, because it's so egregious.** and people in other sexual violence situations, like date rape situations think I'm minimizing them, but in gang rape there's never a question in your mind. I think you start by talking about gang rapes and why THEY go nowhere, maybe we'll begin to make some progress.

(so in hopkins case I'm especially interested in this email exchange, they apparently traded email among themselves debating whether to alert the community. why would they NOT alert the community, what's the argument against it)

in one of the emails the campus security head, it's a cryptic email but you'll see its very roundabout where it's "well what if we're wrong." but **clery** it's supposed to be quick, even if it's not right it's about deterring future harm, and if you wait harm can occur in the meantime. so the response is "well now it's a little late, so shouldn't we wait until we know." he didn't want to start an issue until they were sure there was an issue. it's not prior when it happens but then they add their own horrible layer of failing to address it. they say "this is probably going to go away," **the legal counsel was on the email, the title ix coordinator actually says I'm concerned we are violating title ix,** because you have an obligation to tell the community, you can't delay endlessly – **you're allowed to delay at the beginning of an investigation if they want to, in the immediate aftermath, in the dear colleague letter it says at most 10 days, that would be to allow for things like forensic evidence collections, interrogations.** so there is some leeway but it's really supposed to be short, police tend to act quickly. unfortunately some police don't. but yeah schools have their own obligation they're not supposed to wait.

(clery)

the standard is when there's an ongoing threat. so the argument the students at hopkins had was there's a reported gang rape, it was horrible **the person had medical treatment right away, there was an investigation opened immediately, the school was notified and they placed the fraternity on suspension for the duration of the investigation so they couldn't host parties. but they continued hosting parties and the administration was notified that they were continuing to host people at their house.** there were drugs involved with this, it was very arguable that they should notify right away, but when they knew the fraternity was hosting parties in violation there was no absolute obligation there.

(wow what stones that the fraternity was told not to host parties by the university, they were being investigated for a gang rape, and yet they had parties anyway)

and students let the schools know, and that's when the schools decide, what if it's not a

(it gives you a bit of insight into who really has the power at these universities – I've been hearing a lot about the incredible power fraternities have, esp at elite schools, with their alumni networks that are major donors. it seems like you can really see that at play here, with the frat just continuing like nothing happened, and the administration tiptoeing around them)

so the administration has to make a decision as to whether they're willing to anger the fraternity networks or not. and to rile up the community and risk bad press. so you wind up with a coverup.

(and in some ways the coverup winds up being worse than the crime)

same with athletics right, **that's why athletes can commit these harms and then play the next games even if there's a complaint against them, its "you don't want to lose me so you're not gonna do anything."** and fraternities, **"my daddy has donated this much money"** it's related to schools caring

about money. it's not just the harm to the reputation, it's who's going to be upset and how is that going to upset our school.

I'll look up the one in California. the NY one.

[I ask her if I can tell her, in confidence, about the UVA gang rape and how it was reported to the administration, to see if she thinks it was in compliance with Clery/Title IX, she agrees]

(this assault was in fall of 2012. she was gang raped at a fraternity by 7 men, it was orchestrated by 2 other men who didn't take part, but who told the other 7 what to do. the victim told the dean about it in the spring. but wasn't sure that she wanted to pursue anything, and **elected not to submit any kind of official report**. while she took her time making up her mind, over the year and a half, she and the dean were in frequent contact. okay so let's stop there. knowing what the dean knows, what is her responsibility to the campus?)

first this idea that there can be an unofficial report is not true. when you get a report there are two laws that are in effect right away, Clery Act and Title IX. **Clery Act is about statistics collection, there's a mandate that it would have to be counted, and it's counted per victim, so in this case it would be counted as one victim even though it was actually seven rapes**. it's very misleading about sexual violence. so statistically that would have reported right away. she should have given them resources, about reporting to police, and of course there's no pressure under Clery to investigate. but **under Title IX there's already a report that there's a hostile environment on campus, obviously affecting this one individual, but there's an obligation to the whole community from the first moment it was breached**. and under Title IX it was in the Dear Colleague Letter which came out in 2011 so it would apply to this report – **ideally the victim consents but there's a limited exception where if there's an ongoing risk to the community, a broader issue of a hostile environment, schools have to decide if they're going to investigate anyways**. this is often used incorrectly for disempowering survivors but **is really meant for gang rape situations, where you need to act, you cannot wait for someone else to be gang raped**. and **once this dean knows they could be imputed [tk] with actual knowledge, they are aware, they have the legal knowledge necessary to be held liable**.

(and what is the dean's responsibility to the individual victim? does she have a responsibility for example to refer her to mental health services)

mental health – yes that's part of Clery, victim rights attach. so a victim's coming forward they're supposed to be provided accommodations by the school they're supposed to be provided with on and off campus mental health support, extensions on their schoolwork if needed, informed about legal advocate, and the campus safe act really flushed out those rights so it's stronger now but there were absolutely those rights. that is also an obligation under Title IX, so **that accommodation is actually required under both laws**. and under Clery it doesn't matter if they report they still have these rights they have to have the schools work to keep them getting their educations.

(okay to continue the story: the victim went on to become an activist on campus, and a lot of other survivors have come to her to tell her stories. and in

that way it's come to her attention that TWO other women were apparently gang raped at the same fraternity, in the last 3 years. she says she brought that to the attention of the dean. the dean has apparently told her that she'd like to do something about it, and that if she can bring at least one of those two victims out of the woodwork to speak out about it, then she can do something about the fraternity. but that one person's word isn't enough. what do you make of that?)

I don't think it's true. under both title ix and clery allow people who are not victims to report. it's not when the victim tells them it's when the report is received. the fact that they already had that victim's report - they should have already been taking action - and for them to continue to delay as if they need these other victims it's just not true. that school could really be sued.

(I've had the same thought. I have to level with you here: this dean, I she's a huge comfort to survivors, they love her, but not everything that's been said about her has rubbed me the right way - because at the end of the day these cases aren't being dealt with. it feels as though she's coddling these survivors, making them feel better, but unclear if she's encouraging them to report)

is this their dean of student life

(no she's an associate dean, and she's in charge of their sexual misconduct board. so everyone is steered to report to her)

oh so she's their title ix coordinator

(I believe so? actually I'm not sure)

a few thoughts on this, so one, this is a trend that I'm seeing on many campuses that's very alarming and I think it's going to get worse, they say "we're great on sexual violence we have this advocate," well guess who the advocate works for, the school. student think the advocate is for them, they are great people their heart is in the right place but they have actively revealed that they cannot fulfill their moral obligations because this is their job and who will hire them in higher education if they don't take a stand for the university. and it's so deeply upsetting to me from a legal standpoint, in trying to figure out how to sue schools for this, they're assigning people to victims that are not actually on their side, they don't have the victims best interests in mind. that's what happened in my case, she was not actually my advocate, she was just seeing me through a process meant to fail. it's a hard critique but it's true. advocates who survivors love are part of the system that is hiding and failing to address sexual violence. and they're doing it under the guise of "we're helping victims" but they're actually discouraging victims. you'll see it in hopkins, at a lot of schools, "this is a hard process, are you sure you want to do that." and of course the victims is like no way! so they're pretending or even thinking they're on the victim's side when they're actually discouraging and silencing them.

as far as the guilt of reporting, this comes up a lot, a lot of students care about their schools and about their deans, and we've gone out of our way to say "this dean treated the victim with respect but at the end of the day the system failed them"

[my q – I think I commented on how connected these survivors are to their dean, and to their school, reluctant to say anything that will make the school look bad regardless of what happened to them]

confidential sources belong in counseling centers, they don't belong in dean's offices. because there's a responsibility for safety. no one in those positions should have confidentiality they have an obligation for many people. the confidential space should not be in the dean of students' office.

and in reality, the strongest institutional advocates, many on a national level, they use these approaches to reinforce silence. **it really is this use of "I'm supporting YOU and you don't want to have more harm so you don't really want this process," I've seen that in every single case, the only cases where it doesn't happen is when they're openly hostile. they present they're on your side and then they back down. that was used on me too, my first investigation it was the middle of exams I was so overwhelmed, one of my deans pulled me out of the room because I became hysterical, she pulled me out because I just lost it and she used that time to say "I don't think you're strong enough for this process."** and I remember hearing her actively deterring me and for a while I didn't know what I was going to do, and I took all of winter break, I failed my exam and thought about it, and **thank god I was like fuck this, no I'm gonna fight but I could have easily gone the other way, and that was her intention. and offered me the other way, like the informal way. like we can let him know not to talk to you, and we can write a letter about how this impacted you, to give you a meaningless effort, some informal action will be enough and you can just move on.** I'm actually filing against another school where they had an informal meeting, and he continued to harass his victim and they did nothing because there was no official meeting.

(Ok well I'm glad you brought this up because I did read in the dea colleague letter that our guidelines say that rape cases shouldn't be resolved through mediation. But a number of people have told me that their rape cases ended in what uva calls an "informal resolution hearing" process, can I describe it for you and you tell me if it sounds kosher)

yes please do

(so uva offers rape victims a choice between "formal" and informal hearings. an informal hearing, they call it "informal resolution." is just the victim and the alleged perpetrator facing one another, each of whom has an advocate, plus the dean is there. the victim explains how she feels, the suspect responds, and it goes back and forth until either he admits fault under the uva sexual misconduct code or not. and then the dean decides whether he gets a penalty, one resolution letter that was given to me, [REDACTED])

I don't consider, I could talk your ear off about why counseling is not appropriate, schools don't have sex offender therapy, and for them to think that's a consequence is just a lie, it's a rehabilitative effort after a sanction.

(but is it allowable under title ix?)

[thinks] they're toeing the line - because if there are advocates and a conversation isn't looking kind of like a hearing but it's also informal. normally they don't even try to make it look like a hearing they don't make it official. if there are advisors and a hearing of sort I don't know **that's a tough call. but it's on the borderline playing on both sides but it may be enough procedurally that it's not considered a mediation.** is there evidence presented?

(no, no evidence or witness testimony, just a conversation between the two parties)

so if there's no evidence, and adjudication, no one determining facts then it sounds like a mediation.

(if the students opt for mediations or into these informal hearings instead of reporting it to campus police or the real police, does it show up in the crime statistics?)

it should, **clery act counts everyone who is a campus authority, so anyone who is a campus authority who is reported to.** so it definitely should be an annual security report that comes out at the start of

(the dept of ed crime statistics, they come from university police? only stuff that was reported to them?)

no it should count all of them. so some schools have police, some don't, so we just call it "**campus authority.**" everyone is covered but faculty or people with privilege like counselors. if you tell your RA that should be in a clery report. **if you tell a dean, that should be in a clery report. it's really hard to know if it was in the clery report because a person wouldn't know if it was hidden. if a school reports zero and you know there was one then you know.**

they do have a public crime log, it's supposed to be updated every three days.

I wrote down the list of cases, I'll send you the hopkins stuff, I'm pretty sure the list complaint will okay it, and the internal documents, I'll probably send you the contact info for the person who heard it was ongoing, I'll send you the dc, the california, I thought of an arizona state university case brought to my attention not too long ago, fraternity gang rape and the additional horror is that the university went right to the hospital or a health center and the police officer had to agree to a rape kit being done so evidence wasn't collected.

this is a separate story for you for another time, but access to rape kits is surprisingly hard, it doesn't exist at every school, it's a nightmare.

From: Laura Dunn <laura.dunn@survjustice.org>

Date: Thursday, August 14, 2014 at 9:37 PM

To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Subject: Re: TITLE IX COMPLAINANTS CELEBRATE FEDERAL INVESTIGATION ANNOUNCED AGAINST JOHNS HOPKINS UNIVERSITY

Here is some of the information I mentioned in our call today:

2007 De Anza baseball team gang rape
<http://onestudent.org/>
<http://abcnews.go.com/2020/story?id=7757324>

DC Gang rape (see Jiu Jitsu Rape attachment)

Johns Hopkins Gang rape complaint per the SurvJustice dropbox (again please keep all the names confidential)
https://www.dropbox.com/sh/29nos2zo12ik561/AAANLK_W13eDs_zOSKK2aBlha
http://articles.baltimoresun.com/2014-05-02/news/bs-md-jhu-rape-case-20140502_1_fraternity-house-sexual-assault-hopkins-students/2

The Arizona State University gang rape is something S. Daniel Carter knows about: <dcarter@bode.com>

Sincerely,
Laura

Emily Renda [REDACTED] ejr5nt@virginia.edu [REDACTED] [REDACTED] [REDACTED]. 8/15
[calling from vacatino in yosemite]
(how was the dartmouth conference?)
it was great, it was nice to have that many people gathered in one space, and I stayed for the working group, that was a fantastic part of it. with so many concerns people come and then go their separate ways, the working group was about coming up with how we'll follow through. there was a bit of preaching to the choir going on.
(in feb 2014 uva hosted the first summit on sexual assault – you went to that I imagine? was that idfferent than the datrmouth one)
the dartmouth one was more direct practioniers. **the uva one was more for upper leel adminstrations to say “this is a crash couse introduction to saomeinthing you may have heard about.”** uva it was smoethign like 60 diffent schools, but it wa slotsof vp for students affiras, preidnets of colleges coming togeher to dsicusu how they dealt with thi esue, itw as moere about giving amidnsitriatros sapace to tell them “here’s what you might not know, how you might ant to think about approaching this int eh fugure.” whereas the dartmouth one was aimed at practitioners as a more direct-service practitioners.
(you know I meant to ask you, how did you get involved with all this upper level stuff in the firt place, up to the white house task force?)
ironically enough it was out of a little bit with my adfilaiton with the uva womens’ center. **I actually spoke at the conference at uva, and then shortly folowing that I was invited to particpate in a listening sesion, and I guess**

because of my participation contiguous that context, so nebulous, but appreciated nonetheless.

(so the conference that was at uva, it sounds like they were admitting that they didn't know what they were doing, was that sort of refreshing to hear)

it was definitely a space where people were admitting they were confused. it was great, it was honest. especially with the presidents panel, to have six presidents get up and say "we're doing our best but we aren't exactly sure what the right things are." it was great for everybody to get together and say "we don't get it, entirely, and we have to, and we want to, but we need to share." it was a very honest gathering of people saying "I don't have any best practices but I know what works for us and what doesn't work for us."

(ok I didn't want to keep you long, I know you're on vacation. I have a couple of questions about jackie. she said you guys met through dean eramo?)

dean eramo reached out to me and basically said that there was someone that she knew, that she had met with, who could use another survivor to talk to, who was a little farther along, and I use that phrase delicately, farther along in the healing process, meaning it had been more years for me, dean eramo knew that I had [REDACTED], I was in a really stable place and at this point **jackie had not yet sought counseling,** it was not necessarily to force her to get help, but it was like "you've been honest about your use of alcohol and your dealing with depression and you're far enough away to say it gets better would you be willing to call this person" **and I'd done it for a few people. there were people who were "farther along" when I was greener in my recovery process and it was helpful for me to talk to them it was an assurance that life goes on, it will continue to be if not normal then functional** dean eramo forwarded her contact information, **I got in touch and we met for coffee. and then I took her to the peer education group** I'm a part of because a lot of people get involved with that - talking to me is great, but what jackie probably needed was to hear someone say "the way your friends reacted was bullshit and inappropriate" she needed to hear people say that's fucked up. I know there are other women in one less who were willing to do that, so I brought her there.

(to have women dismissing it is shocking)

we know from the psychology research it's a protective maneuver. sometimes women are the worst blamers. when something like that happens, it's the classic problem of the odyssey, this terrible thing happens to a good person, just like you, so **psychologically you're trying to come up with ways in which she was responsible for what happened because then it makes it so that it doesn't happen to you.** Because YOU would never have fallen for this older guy who would have led you up to his room, so this would happen to jackie and not to you. and that's the irony with these terrifying and egregious thing that happened to jackie, the way it was manipulated and the way she was set up for it, is really kind of innocent, how would anybody else know that the guys they're flirting with is going to do that? **that's why psychologically people resort to that behavior because if you acknowledge that it's totally random, malicious, predatory, you acknowledge that you also are susceptible to the same exact risk and**

behavior. so its' a sad affective effect that all women are at risk in these protective boudnary drawing strategies.

[tk note so intersting how both men and women might engage in victim blaming, but the pshclogy behidn it might be totally differnt]

(I wonder if you rmember a particular anecdote she told me, do you remember sitting in a coffee shop with her and talkigna bout the conept of one in four, [and she said something like, "isn't that amazing, like those four people sitting over there, two of them are going to be sexually assaulted, you wonder which people sitting right here are going to be the ones," and she said you loked at her and said something like **"WE'RE that statistic right here. we're those red stick figures."**]

yeah. **yeah. I did say that.** I think I've always felt that – it's intersting, when you're looking at a crow dof peopek you know when you'r elooking at an infographic and you're lookgin at those stick figures, and you walk into a group and you know you're oe of the red stick figure and you don't know who else is the red stick figur in that infographic. you know you're encougntering them. **it's weird to see yourself that way, and to think of yourself as part of a stiatrics intsea dof thinking o fit in the abstract.**

[I ask if she's seen the news about jhu and the gang rape, and that the title ix complaint says there was an obligation to notify the campus. I tell her that iv'e been wondering that very same thing about jacki'es rape, I wondered if she undestood dean eramo's logic of waiting to see if other vivcims would come out of the woodwork before she went after that frat]

I think what it comes down to, you want a strong case to get rid of all of them, and not nexearily go after a few guys hwere – the current systme a lot of these schools have with thes epanels, it's hard to get a "convicton," a finding of resonsiblity, you hope you can get the kind of evinece you need to get them kicked out, bu thte posisblity of them sticking oaurnd is frightening. if it's happening a numbe rof times a lot of pepel know what's going on, so **just punishing the few gusy is not enough. so the thought process is, we are going to disband this group of guys who's very dangerous together. and gang rape, the research on perpetration shows that they ordinarily wouldn't do it by themselves. the ringleader would, but the rest it's aprt of a group mentality.** not to excuse them at all. but that they are pershaps a little less dangeous when removed from that group. than the classic single predator. so the idea I guess is indaiton to going after the few it's about trying to build a case to get rid of the group that's creating this dyamic. **that this group is dangerous togethr, so if we can build a case that will make it impossible tfor their aulumni to make a big stink or that can overcome their lawyers we can get rid of a gourp that's clearly very dangerous.**

(what do ou think the resonsiblity is to the community in the meanwhile? tis is a group that continues to have parties, and no one has any idea that there could be a risk)

the struggle I sued to face with this, I have a more annoyngly burreacuratic mindset about it now, but **due process bumps up against that.** the fact that **ocr guildelines are an interpretations of law that didn't go**

through negotiated rulemaking that could be challenged in a court of law, things that seem incredibly intuitive – I tell people all the time, don't go to that fraternity, take it on my word that you should never go there. and I definitely have encouraged other people to spread the word. and that backchanneling, blacklisting in a community can be done, but it can't be done by a college because that's not due process. and it hasn't been totally settled yet – there are outstanding cases headed to federal court that may very well say that we're discriminating against men based on title ix and I feel in the next two years we'll get a finding saying that, just based on how it looks. so you get this clash of people, the general counsel's office saying this is the legal framework, you get dean eramo's office who's like fuck the legal framework, but then dean eramo tries to navigate it as best as possible. **those of us who aren't bound by it as much do these informal things. but it's a tight rope, to say the least.** that is complicated and frustrating, and I hope – I'm looking to the meca skill legislation because if they codify these things, if they put into law some things that our interpreters as enforcing the law I think we have some slack to do some more. basically dean eramo can go into a fraternity – she can give educational talks and try to scare the shit out of people, and say "here's what I need to education about, and here's to let you know you're on notice," and I hope we get some strong legislation. as opposed to right now you want to bite but are you gonna get bitten back by a much larger fish.

(has dean eramo talked to phi psi?)

to the best of my knowledge she talked to them once. she usually gives training about consent and bystander intervention and tries to be very honest about what's appropriate and inappropriate.

(do you think they know that she knows)

she's very careful, she would never say "I know what you did." she walks a tightrope but I'm pretty sure they make assumptions about who knows. so the retaliatory harassment too, that might come from her talking to them and them assuming it's coming from the girls.

(does she talk to all fraternities, or just some? meaning, would they feel singled out if she showed up to speak with them personally)

I imagine they feel singled out, but probably for good reason. one thing that comes to mind is that I had a friend who was a president of a fraternity, his fraternity got talked to by dean eramo because some of his less savory fraternity members were sitting on the roof harassing women as they walked by on the street. classic street harassment, "hey baby, don't you want me?" so she went in and talked to them after that so they probably feel a little singled out.

[I tell her that I know she was reluctant at first to name the fraternity because she didn't want to impede the school's plans, but the more I find out I feel even more confident that we should name them, because the university seems to have its hands tied - RS has more power than the university does)

I think it's risky but I acknowledge that sometimes I think it's the best you can get. I think it's a double edged sword.

(Ok, shifting gears a little: wanted to ask you about the title 9 complaint that the department is investigating right now – "jane doe, anonymous wahoo?" she

wrote that article about her experience with the formal hearing process and how negative it was, I spoke to Matt from one in four and he said it was widely read by UVA students on Facebook?)

yeah it did. **it definitely was very widely shared.**

(what was the discussion that surrounded it)

there was a bit of horror. **it reignited this discussion that comes up every couple of years about why isn't sexual assault an honor offense.** and it actually came to kind of a proud tie head, because we had a public awareness thing about how Title IX doesn't really fit with the honor system, but ideologically it fits. **honor system is 99% burden of proof** and those panels aren't specifically trained in trauma or how to investigate or ask questions. they're only trained in academic. and we need people who know what they're doing. **but the fundamental conflict is that our honor system requires beyond a reasonable doubt standard and Title IX requires preponderance of the evidence,** and you wouldn't want them evaluating them at different levels, because research shows that would bias the juries.

(sort of underminey, the subtext there is you may be guilty by THEIR standards but not by OUR standards)

yeah the men's rights activists are all up in arms but if we find you responsible at a 70% level of proof it makes the punitive. but the lower standard of proof means we can at least react if there's a lower standard of evidence.

(do you know the woman in that case)

I knew her, not particularly well. especially though a friend.

(I'd wondered if you could give me a sense of how the assault affected her, her frame of mind)

I wish I knew more, she was not happy with it, she was really unhappy with it and felt the potential outcomes were misrepresented, and was **shocked the evidence she had wasn't good enough, I sympathize with her really deeply.** from the legal standard I don't know what the evidence presented was, what came before her but I guess it wasn't enough to be super punitive. **I guess it was because she waited a little while, and when your friends turn against you, some of their friends from the debating society sided with him.** we're waiting, I really want to know what the findings of this investigation are, **it's been open for almost three years,** I know my office is really frustrating because we'd like to see their recommendation, because if they could tell us how to do our job that would be great. nobody wants to see someone come out of case unsatisfied and hurting. but I also acknowledge that most people who come out the system they don't come out of it happy. they may be glad that something came of it, but most of the time it's not a very healing process. which is a shame. and I wish there was a way that could be better but it seems traumatic whichever way you go.

[campus visit]

studying for the LSAT, so I'll be out of town til the 7th. at my parents'.

(one last thing: have you been in touch with any of the other women who were raped at Phi Kappa Psi?)

I don't know them yet. Dean Eramo knows about them but they're very unwilling to come forward at this point. and even unwilling to talk to other people. so

I know aht the second they'r eready to talk to another survivor she'd refer them to me but I mimagien ther'e not ready.

On 8/14/14, 5:45 PM, " Jackie [REDACTED] >
wrote:

Hi Sabrina,
I wanted to let you know that I got your voicemails and I'm so sorry I haven't had a chance to call back--I've been working long hours all week. I'll have some free time this weekend and I'll give you a call then! I haven't heard back from the undergraduate survivor or Ryan but I have gotten in touch with the girl in my residence hall last year and she said she wants to discuss it with her parents before she talks to anyone. I'll keep you updated on what she says! I'll probably give you a call on Saturday or Sunday--which is best for you?
Thanks!
Jackie :)

Jackie [REDACTED]
College of Arts and Sciences
[REDACTED]
University of Virginia 2016

[8/11 left long detailed message with all the below. 8/13 left another msg]
speak to ryan?; [REDACTED]

[REDACTED], or
whehter you've had the chance to reach out to the current undergrad who was aparently also victimized there, to let her know that I'm working on this article.

[thank you for reaching out to those people]

I heard back from the first year, I gave her all the infmation. she said she'd think about it.

[REDACTED] I talked to her yesterday and asked her what -- I talked to her on fb, she sounded iffy. **her parents concern is that all of them went to uva and they do'nt want to be part of anything that have a negative for the unvieisty.**

[I say that's intersting, part of dilemma a lot people seem to be dealing with, loyalty is torn beause love uva so much]

see its' funny cause I relay don't care, I thin needs to change, and if pressuring the admisntiration thorough bad publicity is gonna do it, both alex and I

agreed, uva needs to change, they have to get their shit together, and she was like, I don't even feel bad for whoever does damage control. the privilege

so she just said that [REDACTED]

[REDACTED]. she said my parents said no way but I'll think about it and get back to you. she's waffling between how she really feels – she said 'you have to talk to my sister,' she knows something's wrong and needs to be remedied but are [REDACTED]

(and the person who was victimized was their own daughter)

this is their own daughter! but they're like [REDACTED]

[REDACTED], and there's already enough scrutiny from ivies saying it's not up to par and the last thing it needs is another scandal.

my parents wouldn't care, if

a huge majority of uva money comes from alumni. my friends work for cav advantage and their job is to call alumni and ask for money. literally. but my friend [REDACTED] who works there says "people will donate 50,000 at a time."

[I tell her how at phi psi alumni can make donations with stock options]

they're one of the wealthiest fraternities on grounds. that's where the elitism comes in. fraternities bring in so much money, one of the number one draws of uva is greek life and the political, um, like the elitism associated with the southern gentlemen crap and a lot of people want to partake in it.

(okay so you said you heard back from the first year?)

[REDACTED] I messaged her a week and a half ago, maybe two weeks ago after we talked, and didn't get back to me until a couple of days ago and said "sorry not interested." so I forwarded her your information in case she changes her mind and she just wrote "thanks." I'm going to follow up when we're in school. hopefully when I see her around again I can have "etls" get coffee."

I still haven't heard back from ryan, I texted him and messaged him on facebook, I thought he was doing a summer program, maybe he's not checking fb, but haven't heard back from him. I texted him twice, "did you get my first message."

(can you remind me, how did you find out about the first year)

I found out from a mutual friend of ours, she's a first year, and she's one of my friends who calls me a lot when bad stuff happens, she'd been sexually assaulted when she was younger, and so honestly it was just a freak thing. she said that [REDACTED]

a while after boys bidnight like two weeks later, in february. and we sat down around the time of my birthday, march 2, so the first week of march.

(when you told the girl "we should tell dean eramo," what was the girls reaction)

she freaked, she was like I can't even tell my parents. she's like do you have any idea how hard it was to tell you, and I only told you because [REDACTED] said you'd understand. she didn't want anything to do with talking about it anymore. I guess I didn't want anything to do with talking about it a lot at first, I get how hard and how scary it is, it's an entire fraternity, it's terrifying. but she just didn't want anything to do with the administration. she was like "I can't tell my parents," that's her big thing. "I can't tell my parents I was drinking or I went to a frat party" and I was like they aren't going to care about that, they're going to care that you were hurt and she was like I can't tell them.

(you did tell dean eramo)

I did. I didn't tell her her name because I didn't want to ruin her anonymity but I did tell her what happened, but I felt like someone needed to know.

(when did you tell dean eramo)

I told her in april. I waited a while because I thought maybe she'd come around. but after like a month of silence, I would talk to her and - it's like she talked to me a lot at first and then she kinda phased me out. and the more I pushed the more I pushed her away. which I guess is more my fault. but I knew she didn't want to go to the administration but I kept pushing her to go. which I understand, I didn't go to the administration for six months so I get how it takes time to deal with what's happened to you. but I think she's gonna realize, she kept saying "I just want to forget about it, I don't want anything to change." I was like there's nothing you can do about that, everything's going to be different, you can't run away from it. I tried to.

(dean eramo's reaction when you told her about the other girl)

she told me to just keep telling her, "she can come and talk to me about therapy groups to go to, this is a safe space, we won't tell her parents" so I told her that but it was like talking to a wall.

(did you tell dean eramo face to face?)

yeah I had a meeting with her.

(I just wondered if you saw the look on her face when you told her there was someone else - whether she seemed shocked)

it wasn't as shocked as you might think. she was just [mild] "oh you have to have her come in -" she wasn't like "my god that's crazy" she was more concerned than anything for this girls' well being. and then she got pissed at the frat, she said two fraternities lost their charter this year it wouldn't bother me at all to add a third. she just said there was a way that if maybe there was more than just the two of us that came forward, and she had statements from us, and there was a very strong pattern of behavior, we could be anonymous and report it and get their charter taken away, but that it would have to be more than just me and the first year. and the first year is just not a willing participant and I don't know what to do about her.

(had you told her about the other woman who'd heard of, who'd been raped there)

yeah I told her about [REDACTED] and she said that was out of jurisdiction. because she'd already graduated.

(when had you told her about that)

at the same time I told her about the first year. she said "don't think it's gotten past me that this is the same frat that liz seccuro was assaulted." she said there was an issue with drinking there, that a boy had died some years ago and she'd had to tell his parents and their trouble.

(wow so at the same meeting you told her that there were two other victims in the woodwork – that's intense)

yeah! well I'd been meeting with her a lot because it was around take back the night and also around the time a beer bottle was thrown in my face. and so I had filed a police report through her and with the charlottesville police. so I figured I would meet her and tell her. at first I wasn't going to tell her I thought I should tell the first year's wishes, but then I thought someone needs to know especially with take back the night, all these stories its overwhelming, something needs to happen.

(so when did you meet with dean eramo?)

it was during the take back the night week, it was a crazy crazy week, it was that wednesday. I emailed her – **she'd seen my face it was all cut up and disgusting, I said "it's a logn story," and I emailed her and said "we should probaly meet and talk and I have other thing to tell you"** and that same week alex said she wanted to go through with her trial. so there was a lot happening.

[btw do you have your police report from that incident? could you send it to me? anything that's documented that you can send to me, I'd love to see. it's never because I don't believe you, it's because part of my job is double verifying everything that can be double verified. it elevates the material to the level of fact.]

charlottesville police I'm sure has it. I have the cards of the police officers, but I was never handed a copy of the report. I eventually decided I wasn't going to go forward – it wasn't on university property it would have been a state crime and since it was assault it would have been a felony and I thought that was too intense. I said "can you bump it down to a misdemeanor? cause I don't want to send anybody to jail! I don't even think they meant to hit me in the face, I think they meant to scare me" and they were like no. and I'm sorry but I don't want to go to court, I'm not even gonna be in charlottesville this summer, so **I wanted it on file, because emily had a bad experience in the corner too**, to know that it happened.

(do you know what date it happened)

it happened on **april 5**.

(and when did take back the night happen)

take back the night was like two weeks later I think. **the vigil was on the 17th. my face was still kind of messed up at that point**, not as bad as it had been. alex can tell you, the day or two after it happened she was like **"what happened to your face?" she said it looked like face paint for a zombie run, it was all bruised and I had all these little tiny cuts around my eye and stuff**

and it looked so bad. and even coverup wasn't doing anything. and I like to fill my prescription at student health, and I went there two weeks after and I had just a little scratch then and still, even then the woman was like "what happened" and gave me literature about domestic abuse.

(did you save your email correspondence with dean eramo? the emails she sent you checking in, or confirming your meetings? could you send me those?)

I can send you all that stuff now.

and I think there are pictures on facebook of us at take back the night. I also have pictures of my face I took as evidence.

(so as far as what dean eramo wanted, I'd misunderstood before to think that she wanted at least two of you to step forward, anonymously, to take down the frat. But you're saying she wanted all three)

I think from what she said she wanted all three. I'm not really sure because it became a moot point so quickly, we talked about it, and then **I talked to [REDACTED] about it, and it went nowhere, she just was not having any of it. she wouldn't even come to take back the night, she said "I can't even listen to that."** I was like you'll feel less alone, there are so many women out there, if we don't have each other we don't have anything. it'll be so empowering for you, even if you just sit in the back. she's just in complete and utter denial, which I understand because I went through it too for two or three months.

(I don't mean to upset you, but did you read about the Title IX investigation against Hopkins?)

yes

(it's brought up some stuff that I've been wondering about myself - what dean eramo's obligation is to the community. I know you love her, and she's been a huge comfort to you and other survivors. but it's bothered me that she's aware that there's a fraternity that could be putting everyone in danger, but that she hasn't seen fit to take any action to warn the student body)

yeah but I know her job is, she's explained to me before and I was very upset with, but understand, is to protect first and foremost to protect the university. which I think it should be to protect the students. but she is paid by UVA. she explained to me that nobody wants to send their daughter to the rape school.

(when did she tell you that?)

last September, when I got back to school I had a meeting with her, and I asked her why there was nothing published about all this stuff that goes on, why there was no warning, especially if it happens so often here. and she was like well it's terrifying, we don't publish the information of how many rapes are reported by students, number one we don't have to, if someone asks for it we have to give it out, but we don't have to tell the public, and number two who wants to send their daughter to the rape school. and I was like wow. at first I was really upset. but that should be on public record and I talked to my parents about it, and he said well if you think about it, she works for the university and even though you love her and

shes your friend, her interest is in keeping the university not having a big scandal. and I've discussed that with alex too, cause ew both love dean eramo I think she does the best she can in her situation. it's hard. **And she also went to uva, for undergrad and for grad school, so she definitely has a loyalty to the university.**

(what is her role exactly, is she a dean and administrator where it gets reported or is it a safe space, counselor, privilege)

I'm not sure. **I've always seen her as more of a counselor.** i know she's taken notes during some of our meetings so she has a record of what I'm saying but **I always feel I'm at a counseling session. i've always seen her as a safe space, a resource when I've needed some kind of guidance,** like when I was like "do you have any other survivors I can talk to." she's given me contact information for other people and counselors, and one less. shes been a big resource. **I don't know if it's wrong to view her as a friend, almost a motherly figure, but I do. a lot of us do a lot of us find comfort in dean eramo, but when it comes down to legality I don't know.**

(I've wondered if she's counseling the survivors but also, in a sense, that comfort she's giving them is also keeping them quiet)

[thinks] the thing about rape is there's no right answer. and so in a perfect world, every rapist would be brought to justice. would go to jail. and every survivor would have justice. but especially when it comes to college we live in a culture where its oh you dressed too seductively or you drank too much there's a guilt that goes with it. and also the fact that so many girls I talked to were like "even though he wouldn't listen to no, I wouldn't want to ruin his life forever." which I get but that's why the informal processes are so popular, I guess. because you can make them go to counseling or you can make them do whatever.

I think it's a very difficult situation for her.

(just a couple more things - when I spoke to alex about the mock trial during take back the night week, interestingly enoughs she remembers it slightly guilty, she thought that the mock perpetrator was actually found guilty. I know you were under the impression that it was sort of inconclusive? [I talked to matt from one in four, he unfortunately doesn't even remember, he says she was so distracted with other stuff. but you remember her saying that it was inconclusive, that there was no finding?])

I thought it was inconclusive. she asked the question and they said "well some kind of sanction would be issued but not expulsion." I found it inconclusive. dean eramo said "there'd be some kind of sanction" but it sounded like counseling or something. emily renda was there too, maybe she'll remember.

(will you ask your mom what she did with that red dress you wore the night of your rape? did she hold onto it?)

we've never spoken about it again. so much time has passed now that **sometimes I regret telling her to throw it out.**

(well if she did hold onto it, because if she did, it can still be processed as evidence. I'm just wondering)

I'll ask her when I get home. I'm in ocean city right now.

(was your mom with you when you reported to dean eramo?)

she wasn't with me then – she was with me when I told my association dean sean lion, she wasn't with me to my meetings with dean eramo. she might have met dean eramo at take back the night, but not prior to that.

(you knlw I'd love to talk to your mom about your epxiernce)

she'd love to talk to you. I'll email you and let you know but probaly next week sometime, I'm going back home monday.

From: Jackie [REDACTED] >
Date: Saturday, August 16, 2014 at 2:25 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Fwd: Appointment with dean Eramo

Jackie [REDACTED]
[REDACTED]
University of Virginia 2016

[TK NOTE: it's forwarded correspondence between her and Eramo over the course of two weeks. Saved it in separate document called "Appointment with Dean Eramo"]

Jackie followup: 540.422.3118 left msg 8/21
left msg and sent email 8/27
left msg 8/31 & sent email asking: is everythign ok?

From: Emily Renda [REDACTED]
Date: Thursday, August 21, 2014 at 3:43 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Re: Rolling Stone

Hi Sabrina!

The pep band to my knowledge was disbanded in the 90s... Tried to revive and never really did. I sometimes hear that song from people who learned it from their parents who went here but it's not sung too widely anymore--it was from pre-women UVA (hence the lines about

Mary Washington girls and bastard cavaliers). Don't know if it's formally written anywhere!

Sent from my iPhone

On Aug 21, 2014, at 12:19 PM, Sabrina Rubin Erdely <sabrina@sabrinaerdely.com> wrote:

Hi Emily – do you happen to know anyone in the UVA Pep Band, or the Glee Club? I ask because I've seen the full lyrics to the (apparently now-banned) UVA fight song "Rugby Road" a number of places online, but would love to find out if they're written down somewhere. Some of the verses are so awful, I'd like to verify that they exist in real life, outside the confines of the internet.

<http://www.reocities.com/rodeodrive/2693/drink.html>

Thanks!

Best,
Sabrina

Charlottesville police: a report for an assault that was filed on [REDACTED] by **Jackie** [REDACTED] 8/21: Lt. Sandridge, 434-970-3999. sandridge@charlottesillve.org.
I can only release the criminal incident report. the incident information is. the date, time, the location I think, who investigated, and what crime was reported. if it's an investigative file it would be released to her. it depends on circumstances. but under foia we can't release it. she might want to follow up later, it's considered an open investigation, even if she decided not to press charges. I'll send you what I can.
Non-Emergency Number 434-970-3280
getting a copy of a police report.
news media, I can put you in touch with Lt Sandrich. [attaches me through] left vm with all the details.

I just need to confirm that there was a report filed, and what the details of the incident were.
Office hours are seven days a week from 6AM to 11PM. The building is locked after hours, but a Police Record Specialist is always available at the front window for emergencies needing police assistance.

Requests for copies of reports must be made in person between the hours of 6AM and 11PM. Dissemination of incident reports ("public copy") is restricted to the recorded victim(s).

From: "Sandridge, Cheryl" <sandridge@charlottesville.org>
Date: Thursday, August 21, 2014 at 2:40 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Erdely_ [REDACTED] FOIA.docx

Ms. Erdely,
Attached you should find the letter we spoke of on the phone today,
after your phone request yesterday. If you have further questions, call
or e-mail me and I will help if I can.
Lt. Sandridge

*Lt. C. S. Sandridge
Administrative Services Bureau Commander
Charlottesville Police Department
434-970-3999
sandridge@charlottesville.org*

<<attachment: Erdely_ [REDACTED] FOIA.doc>>

From: [REDACTED] <[REDACTED]>
Date: Sunday, August 31, 2014 at 10:20 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Re: Rolling Stone

Hi Sabrina,

Sorry for getting back to you so late. No one in FIFE had a copy, but
the Virginia Glee Club has sheet music - you can contact them
at gleeclubmanager@gmail.com or through a form on their website.

Best,
[REDACTED]

[REDACTED]
University of Virginia, Class of 2015
[REDACTED] [REDACTED]

On Thu, Aug 21, 2014 at 5:33 PM, Sabrina Rubin Erdely

Erdely <sabrina@sabrinaerdely.com> wrote:

Hi [REDACTED] - My name's Sabrina Rubin Erdely, and I'm a writer for Rolling Stone magazine. I'm reaching out to you because I see you're listed as the contact person for University of Virginia's student group Feminism is for Everyone. I have a question about a 2010 controversy that FIFE was involved in, over the UVA fight song "Rugby Road" - I imagine it was before your time as a student, it's detailed in this Cav Daily article:

<http://www.cavalierdaily.com/article/2010/12/from-rugby-road-to-vinegar-hill/>

I've seen the lyrics to the song posted in various places online. My question is: Does a physical copy of all 35 verses exist? Meaning, in a songbook, or collected somewhere, that FIFE might still have in its files (or that a FIFE alum might have)? I'm hoping to verify the verses I've found online against an in-real-life document. Any suggestions would be welcome. Thanks in advance for your help —

Best,
Sabrina

[TK emailed glee club, they never wrote back]

Buck Whitehurst – witness in Liz Seccuro's case, phi kappa psi alum: h

[REDACTED] left msg 9/8

<http://www.homethinking.com/928591-Buck-L-Whitehurst-Va-Estates-Frank-Hardy-Prop.html> [[realtor in charlottesville area] Buck L. Whitehurst's Phone Number: [REDACTED] [person who answered the phone said he can't be reached there anymore, gave me his home #]

[left msg: I'm calling at the suggestion of Liz Seccuro, who went to university of virginia with you, have a question for an article i'm writing.]

vm: this is buck whitehurst, returning a call from earlier today, I'm back home, you can reach nme at the same number. **left him msg 20 min later, left vm, he called back** [he talks super slow, like a stoner]

(I'm doing an article about sexual assault on college campuses, and I'm focusing on university of virginia. I was hoping to ask you a little about the culture of phi kappa psi, and about what about the culture there might have lent itself to liz's apparent gang rape)

[no answer]

(I ask because, for this article I've interviewed a few recent rape victims on the uva campus, and one of them was allegedly the victim of a gang rape at Phi Kappa Psi. It's come to my attention that there have been other alleged gang rapes there in recent years. And I became aware too that Liz Seccuro was raped there back in 1984, apparently by three people. So I was looking for someone who might be able to talk about, if this is true, about the culture of Phi Psi, and whether you think it would lend itself to being a house where gang rape happens. Someone with institutional knowledge, and enough perspective to have some insight. Liz had suggested you.)

I do not believe that Liz was gang raped. I know what the culture was, when I was there, but you go five years down in any direction and you have a whole new group of guys, so it's hard - have no clue what it's like now. but it **would certainly be eyebrow raising if any particular place had numerous gang rapes, especially in close succession,** where you have contiguous brotherhood.

(you don't think liz was gang raped?)

I'm fairly familiar with liz's position and I'm trying to think of where - I didn't buy her book, but I did read it, someone lent it to me, I can't remember - and she's talking about some green potion - and it was a kamikaze night and they happened to be green but it wasn't some sort of mysterious thing, like it was a party that they had. We weren't there, there were several of us who went to a concert and we didn't get back til the party was winding down. so I didn't even remember, but someone was like "yeah that must have been kamikaze night."

(but you don't think she was gang raped that night?)

no no I don't believe so. I DO believe she was raped. but not like - like she had sex with three different guys, according to the, I wouldn't call it rumor, but the **general understanding.** People were like "oh, so and so slept with someone." and at some point they pieced it all together, but it was **three different locations in the house, and I saw her walk into the room that will beebe had at the end of the hall, with will beebe, she wasn't being pushed or carried or anything like that.** and that was where she woke up **so he was the third person. and the second person said that he went to the bathroom and she came into the bathroom and just started making out with him. so he was like oh okay and he was supposedly the second one.** so he was in his room with her by himself and they were the only two there. **and then the other one was probably I don't know for sure, but just given the personality of that guy it wouldn't have surprised me if he had raped her.** and I think that was some potential, like she supposedly, and again I wasn't there, so it's all been sort of second or third hand information but I believe it to be accurate, that **she was drinking rather heavily and she passed out in what was the chapter room, kind of a public space, and this guy went and started snuggling up to her or whatever and she did not reject him at least, and he had sex with her.** so that's my understanding and **there certainly was no culture whatsoever when i was there for drugging women or gang rape** nothing could be further from the culture that was there. like it was the early 80s and we were all recreational drug users and more interested in partying and all that stuff. there was no football players or anything, none of us - it wasn't that kind of place.

(so it sounds like your account and Liz's account actually aren't that different. she says that she drank something that made her black out. what you're saying is that she wasn't **DELIBERATELY** drugged and raped - but that she was extremely drunk, and seemed willing, or at least not unwilling, the guys in the house were just being opportunistic?)

yes. but like all I saw was will beebe, she was not passed out drunk then. but she could have been disoriented, I have no idea. **I do think that she had a bad go of it that night. I don't think what happened to her was a good thing.**

but I think she woke up and one guy's room and her memory was not, her memory wasn't accurate I don't think, of him pulling her down and all that stuff. I do envision him reading her poetry [chuckle] but she wouldn't have been restrained or locked in a room or any of that stuff.

so that's the only thing that I can speak to, cause I was there, I remembered that, just that scene in my mind of **him walking into the room with her cause I remember thinking, he's a lucky guy.**

(was he a fraternity member)

he was, he got a bid. and then I don't know if he made it past the initiation thing but I thought that he did. and then he was not attending classes and I think he had a drinking problem that we didn't really realize how much, we just thought he was a little loopy.

(in college it can be hard to tell when someone has a drinking problem)

yeah cause to some extent that person is, they're more mature cause they can drink a lot.

(also because when they're drinking a lot, it's just part of the culture)

it certainly was. so he wound up leaving the university and you can't be a member of a fraternity and you can't be a member if you're not at the university.

(but he was still living at the house)

I think he lived at the house for like a semester after he stopped taking classes. and then the people in the house were like hey you can't be a fraternity brother if you're not in college.

(in her book she'd mentioned that you and he had come back from a Deadshow that night)

yes.

[tk I ask a question about consent, the sticking point between his and Liz's version - she says she was too wasted to consent. But you don't think she was raped]

to the extent that she wasn't pushed in or physically directed. and maybe she wasn't capable of giving consent, but her original version was "I remember everything so clearly, I had on this sweater and never had I had more than a couple beers, and I had one thing and all of a sudden things are getting fuzzy" **the implication is that a bunch of guys are sitting around watching her thinking she's gonna drink the drugged up drink and pass out and we're gonna have a good time and that wasn't the way it was.** and it was not a big house then either. so the people there, you knew pretty well.

(how many were in the house then)

I want to say there was about 40.

(I read in the book that there was a meeting to discuss what had happened, what to do if police came)

I don't remember that but I do believe it took place. I don't personally have any memory of there being any potential rape charges. so if there was a meeting about that I don't know whether I was combined with other stuff, like I don't remember any particular we have to have this meeting because there could be trouble. but I can't remember that in particular so I wouldn't want to say anything about it. I guess it's sorta like the implication is there's all these guys colluding against the

legal system, and liz seccuro and closing the ranks, protecting the people in the house, it just wans't like that.

(so maybe it was more haphazard than that – it hapend to be discussed at a meeting about something else)

mm-hmm and the house at the time membership had fallen way off, my pledge class I think ther ewas 11 or 12 peole. and two or three before there were like 2 peokle nad a couel ears befor ethat they didn't even rush peopleup. so it was a hodgepodge, there wasn't a lot of similarities, not everyone was in the comm school or played lacrose, it was just a hodgepodge gorup of folks. so that's just how it was then. and I underand now it's probaly more, **they have 15, 20 rushees every season and teyr'e up to 100 members or so.**

(do you stay connected at all to them)

no. they had some renovaitons a few years back and I kinda helped out with that, but I have't been to any of the univerity puts on reunions every yearand they have fnctions at footbal games an I haven't even been by the house in four five years.

(are you nearby?)

im bout 40, 45 minutes away.

I feel like on some levels, I don't think liz means to be pointing, painting a picture of any particular people that's not accurate, but I think that her memory probably was not accurate – or I should sy it doesn't jibe with my udnrnading of what events was.

(I hear you. But it still doesn't sound to me like there's much difference in the way you and Liz are describing the actual facts. It's more a qesiton of perception. She perceived that she was intentioanlly drugged, which you're saying she proably was not. and because she was I guess so drunk, yo're saying, people mistook her for a willing participant when she wasn't)

and she accepts no responsibility, just "I was drugged." and knowing how stuffin ht house went, she drank too much, and **maybe she wan'st used to kamikazes. and that's no reaosn for people to take advanetange of her,** but being drugged is diffent in my mind than "hwer's an alcoholic drink and ifhyou keep dirnkig youre gona be very druink." but she's saying I intended to have a couple derinks socially and enjoy a nice fraternity party but these bastatrsds drugged me up and raped me.

(more sinister)

yeeeaah. and **undertsanaably nobody that I know of asociated with the house at that time wants to talk about beause there's nothing they can psoibly gain from it,** and you get your name in some article bout rape, and all fo a suden – I have friends of mine who google me and were like "what was that rape thing." and yuou have to say "Iwas invivled with ta rape." I wasn't, I justthought [REDACTED] – he used to go by [REDACTED] – I had'nt seen him in 20 years, there wasn't any colluduiig. **I thought he was getting a bum rap.** and I would not lie on his behalf, I had no reason to do that.

(you think he got a bum rap? But he admitted he raped her!)

that's debatable. he felt bad because she did, that she was angry at him. and I think she was raped that night, it just didn't happen to be by him.

(who do you think raped her? [long pause] Oh I know, it was that other guy
- the one you didn't like)

that other guy yes, and liz knows through the investigators so she has a pretty clear idea. and they apparently got several recountings from other people in the house that supported that scenario. and I think that's one reason they offered a plea deal is because it looked like it wasn't going to be an open and shut case. because he in writing said I raped you, and i have my whole idea bout how he was consulting with his sponsor at aa and wanted to have an efective apollogy and seha dais if you can't even say what you did then screw you. so I can kinda see it from a lot of diffetn angles. and I think it was a crappy sitatuion.

[rambles about how he's told me everyting he knows, encourages me to call if I think he can help further but he's told me everything.]

Morgantown, West Virginia police department. (304) 284-7522. left msg 9/8. got a call back from Angie Bell in detectives (secretary I think), very nice 304-284-7454. abell@cityofmorgantown.org [emailed her the links to the articles, says she'll get back to me.]

whatever hapepned? were there charges brought? why or why not? did the victim cooperate

[9 8 spoek to 2 differnet peopoe, their record system can't search prior to june 2008, sked me to leave a mesaeg for the secretary for detectives division and someoen would get back to me. left detailed message:

a questiona bout an incident that was reported back in 2007, and wondering what the outcome was.

West Virginia Universtiy alleged sexual assaul tof a 20-year old woman on or around Feb 23, 2007. in a Phi Kappa Psi fratenrity house, 780 North Spruce St, by four men.

[according to the news reports I read there was an investgaiton, the victim was interviewed, and four suspects identified. but after march 2007 I cant find any mention of the case, I wondered what became of it.]

Angie: I got your msga, sandy from records that you taked to first also called me. there have been several ajudgemtns overt he years, soem tiems in wvu's jurisdictions, sometiemes not.

we were paying a company to house our old data and they lost it. all the digital data is gone. morgantown arrest record, paper spreadsheets, I had to redo it. we have't thrown away our paper files, bu tthey're all filed by incint number.

It sperringer is still with the agency.

it's pretty common for us to get reports of sexual assaults with multiple assailants, I cant upt numbes on it but it's not unherdd of. I asked someoen who was here 06, 07 and ask. I can track down It sperringer and see if he remmbers.oter than that I'll have to go into the archives and handsearch for it.

records here, if someone was arrested there would be records in the magistrate court (arrestees name) or prosecutor office (spect's name).

I got smart after we got off the phone yesterday and managed to find it without looking through the archives! So I found the report. What we're looking at is **a lack of cooperation from the victim, which resulted in the case going inactive**. So a case that's inactive is still considered an open investigation so we can't release anything out of it. But I know you just wanted to know what the outcome was, and that's it.

Dean Nicole Eramo: eramo@virginia.edu or by calling 434-924-7133.
[9/5 receptionist says she's in a meeting, tells me to email her here:]
npe5f@virginia.edu

From: Sabrina Rubin Erdely [sabrina@sabrinaerdely.com]
Sent: Friday, September 05, 2014 11:26 AM
To: npe5f@virginia.edu
Subject: Rolling Stone

Hi Dean Eramo -- my name is Sabrina Rubin Erdely, and I'm a writer for Rolling Stone magazine. Just tried calling you at your office, but you're in a meeting, so your receptionist suggested I contact you via email.

I'm writing an article about rape/rape culture on college campuses, and would very much like to talk to you about the ways in which sexual assault is handled at University of Virginia. I'm planning to come to UVA next week -- later in the week, Thursday/Friday -- and would love to meet with you in person during my visit.

Please let me know your availability -- and feel free to call, my number is below. Thanks in advance, and looking forward to connecting with you --

Best,
Sabrina

From: "Eramo, Nicole P. (npe5f)" <npe5f@eservices.virginia.edu>
Date: Saturday, September 6, 2014 at 12:51 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>, "npe5f@virginia.edu" <npe5f@virginia.edu>
Subject: RE: Rolling Stone

Hi Sabrina,

Thanks for your note. A few of my students mentioned this story to me so I'm really glad that you reached out! My schedule isn't too bad on Thursday. Is there a time that day that would work for you?

Looking forward to meeting you~
Nicole

Nicole P. Eramo
Associate Dean of Students
University of Virginia
PO Box 400708
Charlottesville, Va. 22904
(o) 434-924-7216
(fax) 434-924-3889
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[emailed her back immediately 9/6 asking if she could make time for me on Friday]

From: Sabrina Rubin Erdely [<mailto:sabrina@sabrinaerdely.com>]
Sent: Monday, September 08, 2014 12:27 PM **To:** Eramo, Nicole P. (npe5f); npe5f@virginia.edu **Subject:** Re: Rolling Stone

Hi Nicole – just wanted to make sure you got my email from over the weekend – hope it isn't too much of a hardship on your schedule to squeeze me in sometime Friday. Anytime that's good for you is good for me. Let me know – thanks!

Best,
Sabrina

From: "Eramo, Nicole P. (npe5f)" <npe5f@eservices.virginia.edu>
Date: Monday, September 8, 2014 at 1:44 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>, "npe5f@virginia.edu" <npe5f@virginia.edu>

Cc: "McCance, Charles McGregor (cmm9vg)"
<cmm9vg@eservices.virginia.edu>, "de Bruyn, Anthony Paul (apd5b)"
<apd5b@eservices.virginia.edu>
Subject: RE: Rolling Stone

Hi Sabrina,

Yes, I did receive your note. Sorry for the slow reply. I am copying in a couple of colleagues from our Public Affairs office, McGregor McCance and Anthony de Bruyn. It is our usual protocol to work with them on media inquiries so they will likely be in touch with you with some follow-up questions regarding your piece. As for me, I'm available on Friday from 12:30 until about 2. Does something in that time frame work for you?

Looking forward to meeting you~
Nicole

Macgregor McCance – University of Virginia. 434-924-3938. 9/9
<cmm9vg@eservices.virginia.edu>

nicole is nervous, she wanted me to talk to you for a couple of minutes so we can talk about what she can and can't talk about.

(ok what are those things)

the stuff she can talk about is the policy revision being planned. the process of how things work here with sexual misconduct. the structure of the office and investigation, structure and process, that stuff is fine.

she **can't talk about any specific cases or allegation because of student privacy**. they never talk about that.

(what if I were to get a waiver from the students?)

we can look into that, we've never done that. I suppose we could look at it, I could run it through the channels and then we could see what the answer is.

(I don't know if we'd have time to do all that before my trip, but maybe afterwards, that's a possibility, for a followup – we have time. but I do have some specific questions that have been raised because of specific students. what if I were to ask her in a more hypothetical way, not attached to any one student)

yeh that might be a way to get at the stuff that you want to get.

(one thing I want to ask her about is statistics: how many complaints come to her office, how many result in reports, how many of those wind up going to

hearings, formal or informal, what the results of those are, what the penalties are, when was the last time someone was expelled, stuff like that. is there a place where this information is accessible?)

I don't think so. **have you looked at our campus police logs**, they're updated online

(I will, but I'm actually curious about a different set of statistics – the ones that go through dean eramo's office, how the university itself handles it)

at some other universities I've seen it that it's publicly available but I haven't seen that we have a grand statistical stuff available.

(do you have that stuff? or should I ask her)

I think you should go and ask her, she's the one who's really the authority, I'll let her know that you'll be asking for that so she's prepared.

(ok great. now where is her office)

Peabody Hall. have you visited us before

(no, never. what's the best way to get onto campus)

parking is weird, a spot that looks good is a guaranteed way to get towed. Central Grounds parking garage is the best place for you to park. once you park there go to the top floor, ground level really, and you find yourself at the uva bookstore and right in front of newcomb hall. peabody hall is directly to the left of that building. but you need to go around the other side of that building.

now, could you tell me a little about the article that you're doing? [I hear him making notes as I talk]

(doing an article about rape on college campuses, focusing on university of virginia. [the article is going to be largely about the culture of campus life, and how it affects rape and its aftermath – how rapes are perceived, whether they're reported. so in a sense it's an article about rape culture at college, what that looks like, and how that plays out in the lives of rape victims.]

[why uva: I'm focusing on uva, because I wanted to look at a school that is well regarded in terms of reputation, but one that is very typical when it comes to sexual assault and "rape culture." After talking to lots of people and looking at lots of different schools I came to the conclusion that the culture of university of virginia with regard to assault seems pretty ordinary. As far as we can tell.

But I thought it would make a good case study because not only were there people on campus willing to talk about their recent experiences, but there's also a long documented history of rape on campus and its handling. Which is actually pretty unusual. [the documented part is sort of unusual: people in the past have gone public about their rape and their treatment by the university. There was a clergy act violation. And the university been the subject of a title ix investigation which has been unresolved for ten years; and in addition there's now also a more recent case that's been added to that investigation.]

So altogether it seemed like a place that was ripe for exploration. But I will also say, it's also been a place that very recently seems to want to make changes, or at least says it does, like in hosting the first sexual assault summit.)

I've been here two and a half years, as much as the current president Theresa Sullivan and she's really got out front of this issue, she gives speeches

in front of student and parent groups and she's always made reference to campus safety.

(maybe she and I can talk after my visit, if she'd like to talk about what the campus is doing about it now)

that's a possibility. **nicole is the best source for information on sexual misconduct.** I wish I could be there, but I'll be at a board of trustees meeting for two straight days. but you email if you need anything.

Emily Renda [REDACTED] left msg 9/9.

about jackie: I fb messaged with her, she says she's fine, we were supposed to meet tonight but she had to go home suddenly for a family reason, said she'd touch base later in the week. seems like everything's okay. she said because her brother's gf of three years broke up with him. being a good older sister.

she said she left her phone in charlottesville so she may not get back to you right away. but im assuming she'll be back sometime tomorrow because she wouldn't miss classes.

(frat parties)

definitely wander around and speculate about who's doing what.

one less meets on Monday. every Monday, pretty much everyone usually comes.

(where your office)

I'm working on the lawn, student affairs office. right in the center of things.

let me know if there are other people you'd like to talk to when you're here, other contingents you might want to talk to, fraternity and sorority life, whatever.

Claire Kaplan at the Women's Center. [REDACTED]

9/10 left msg: [writing an article about rape and rape culture on college campuses, focusing on university of virginia. I'd love to speak with you, I imagine you have a lot of perspective and institutional knowledge on the subject.] I'm actually visiting campus tomorrow afternoon through Saturday afternoon, so if you have time to spare, say Friday or Saturday I'd love to pop in and sit down with you. otherwise I'd love to talk with you next week]

she called back an hour later:

I'm afraid I'm going to have to decline

(really? altogether?)

well -- I think you'll have to speak to macgregor -- he's the press person

(oh I spoke to macgregor yesterday, in preparation for my meeting with nicole eramo)

yeah okay well I checked in with him and he said that he'd need to I guess speak to you, that's all I can say.

(oh I'm so disappointed)

I am too.
(what do you suggest I do, call him now)
I would email him, he's in a board of trustees meeting
(well I do hope I have the chance to speak with you)
me too believe me. best of luck.

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Date: Wednesday, September 10, 2014 at 2:15 PM
To: <cmm9vg@eservices.virginia.edu>
Subject: Rolling Stone

Hi McGregor – Looking forward to my upcoming visit to UVA. I just touched base with Claire Kaplan at the Women's Center, whom I'd also like to interview - I imagine that given her position and how long she's been at UVA, she has a valuable perspective on sexual assault on campus. Claire suggested that I clear the interview with you first.

Will you clear the interview? Seeing as we discussed my article at length yesterday, I imagine there's no need to discuss it further, but if you have further questions please give me a call. Thanks —

Best,
Sabrina

From: "McCance, Charles McGregor (cmm9vg)"
<cmm9vg@eservices.virginia.edu>
Date: Thursday, September 11, 2014 at 9:15 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: RE: Rolling Stone

Sabrina:

Thanks again for taking the time to talk with me about the story.

I do appreciate the opportunity for the University to have a voice in the piece.

We think the issue is important enough that the institutional voice ought to be from President Sullivan. I spoke with her yesterday about your reporting and plans, and encouraged her to speak with you. She is willing to do so, but unfortunately, cannot meet with you Friday. I'd like to find a time that works for you for either an in-person interview a little later, or a phone interview.

Neither Nicole nor Claire will be available for an interview. To the extent that President Sullivan does not address them, I will be happy to try to find answers to process, policy or data questions that you have.

I apologize for the change of direction particularly on the interview that had been planned for Nicole on Friday, but I hope that you will be interested in finding a good time to interview the President for this story.

Finally, I know you will be here on Friday to interview students and others. As I mentioned, our Board of Visitors is meeting that day. At 10 a.m., the Board will hear a presentation from President Sullivan and representatives of our Student Affairs Office regarding the sexual misconduct issue, including updates on steps the University has taken to raise awareness, update its policies and more. This session will include a student panel discussion, and any discussion or questions raised by the trustees.

As a public university, the board meeting materials are posted online, and here is a link to some of the materials that are connected with this issue on Friday:

http://www.virginia.edu/bov/meetings/14sep/140812_Sexual%20Misconduct%20Overview_September%20BOV%20Meeting_vFinal.pdf

Please let me know if you would like to attend. The meeting is open,

and will be located in the Harrison Institute, which also is adjacent to the parking garage we discussed on the phone earlier this week.

McGregor

From: Sabrina Rubin Erdely [<mailto:sabrina@sabrinaerdely.com>] **Sent:** Thursday, September 11, 2014 9:39 AM **To:** McCance, Charles McGregor (cmm9vg) **Subject:** Re: Rolling Stone

Hi McGregor - I'd be delighted to speak with President Sullivan after my visit (perhaps on a subsequent visit) and to attend the Board of Visitors meeting. But I must insist upon speaking to Nicole who, as we discussed, is the primary authority on sexual assault at UVA. I look forward to your reply. Best, Sabrina Sent from my iPhone

From: "McCance, Charles McGregor (cmm9vg)" <cmm9vg@eservices.virginia.edu>
Date: Thursday, September 11, 2014 at 9:44 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: RE: Rolling Stone

Nicole is indeed among the most knowledgeable of our policies and procedures here.

Unfortunately, she is not going to be available for an interview. I am confident we will be able to address your questions.

Shall I check with the President's office to see if we can start identifying some possible times?

From: Sabrina Rubin Erdely [<mailto:sabrina@sabrinaerdely.com>] **Sent:** Thursday, September 11, 2014 9:58 AM **To:** McCance, Charles McGregor

(cmm9vg) **Subject:** Re: Rolling Stone

Ok, for now why don't we start identifying times she'll be available to speak by phone; I'll have a better sense after my visit whether I'll be returning to campus to conduct the interview in person. Thanks. Sent from my iPhone

On 9/11/14, 2:58 PM, "Jackie [REDACTED]" > wrote:

Hi Sabrina,

I'd love to meet you. I'm sorry it had taken me so long to get back to you! I am available to meet tonight after 6 and tomorrow afternoon from 3-5.

Let me know what works best for you!

Jackie :)

Jackie [REDACTED]
[REDACTED]
[REDACTED]

University of Virginia 2016

On Sep 11, 2014, at 3:12 PM, Sabrina Rubin Erdely <sabrina@sabrinaerdely.com> wrote:

Yay!! So glad to hear from you, Jackie. I'm actually on my way to meet with Emily Renda on campus right now. I'd love to meet you tonight after 6. I'll call you shortly (after I park the car, ha) so we can figure out time & place. FYI my cell is [REDACTED].
Speak to you soon - best, s

Sent from my iPhone

On 9/11/14, 3:30 PM, "Jackie [REDACTED]" > wrote:

I have class from 3:30 to 6 but there's a Starbucks on grounds in Gibson Hall that doesn't close until 7:30- we can meet there if

that works for you!

Jackie [REDACTED]
[REDACTED]
[REDACTED]

University of Virginia 2016

Emily Renda at Para Coffee, Thursday sept 11.

[REDACTED] A pearl drop necklace over a red sundress. Polished]

[I jot notes as we talk]

Part of the reason pat hired me is because I'm very open about talking about trauma, maybe there's a political element to it it's great to have a survivor on your staff.

(Eramo's role with the students: when people report to her, she doesn't have confidential status right, she doesn't have a mental health degree. She's a mandatory reporter. So even if people don't officially file reports, their complaints go into the clery stats?)

Our reporting status recently changed to be in compliance but **she was never confidential.**

I think there's some clarification going on.

(What is her role exactly? A liaison between the students and the university? But she represents the university's interests?)

She does represent the administration. **To call her an intake person sounds weird but she's in charge of the sexual misconduct board.** This is all before the changes – the federal mandate about the changes came down in april and then we changed our policies in august. I've been concerned for a while that catherine lehmann and ocr tends to be on the side of move forward with an investigation regardless of what the victim wants, and dean eramo almost ran off she was so upset. she said "i'd rather lose my job than force someone to do that" which is why I love her. This was at the dartmouth meeting yeah. And I went to the general counselor officers meeting afterwards and they were all like "is she serious about it, that's terrible. Because anyone who's worked as a prosecutor knows that it's incredibly difficult and traumaticizing. From ocr's perspective they want to make it as safe as you can but that comes at the expense of victimizing someone who'd come to you for help.

(Who is the title IX coordinator)

I think her name's darlene

(so how does the process work, relationship between eramo and darlene)

dean eramo is the first stop, the gateway. She's part of the title ix office.

(there are a lot of statistics that I need from Dean Eramo, which aren't published anywhere. The Clery stats on the dept of ed website only tell a piece of the story. I want to know how many people came into her office complaining of

sexual assault; how many of those resulted in reports; how many of those resulted in a hearing; how many of those were formal and how many informal; what the results of those hearings were; what penalties were imposed. Are those available anywhere)

WE call that Disidentified aggregated statistics. **We don't publish that.** It's something we're looking to do. It's there's some concern that if you put those statistics up without context that survivors might come forward in fewer numbers.

(I don't see how transparency would hurt in terms of survivors coming forward)

well that's the thing, you never know that's one of the things about **even this article, the fear is that if you're too critical of the way the administration handles reports then maybe we'll get fewer reports and nobody wants that.**

but transparency: UVA doing a sexual climate survey this spring, and we're obviously going to participate this spring. It's not federally mandated but we're going to do it. But we want to do the deidentified case data we're just trying to figure out – you want to have enough information that people can understand what happens in a typical case, but you don't want to be able to identify anyone as part of it.

Treading some tricky legal water with FERPA but it can be done. It's about deciding how to mark things, you want to mark it in a way that you assure people that if they come forward the people who are hearing the reports are reasonable. The girls who come forward are doing it to get some form of help, or cause some change but don't want to move their own case forward. So you want that to reflect in the statistics. You don't want it to be "only four cases are heard but 30 cases are reported." Because that makes it seem like the administration is shutting it down. You want to say "they requested interim measures" to make it clear that it was their own wishes.

(so you're saying that it would somehow depress rape reports if you published the whole spectrum of statistics? Because it would reveal too much info, or make it seem like not enough was being done?)

Coming from the perspective of getting people to come forward, it's important that people know that their wishes will be respected. Getting people on board and letting them know that they will get help and if you don't want to punish that person it's okay. So in my mind that's why I don't feel strongly about doing data, we just want to enforce the idea that we respect you as a person. 30 reports, four trials, then someone will write an op ed saying "the administration doesn't help the administration doesn't care." But when you're on the phone with a stalking victim who's terrified and just wants her housing victim changed, that person doesn't necessarily want to take further action. One of my frustrations with the federal guidelines coming through is if you want to make it a survivor supportive culture, realistic if you want more people to come through the door, do what we want you to do and make it clear that it will happen.

So I'm sensitive about op eds, someone wrote "if you come forward you'll be forced to go through mediation."

2011 mediation is not part of our policy.

(informal hearings – a form of mediation?)

both parties have to consent to it, and at any point during an informal hearing you can upgrade to a formal. To the best of my knowledge the reason we kept it as an option was it's good for the people who are afraid to come forward, and not really getting people to

(mediation, what did that look like)

that was before my time but what I heard is you sit in the room with your perpetrator and talk about your feelings. Now it seems like **the informal is about coming to some sort of sanction. It provides a resolution.** It's for the people who want to confront the perpetrator and have some sort of sanction come from that but aren't interested in the more punitive. And don't want to go through the full trial aspect.

(Describe what Dean Eramo is like? She figures into this story, but I won't get to meet her I'd like to be able to describe how she acts, how she talks, how she comes across.)

She's **my favorite human being** on the planet. Part of the reason I have so much respect for her and appreciate her is that she is a **fiery person**. She's kinda short I guess, **a little over five feet, black curly hair, but a lot of spirit** for a smaller frame. From Jersey and owns that. I wouldn't want to make her angry. Assertive yes but it's tempered, she gets really feisty. She once said to me one time when I said I hope with these federal stuff that I'm going to go against a survivor's wish she said "if that ever happens I hope I get fired." **Straight forward, blunt, open manner.** She's got a background I guess she's used to work at a DV shelter, a background in advocacy. I believe she came here for undergrad and doctorate. North Jersey. Not a strong accent. But definitely owns that heritage.

I wouldn't say she's a force of nature type personality, not a commanding or controlling presence, more **perceptive and firm**.

(she hears a lot of difficult stuff, does she ever get emotional about it?)

I think it comes out more in frustration. I know that she works very closely with peer education groups as a bolstering mechanism so she doesn't feel burnt out, and with survivor groups, so it's not all 2 am hospital visits.

(does she do that)

As far as I know she's done things like that before. But I've heard from friends about her talking to them at odd hours, or a girl I know who was dealing with a stalking issue, she dealt with her at 9:30 at night, after putting her son to bed. But she tries to keep a foot in the prevention side because that bolsters you at a certain point.

(this time of year, anniversary of your rape approaching – difficult?)

Fall has always been a difficult time. Liz Seccuro put it that she refuses to color how beautiful and full of life this is. [REDACTED]

[REDACTED] But I have some good management strategies for that. [REDACTED] which I think is good thing especially now that my job is going to expose me to this as a constant stress. And this year I live slightly farther from the undergrads, because being around the partying and the drinking can be a little triggering. Whether I was willing to

acknoelge it. So this way I can be on grounds but at a distance from the things that trigger me.

Drunk naked streaking on the lawn – occasional horror story of pepel breaking ankle and legs when they do it in the snow, not realizing it til the nextd day becusae too drunk. Hallowed tradition.

it's also the time of year when freshman girls are most vunlerable to rape. do you worry about that this time of year? do you look around and wonder, who is it going to be?

Well that's' part of why we did "hoo's got your back," the bystander campaign on the corner, because the red zone exitsts, we have to do triage outreach and target second years and abov who migh b in fraternities and go ot the ohose parite and be able to see nad sport – or at house parties, or club paties, sport parites, trying to get the upperclamssman enaged and say "this is a particularly dangerous time for our younger studnets, speically our first year student." Yes the bystander internveitn program is called hoo's got your back. #hoos got your back. And another campsign that our student cm up with is "not on our grounds." Which we'll use as educaiton for faculty and staff about what being a mandtory reporter means.

Blue tshirts with slogan in white and orange. We've gvient ehm to student leaders all lawn residnets, bartenders, servers, fratenrirty and soroity life people. TK says if you give your influene mkers in your community and they help to diffuse the inforamtion down. It's not that helpful to give bystanders inforamtion to first year students, but it's more useful and powerful to give the trainign to upperclasm saemn who hare in contro fo the party situations. First year students are less likely to act bcauset ehy feel powerless, and they're less liely to even identify a problem sitauton. First years d't hve the social capital to make change lke someone on the honor committee.

We did do an extended bystander intervention for first years, which is good for the uptake of inforation. But relaisticially you hope they invrne on each other. Hopefully it stays with them so that they can change the culture as they age.

This is our dangerous time, we know it is. Ther are way too many people I know who have "anniverareaies" this month or next month it's a shit time for all of us.

[I meet Jackie outside a Starbucks in Peabody Hall, she's 15 min late and I get seriously nervous, but then she shows up]

Jackie [REDACTED] at Poe's, dinner 9/11. A restrautn on the Corner.

Jackie: [REDACTED]

[REDACTED] long dangling leaf earrings and mulitple ppierceings, a sundress and a

black cardigan. Many leather bracelets and beaded bracelets. Blue nail polish. Emphatic talker, speaks brightly and with enthusiasm in her voice no matter what she's discussing, sometimes dischordant considering the conversation topic.

[eventually we determine ground rules: Jackie, no last name and name Phi Psi. [and no picture of her, unless it was a group photo and she's not identified.] One Less picture – the survivor network that has created this little society to help itself.]

[she tells me this summer was stressful, she's been depressed, she fought with her father and moved out of the house, into her boyfriend's parents house.]

[recording #1]

I think that when just like alex and I have a similar story when you come from a background where you're always told that you're worthless you end up getting into situations where I don't know people know that about you. You're an easy target because – I don't know I always felt I was easily manipulated because I didn't have the self-esteem to, I don't know.

(the research does say that people from abusive backgrounds have higher odds of being raped. I'm not sure why but maybe it has something to do with -)

- I think the way you like project yourself? Like for some reason the more I think about it, the more I talk to other girls, like you talked to [REDACTED]? When [REDACTED] started dating this guy she said she just couldn't believe that someone liked her and wanted to be with her. It was just so unfathomable to her because she had such a low self-image. And with me I never felt like I was the prettiest girl that worked at the pool or as intelligent as everyone else who worked there so when he chose me instead of the two other beautiful blonde girls on our shift it was earth shattering for me, I felt so special, so pretty. He could have said jump and I would have said how high. And I think it also comes down to they know that you self-blame really easily and that was something I really struggled with because like I always do everything wrong all the time anyway so maybe this was my fault too. It took me a long time to realize there was nothing I did – even though I still go back to it, I still grapple with, did I do something that could have construed that that's what I wanted?

(wow that goes to show just how deep and fucked up the whole self-blame thing is. The very idea that you would blame yourself for what happened to you – it was so egregious, so beyond the pale)

you're always told to do these things that I didn't do. I was told not to wear a short dress, not to go places with people I don't know very well, I thought I knew him but probably not well enough to go up to his room. I was told not to be overly flirtatious. All these different things where they would say I had put myself in that situation – I was terrified to even tell my parents I was at a fraternity party. Especially my dad, that was the first thing he told me, "what were you doing there anyway" we have a very complicated relationship because he was all "were you drinking, were you partying" and I was like "it was my very first fraternity party ever dad." And he's like REALLY. And my dad was like "you put yourself in that

istuation, you never did anything bad in hs, and you knew" – **my paents hd given me this talk about how important school was and how iporatnt it was not to get caught up in the party scene.** And it's true, I guess they were right, **the first time the first semester at school some guy asked me to go to a frat party with him I was like, OKAY!** And my dad went to coege at night and worekd during the day, he was in the vietnam war and went to collge later on the GI bill so he had a diffenrt college experince. My mom, she ddn't live on campus, she went to brown and commuted cause she grew up in rhode island. So I was like neither of you undertadn. So ever since I've told my dad that he and I hav had a difficult realthsip and I think it comes down to, **he does blame me.** And I'm so used to blaming myself, and I'm like "it wasn't my fault" and **finally when he was yeling me about sething this summer I was like 'well I'm leaving, I don't nee dthis"** so I just had coffee with my mom recently, and I asked her about the dress, and **she said she did throw it out.** Sh said she had asked me for six months if I wanetd to do anything and I said no so she said she wans't going to press me to do anting she din't ant me to do. But she said she'd loved to talk to you. I'll just have to ask her wen's a good time when hs'e not aroudn **my dad because when I was talking to you he was aroudn and he was mad at me, he was like "what are you doing talking to a reporter"**

(that's uncofmrta bel I'm sorry)

that' ok I was trying ot epplain to him "dad I can live my life however I want" but so it's completley fine it's just the way he is, very narrow minded. And I was cutaly talking with alex about this too buase I was asing her what kind f response have you gotten from your friends when you tell the yo'e doing this article and she said "mostly negative." And me too. I thoght it was just me, maybe I have a really shitty grup of friends. My roommate was like oh that's great. Andi was glad. Owell one of my roommate. **Anotehr of my roomates was like "do you want to be responsible for something that's gonna paint uva in a bad light? You know an article like this is gonna give uva a ton of bad publicity." But I told her, the any way antying is gonna change is through bad publicity. And uva has flown under the radar for so long and someone has to say something about it, or elseits' just gonna be this system that keeps perpetuating! And caidin just didn't want to talk about it. She just said "you have to remember wehre your loyalty lies."**

(wow. To me it makes more sense, if you really love your school --) you want it to be the best it can be!

[I talk about that, and how it's hard to effect change at schools like uva where there are some deeply enmeshed tradtions, lke fraternities runing the show, and something radical needs to hapepn to shake things up]

and that's what I was trying to descibe to a bunch of my friends. But even alex who was at the fratneity party, sh was ther for a friend' birthday, they were having a relationship like a freinds with bnfits thing, and she told him "I told a reporter about everything that went down with [REDACTED]" and [REDACTED] the guy she was invovled with was like "youre talking to a rpeorter? I don't want anything to do with this. I want to be clear about this, I neer want to talk bout what haepned to you ever again."

(this is part of the rape culture we're talking about, what helps to perpetuate sexual assault)

cause nobody wants to talk about it! And I did talk to ryan, I finally saw him, I ran into him at Cook Out [a fast food place] where I was getting a milkshake. And I was like "so did you get any of my texts?" and he's like "yeah I got them" and I was like "so would you be interested?" and he was like [offended] "no! you and I haven't spoken in like two years!" and I was like "but I thought - I just wanted to talk to you about that night, and to give the reporter more background" and he's like [angry] **"I'm in a fraternity here, jackie, I don't want the greek system to go down, and it seems like that's what you want to happen. I have priorities, I want to graduate from here and something like this is going to completely change the greek system, and I don't want to be a part of -"** he called it a shit show, he said **"I don't want to be a part of whatever little shit show you're running."**

(and this gets into a part of the story that's taking shape, **the idea that social capital is more important than people's health and safety**, the idea that people don't want to report their rapes for fear of being blackballed, no one's willing to support a survivor for fear they'll be blackballed, **social backlash**)

It's ironic because I was also talking to my friend [redacted] who I said you should talk to? She's in the background but she's called me in a few cases, "something happened, I don't know how to deal with it, can you come?" I had asked her if she'd be interested in talking and she gave me a similar response, that her friend's boyfriend was actually the person who, he - did you hear about pika and another fraternity that lost their charter last year? It was because of hazing. And her friend [redacted], pika's hazing thing was that they made all their pledges fast and then they had to drink a fifth of alcohol with no water or anything, so [redacted] **got really dehydrated and actually went into renal failure**, he went to the hospital and the Charlottesville police came, and they knew it was hazing, and police asked him to tell them about it and he did. **And his was I think the final straw for pika. And they lost their charter, and he had to transfer because the backlash was so bad.** He said he was here for midsummers and he tried to go to a frat party and they wouldn't let him in and according to Jen they tried to beat him up and he just decided to go to another college and he transferred. And I was like that is terrifying! And she's like I'd just be careful with what you say.

(I mean, it's kind of hard to tip-toe around when it comes to your story) yeah I was like this is what happened to me!

(so the question is, what would make it more comfortable for you. [I talk about how I'd like to be able to name the frat, I think I can make a good case for it, and what's the point of having an article that says "there's a fraternity on campus that could have a gang rape initiation" unless you provide the useful information of what that frat is?])

the thing that I would hope to see, and I want to talk to dean eramo about this, because it doesn't just happen at Phi Psi, like Serp is the "roofie frat," sexual assault has become so prevalent among frats on grounds, and entire frats are being associated with sexual assault, I would like every single frat to undergo a thorough investigation. All of them. And I feel like those that have nothing to hide

won't be upset. Like I talked to my friend [REDACTED] who's in pi lam about it cause he's on the interfraternity council and he said if you ever need any help let me know. So I was like would you be upset if I requested that all fraternities undergo investigation and he said no because we don't do anything bad. But I think it's something where they can take all the complicitn that have ever come in about these fraternities and say "we are going to go through all your party records" – cause they have to keep records of all their parties – and I want them to kind of see what's going on at these fraternities, and monitor them.

(I see what you mean. one thing I was thinking was, it almost seems, I don't want to say unfair exactly, to single out this fraternity, because obviously they did something horrendous. But my thinking is this kind of thing probably goes on to some extent in every fraternity. That this is a story about rapes that happen at parties – about party rape. And party rape can take many forms, there's many gradations on it, at one end there's a greyer area, [REDACTED] there's "miscommunications." And then moving through the spectrum there's what happened to Emily, she was taken out of a party and violently raped. And then at the most egregious end of the spectrum there's what happened to you. And it's an extension of this party culture and the group dynamic that happens when men are together. So to that extent it's not just this fraternity, it's all fraternities. And research shows that fraternities are more likely to rape people, to be more sexually aggressive, etc [I go on about rape supportive attitudes])

I was talking to my mom about it, and just recently I think just Monday I was talking to my mom about it, and I asked her, what do you think about this mentality that fraternities are untouchable? Because that's one of the overlaying things I've found is that guys think they can get away with it. And especially with the group as a whole, if they all are aware of it – and my mom said I think it comes down to self incrimination, not only would he incriminate himself – like **if one guy from that night were to come forward, he'd get in trouble, too. And so would the entire fraternity and then they would all hate him.** So he has a strong reason not to come forward.

(And there's an added layer on that, which is that your fraternity becomes -)

your family

(yes your whole world, it defines your whole college experience, your friends, family, social life, you can't afford to lose that, you become a hostage of that environment. And you might feel kind of powerless to speak out against it even if you wanted to [I talk about the Dartmouth hazing guy who was ostracized])

it's really funny cause you've also got two ends of the spectrum when it comes to professors and how they feel about fraternities. I have one psychology professor who all he talks about how much he loved his fraternity days like dude, you're 60 now enough. But my English advisor, she HATES fraternities. And I was meeting with her today and she said "I'm kind glad that I don't know which of my students are in fraternities and sororities because I would think less of them." I just was crackin' up cause she's so anti greek life. But then other professors will actually give money and endorse fraternities.

(so I guess, re you worried bout – do people on campus know about you? You've had this bakclah on campus)

they don't know which fratnieri. A lot of my very close friends know which fraternity. But just kinda for my own safety, nad ther aer popele in the fratnirty who have found out and been talking about it, and I had a very ngegative response from the fratneity. So just as a safety precaution I'll tell people this hapepned, and I'll tell them to stay away from all the fratneities on Mad Bowl.

(but not speicifally this one)

I'm not like "oh the big fratneity at the top of the hill on mad bowl, never go to that one" just tell them, cause there are a few fratenrites on mad bowl that are not good.

(like what)

one is -- phi is the second word, I can't remember. And delta epsilon has had some issues. And others that I've heard have had some isuses.

(with sexual assault? [she nods] so are you concnerd about your social life or about your sfaety? Bcuase I don't want to put you in danger)

more my safety. Espically since I don't know every person in that fratneity, the thought of having peope who I don't know what they look like, hate me, scares me. A lto fo people already know I'm an advaocate on grounds against sexual assault, so having my name in the article isn'ta big deal

(that's what I was going to sugest – what if we changed your name)

I feel like a lo to fpeopel already know I'm in it. I'm just scared of naming that particular fratnerity. Esp since it is – do you know what **yik yak** is? It's an app, they have on most oclege campuses where people will psot stuff on different fratniteis, different parties, and **the two frats people always psot stuff about are phi psi and fiji. And it's just like one of THE most popular frats, people are alwys talking about going to phi psi and how great their parties are** and people realy love that fratnitey for some ungodly reason. Beucase they **do they throw great parties, tey hae a big beautiful house, apparnely all their guys are realy good looking I wodn't know. But it's one of THE most talked about fraternities.** Besides fiji. And st anthony's hall, they call themselves the hall, that's anther of the most popular ones bcuase aparently there are a lot of attractive foreign boys. But.

(okay let's think this through. I'm not sure this would make selense but It's just say I were to say it happened at "a fratenrity." Would you run the risk of evefry fratniety being mad at you)

I don't think every fratneity would be mad at me because no one would know which fratniety it was. I've talked about this with alex, we went over this in depth, cause **she was worried about she got this extreme backlash from the frantiety that she was sxually assaulted at.**

(Alex did?)

She did, she was getting these threatening texts, itw as awful, she was crying to me.

(oh intesting – she mentieond it to me but she said it in such a lioghthearted way that ti didn't get that it was so traumatic)

It was bad. Alex says a lot of things in a lighthearted way. But she went to the police with it and everything, I think the uva plice and they said it was untraceable. Uva police they're the worst you can get. The texts said something like "I know you're a horny slut and you'll do anything that moves" I think at one point they called her a "penis mongrel" which kind of made me laugh. They used very colorful language for fraternity boys. But they kept saying "I heard you're really easy and you'll do anything that moves" she knew that were [REDACTED]'s friends, she knew they were in that fraternity. And they stopped after the trial, the texts stopped coming. But after she and [REDACTED] squared everything away, and she's made up with the fraternity, but **she's afraid that if she says she was raped at that fraternity, to give that fraternity bad publicity, that they would all, the texts would start again, that everyone would hate her again. Cause I did, I told a bunch of girls I knew not to go to phi psi, I said phi psi in particular. So I assume when those boys saw me walking by they recognized me, they were coming out of Trinity, I've never seen them before.**

(one thing that complicates things if I were to say "a fraternity" is that I interviewed Liz Seccuro, as a way of saying this has happened before, same fraternity. And Liz has been very public about what fraternity it is)

but she doesn't go here anymore

(I know but it would be very easy for people to figure out what fraternity, even if I left it out. They would just have to Google her name to figure out what fraternity it was)

I don't know. It's just scary.

(it is scary. We're going to have to brainstorm. We'll figure something out, we'll think it all through. But I do think it's important, I feel like if we can get these guys we should. We have a chance to make a difference. If their name was out there in the public they'd have no choice but to clean up their act)

I feel like if you list phi psi and seccuro among others there will be major backlash. I have classes with some boys in that fraternity

(phi psi?)

yep.

(how about this, tomorrow I'll call my editor and talk it through with him and maybe we can come up with some alternatives)

I'd say change my name but so many people already know

(that was the first thing I thought of, to change your name. because I'd rather change your name than to leave out the fraternity's name, given the choice. If we really wanted to out them)

I guess I'm not as concerned about outing them as with the system

(maybe we could omit the name of the fraternity but explain that you're concerned with your safety? But still say Liz Seccuro - it would still be in there for people to figure it out if they wanted to)

if you said it was the same fraternity as Liz Seccuro I could live with that. Because a lot of people were unaware. I was unaware. Did you talk to **annie forrest?**

(no, I never called her, since she wasn't a survivor here)

I was having coffee with her and she said **'do you mind my asking which fraternity it was'** and I said **"phi psi, the big fraternity on mad bowl"** and she said **"oh my god did you ever read crash into me"** and I was like **"dave matthews?"** and she's like **'no it's a book about a person who went here and she was raped at the exact same fraternity!'** and I was like **"by one person"** and she's like **"no by a group of people."** I still have yet to read the book, probably because I'm afraid to. Like annie had clearly read the book and she was asking me, did they try to give you a green drink? And I was like no, but he tried to give me several drinks, I don't remember them being green, I just remember them being **punch**. And she said **"they might have had grain alcohol in them"** and she said that's a possibility, I just kept dumping them out. I'm on medications for migraines, and if I drink I get drunk like that [snap] and I had never drunk before.

(you should talk to liz)

I've never met her. Is she ever gonna come to uva again?

(she spoke at take back the night in I want to say 2010. But she's a speaker, comes to campuses and talks about sexual assault. She's so great. She's got that spirti, there's something alex like about her, that same fire in her. But the circumstances with her were different, but the fact that it was the same fraternity-)

did she go with someone she knew

[I turn off the recorder as I tell her the whole story. Back on:]

I've had my own mother ask me what I was planning would happen. You know? **My mom asked me, were you planning on having sex with him? I was like "mom that shouldn't matter, I wasn't planning on having sex with the OTHER SEVEN GUYS in there! It doesn't matter if I was planning on having sex with him"** and my mom is like **"cause that doesn't sound like you."** And I'm like [snort] **"thanks mom"**

(well it sounds like you were on a date that you thought was going really well, and **you were ready to take things to the next level**)

and I was okay with that! And then fact that when I got in there, there was something else, or someone else in there was terrifying to me! And I was done then, as soon as I heard that first guy to the left of me move, I was gone. But the question I get from people – and I'm just like pffff.

(and you told me about that one girl who was like **"you should have had fun with it"**)

yeah she was like **"you should have had fun with it!"** and I was like **"would YOU have had fun with it?"** and she's like **"they're guys in Phi Psi, that's like the most popular fraternity on grounds."** [long bewildered pause] I mean I know her, I know she hooks up with a lot of people. Like we all handle things differently. Like annie, she lost her virginity to the man who raped her, so she went out and had sex with a lot of guys, cause it was like **"her choice"** kinda thing. **Me, I couldn't even be AROUND a guy.** Without having like a panic attack. And when I started dating again, cause my friends just couldn't deal with me being up and down, up and down and I was like severely depressed, my roommates from first year will tell you that I didn't get out of bed for like, weeks. Yeah you

can talk to them, I'm sure she'd be glad to talk to you. If you talk to alicia I'm sure she'd be like yeah we thought jackie was out all the time first semester but turns out she was in her room sleeping all the time. they thought I was never home but I was sleeping all the time. I'll give you my friend rachel's number too, she graduated last year, but she helped me through a lot of stuff. [gives me all phone numbers: Trina [REDACTED] Alesha [REDACTED] Rachel Soltis]

rachel and I basically became friends over the fact that I told her I was sexually assaulted

(when did you tell her)

I told her I think in january. I had come back because I had left school early, at the beginning of december, **basically as soon as I came back from thanksgiving break I called my mom and asked her to come pick me up.** And all my roommates wondered why I left so suddenly two weeks before we were supposed to leave. So **I had to tell my mom over that winter break, when I came back to take my exams late my mom found all these brochures in my desk from the women's center.** And she asked me what in the hell happened to me, and broke down and said **"something bad happened at a frat" and she said "what did they do to you" and I didn't tell her I just cried,** it took me months to walk my mom through what had happened. When all my roommates got back we kind of all had a sitdown and I said "guys in the beginning of september I don't know if you remember but I was kind of going out all the time and having a lot of fun and then you probably remember that I never left the apartment again." And that when leesh said "I thought you were out all the time" and I said "no I was sleeping all the time" that's when rachel said "yeah I knew you were sleeping all the time cause I'd go into your room to get the cat and you'd be asleep at 2 in the afternoon."

(so remind me, you had a single within a suite)

yeah, and the way it was set up, it was almost like a baby apt, it even had stairs, [REDACTED]

[REDACTED] So I kept the cat in my room and would bring her out to play when it was all of us, but rachel would come in to get the cat to play and she said at like 2 in the afternoon you would be asleep. But so I said I was raped in fraternities - well I didn't say "raped," I didn't use the word rape until last january. But I said I was sexually assaulted at a fraternity. I went with the guy from the pool that I worked with. And they were like "is that why you quit your job at the apt?" and I was like "yeah" and so they all listened, and rachel was so supportive, "if you ever need anything I'll be here for you," I had a lot of issues sleeping at night and she'd make me tea and bring it into my room at 2 in the morning when she knew I was still up, she was a night owl too, she'd say "I'm writing a paper, you can come in and sit with me just so you're not alone" so we got really really close.

(she graduated)

she graduated a year early. She has parent issues too [her father didn't want to sign her loan so she could stay on to get a masters, she's now taking classes in community college, living with her boyfriend's parents] so we had that

in comon too, "I'm not talking to my dad either?" "yeah join the club?" but yeah she's so sweet, I've ben talking to her a lot. I'll also giev you eliza's info, she's mine and rachel's ta, and when I had the beer bottle thrown at my face she was my go-to person. [gives me her email]

(other peoel to get in touch with. Ryan is obivusly out)

yeah

(have you heard anything more from the other two survivors)

ive heard from the girl [REDACTED] and she said "I've talked to my parents and it's a no-go."

(what if she talked to me anonymously)

I asked her, what if you talk to her off the record, and she said "I'm so sory but you know [REDACTED]"

(this is crazy - such bullshit)

and this is when I started feeling so alone, when I asked alex have you been getting a lot of backlash from people about being in the aricle and shewa like Oh Yeah. **She's like when I tell pepole they're like 'don't you have some kind of loyalty to the school?'** she's like "not REALLY!" [lghs] I think I have more of a lyalty to the school than alex does. I was like "I feel kind of bad, I don't want to get in trouble over this" and alex was like "fuck that, I can't wait to see what kind of damage control they have to do. It's gonna be fucking beautiful."

(it's a weird mentality. Like: I love america, but it doesn't mean I can't criticize our government or our society - in fact, that's one of the great thigns about beig american, is having and utilizing that freedom to make the country great)

yeah! And I have't heard anything from [REDACTED]. It's just been complete silence.

(can you let her know I'm here on campus)

I'll text her right now. But I havent heard from her for a while which honestly I'm worried about her. [texts her, while I talk about how it would be important not only to put her story out there but to lend crednce to jackie' story]

Yeah well I just told her like "you can do it ocmpleely off the record if you wnt to, and if you don't want sabrina to put anytihng you say in the article I'm sure that would be fine"

(I'm flexible)

so I was like "please just think about it" and I gaev her your cell phone number. I just hope that she talks to someone. I want her to go to dean eramo, or to someone. She's not gonna be able to do it on her own. I tried to, and I couldn't. nbody can.

(liz said something to that effect to me [I tell her about liz's process, how she tried to swallow it down for so long, came out in really toxic ways, it was still there])

I know that I wen through not just edepression but I just didn't want to go out, didn't want to talk to anybody, I had no ambiton for antyhign, I dated a guy who was a total asshole. He treated me like crap al thetime. The antidpeessants I was on made me gain weight, made me tired al the time, and he was like

"you're fat, you need to go to the gym" and always criticize, if I was eating something he would take it away from me. Really mean, always telling me I was worthless or I wasn't smart, and "you're so lucky I'm with you, any other guy if you were dating him for six months and weren't sleeping with him he would leave." So finally he came to [REDACTED] with me and it was my friend [REDACTED] birthday and he said like if you drink that I'm going to break up with you. And infallibly [REDACTED] was like "I'm sorry I know he's your bf but he's a dick and you have to break up with him, and it's not okay the way he treats you and tells you want to do and tells you to change" like I would come downstairs dressed in something and he would send me back up and tell me to change and she said "it's an abusive relationship and you have to break up with him. And so I did. As soon as we got back. And I was so much happier afterwards, and I was free to hang out with my friends and I felt like a huge weight was lifted. I had always known that Rachel didn't like him but part of me thought maybe it was because she was conservative and he was a democrat [laughs] but she was like "I could care less, Jackie, you're super liberal and I still love you, I didn't like him cause he was an asshole." So this summer when I went home, **my best friend since I was 16, we were playing guitar at his house, and I work for his [REDACTED]**, and he's like "can I say something to you" and I'm like "okay [REDACTED] what's up" and **he said "I've been in love with you since you were 16 years old."** And I thought this was finally the time that I tell you that."

(is this your bf now)

yeah. And I couldn't believe it because I've told him all my shit, he knows all the bad stuff about me and he said **"I know you think you're broken but I don't think that at all."** He's the most wonderful person ever. And it's such a good relationship, he knows everything about me, and he would never pressure me to do anything I don't want to do, he would never tell me don't eat this or - and he's just like whatever makes you happy. And I told Alex and she's like "where can I find one."

(this is like what would happen in the movie version of your life)

[laughs happy] for me it was totally unexpected. But when I told my mom that I think [REDACTED] and I are dating now she was like "well finally! We knew that was gonna happen way back when you were 16 and would talk for hours on end about nothing." Cause we would just talk forever about music and stuff but I just never saw him in that way until he told me "I love everything about you, even the stuff you think is bad I don't think of as bad."

(mom's #)

I'll give you her cell number so you don't have to contend with my father [recites it]

(I have some qs for you, but it can wait for tomorrow if you want. It's 8 pm, I don't know if you have plans for tonight)

I honestly don't have anything to do, go ahead

(awesome. I have this list. One of the things I wanted is to see your tattoo [she shows me over her paisley-print dress that it wraps across her rib cage, promises to show me tomorrow])

(your necklace, is that a yin or a yang)

it's a yang. [REDACTED] and I got matching tattoos, his says "you see all of my light" and minen says "you love all of my dark." And we have the yin and yang symbols. I got the necklaces for us for us for his birthday. But the unbreakable one, it says unbreakable and it has the feminism symbol and a rose.

(the feminism symbol meaning, the women's symbol)

yes but it usually has a fist in the middle? But the fist is a rose. You know the fist, like a revolution thing? Alex has it too, I think in a similar place on her ribs.

(I was also hoping to see if it's okay, I know you said you have scars from your assault)

I have a couple. [pulls back the beaded woven bracelets on her left wrists, in the dim light I see nothing] I don't know if you can see them on my arm.

These little lines. Maybe in better lighting you can see, but this was from glass. But yeah I have a few on my back I think. I can wear something so that I can show you tomorrow.

(I wanted to ask you too whether this time of year, with your anniversary approaching, is it very)

difficult. Last year – I just try not to think about it a lot, but **last year I had a really tough time I just kinda didn't get out of bed for a week. And I kind of reverted to thoughts of suicide and self harm and just felt really hopeless. And I've been there recently too, just cause I know it's coming up and I don't know why anniversary dates trigger it so much but it does. So as soon as september 1 hit I felt completely overwhelmed again.** I've been talking to my mom and to [REDACTED] a lot about feeling that **hopelessness** again and it sucks cause neither of them can really understand it, they're like "you have so much to live for" but I'm like "guys **sometimes everything feels so overwhelming, you can run as fast as you can but you feel like you can never get away from it** and sometime **that's how I feel, that I can never get away from it.** and I think that they try to listen but it's very difficult. It's something that even Alex I'll try to explain but she doesn't really understand, because she's a very loving life personality and I don't think she understands but Annie Forrest, she has been there. So this is suicide prevention month so Annie's been texting me stuff like "you're wonderful" and "trust me I know how it feels" and Annie, [REDACTED]

[REDACTED]
[REDACTED]
and October was Emily too. [her phone lights up, we both look down hopefully but it's not [REDACTED] that was Rachel. Not [REDACTED]. But um. So. It's hard because not a lot of people can understand what you're going through. I know **Emily always says recovery is like this [hand: up and down] which is funny cause nobody else gets that, a lot of people are like "well you were doing so well last week"** and I'm like "yewah well it's a new week. It's a new day." Something always brings it back. I still have nightmares. Even in class today – still – **[digging through her big handbag, pulls out a canister] I still always carry pepper spray and I think I have a pocketknife in here too.** [says this all so cheerfully but seems on the verge of crying] I'm always at the ready.

(when you have nightmares, what are they about)

it's funny **they're nightmares of before anything ever happens. I always have a very similar nightmare of walking up to that room. I'm going but I'm telling myself not to. That's the one I'm having recently, I'm walking upstairs but I'm telling myself, Don't Go Don't go. And I'm still going and I'm watching myself go. And I can't stop myself.** And so it's horrible. I wake up sweating and I'm crying. The good thing is if, I like it when [REDACTED] is there, I did live with him this summer, so that I could wake up next to him and he could say "it's ok it's ok." So now that I'm at school a lot of times I'll have to call him in the middle of the night and he's so good about it, he'll be "just breathe," or "pick up a favorite book and read," cause he knows I'll be up for a couple of hours. It doesn't get any easier, everytime it happens. **It's become less frequent, I used to be terrified to go to sleep at night, cause the night always scared me.** Especially the first year afterwards, I had to sleep during the day and stay up all night with the lights on, cause I couldn't deal with the dark.

(do you think you have **post traumatic stress disorder**)

I think I'm undiagnosed but I think that I do, especially when I talk to other girls who have been diagnosed with PTSD, esp when they talk about stuff they do, about always having your back to the wall, or – when I moved to my new room next year I purposely put the bed in the far corner of the room so I can sleep and see everything. And just little stuff that I think is weird that I do and they're like "oh I do it too." And my mom keeps telling me I need to see a therapist. I know I probably do.

(why haven't you)

partially because I haven't had time to. And partially because I guess a lot of times I don't want to go and talk about all of the feelings I have, that scares me. I've gotten almost used to telling people, cut and dry, but when people ask me "how does that make you feel" or "what feelings do you have about it, does it make you angry, do you get sad, do you get scared," and to hash through those, yes I'm all of those things all the time, it's hard and it's scary, and it's something that I'm not ready to – I guess I should go and talk about it, but it's not like YES I want to go through all this horribleness all over again.

[I talk to her about the benefits of therapy for someone like her]

I did try to see somebody at CAPS and it was the worst experience of my life.

(CAPS is student health?)

yeah. This was first year. It was awful. Awful. She put these like brain wave sensors on my fingers? And then she was like "now think of a safe place!"

(biofeedback?)

yeah I think so

(that's interesting – did you say you were on migraine medication)

yeah

[I tell her how I'm also on migraine medication for my own health problems, and that biofeedback/meditation has been hugely helpful, conversation veers off, turn off recorder. Back on:]

Emily gave me the name of somebody, so maybe I should give her a try, if she was good for Emily I bet I'll like her too. It's funny cause my mom took me to a psychiatrist to get me onto antidepressants after I was sexually assaulted, so this

was in decembe or early janaruy. And I've oly ever had women threapists cause I've had thes issues with my dad growing up so my mom sent me to a woman when we moved to virginia, cause iw as so pissed at my dad, so I could adjust to the move. And she made me write in an angry joinral and I was like 14 and I was like this is so stupide. And then my senior year I was reallystressed and so my mom was like you should talk to someone and she just made me more streded out cause I was like "I could be doing homework while I'm here." So I've never connected. But I never thought, esp with my issue siwht men, between my daddy iseu and being assuatled, my mom was like "the pshyiciatrist is a man" and I was like "oh shit." And he staretd out like "so how are you feelign today" and I just burst out into tears!! And I've never cried in a tehrapy session before and I was like "I hate my dad just for starters, and I went to colleg and my life was wonderful, and I was doing so well, and I loved it, I was working and in clubs, and I thoguth this was going to be what it was like for the next four years of my life, and then I made the stupidst decision of my life to go with someone to a franteity party and ever since then my life has been completely ruined ever since then."

(did you tell him that way? Ther's so much blame there)

I did tel him that way. And I was crying and cryign an eh ewas like "what happened to you was fucked up" and he was swareing an stuff and I was like "I faield three classes, I never failed anytihng before in my life!" and he was like good, sometiem s you have to hit rck bottom brorre you build yourself back up, from here it can only get better. So he gave me my **wellbutrin** which was nice. I liked him ecuase he din't say much and when he did it was mostly swears, and so I could like relate to that, cause that's how I was feeling inside [laughing] and he was a young guy, like in his thirties and I liked that. But other than that I haven't gone back to talk to anybody except for **this woman from caps who was awful, this godawful woman who putthese things on my ands**, and when I tried to ask her quesitons like "well what does this do" she was like "go to a safe place." And I'm like 'what am I supposed to do from here" **and she's like "well this is for my research."** And it's like, can't we talk abut the things I want to talk about? It was such a bad experience, finally I just stopped going, at some point she had to cancel an appt and then I was like "now I don't have to go back" and she's like "do you want to continue" and I wrote back a really nice eail "I'm sorry but all of my schol work prohobits me from making a commitment like that."

(tahts too bad. Student mental helath can be terrible)

it just is. Nad I talked to emily about it, how I've never really had a good mrental health person and she said you should call my psychiaitirst and I never really got around to it, I think she gaev it to me in jnaruary or february. **When I saw my mom last weekend, we got coffee, my mom was like "you need a tehrapist."**

(when you first reported to dean eramo did she give you any kind of mental health options)

I think she was kind of caught because I was going back to stafford for the summer so it wans't anything I could eimmeatly begin. So **she gave me the name of a woman's center or srah or something in [REDACTED]** and then

she asked me if I had followed up on it but I hadn't, because I was working like 50 hours a week at [REDACTED]

(so you're really like one of the family)

oh yeah they've known me since we moved here, since I was 14. I'm practically their other daughter anyway. But I just never got involved in it, until I came back here and I kind of decided that it would be more therapeutic for me to meet others – **I met dena eramo and was like nobody understands what I'm going through, I will go through fits of crying and my roommates will be like "do you want ice cream" like they have no clue how to handle it, do you have anybody else who has been through a situation similar to mine. So that's how I got in touch with emily. And that's the greatest thing anyone has ever done for me.**

(going to one less meetings has obviously been really important to you. Have you been to any meetings this year)

we had one. [explains to me that she needs to formally interviewed to be a member, she went all last year but never formally applied, so applications just came out] it has **45 members**.

(oh that's the big group)

well not that big of a group considering there are 22,000 people on this campus. And one less is graduate and undergraduate, so it spans the entire 22,000 population, so to only have 45 people in it I think it's a small group. Compared to my [REDACTED] **we're 75 people and growing**, we have to meet in lecture halls and stuff, a lot of clubs have a very big population. And one less is like the smallest club. But I think it's growing. And I don't know how big one in four is.

(wanted to ask you also about – another eramo question – you mentioned that nicole has mentioned a year after your rape, **september after your rape, she mentioned to you that it was her job to first and foremost protect the university**, and it was because you had asked her something.)

yeah I asked her why – I don't want to get dean eramo in trouble because I love her! But **I asked her why there was nothing published about how many sexual assaults occur at uva**, because it is so frequent. If one in four is the average – **I feel like it's one in three at uva, I feel like it's much higher at uva from other people**. And even from our greek system – there was a report done a few years ago that showed that girls in sororities at uva are one third more likely to be sexually assaulted than girls who aren't. and it said that we are actually above the national standards.

(where was this?)

I'll find it for you, it was actually a dissertation of a student who surveyed 1000 students and based her findings off of that. I think her name was [REDACTED] too. Actually let me see it might even be in the syllabus for my gender based violence class. [looks through it] Is this it? [I copy it down: chevalier Minow and einolf, 2011, "sorority participation and sexual assault risk" violence against women?] If it's not that one I can look through the rest. And have you read emily's dissertation? I might be able to email that to you. **And this is on my suggested reading list [makes a face, points at Fraternity Gang Rape, by**

peggy sanday. I tell her that sanday is a penn prof, wrote it after a gang rape 30 yrs ago at penn]

(can you handle that? That's going to be really tough)

I mean it's a recommended reading, it's not required

(what's the name of this class you're taking again)

It's violence and inequalities. But it's **gender-based violence**. With Denise Walsch, if you want to talk to her, she does a lot of stuff with violence against women. She's denise@virginia.edu. But yeah I will not be reading that book because it hinks it's too much for me. I would be afraid it would be a psychological excuse for reprehensible behavior – I don't want to understand why they do it, I want them to stop doing it.

[we talk about what the book is about, the dynamics of fraternities. I say that some study found that 55% of gang rapes reported on campus were at fraternities]

I'm surprised the numbers' that low. I know that when you look up gang rape it says "usually associated with you know, committed by real gangs or fraternities."

(so you were saying you were asking dean eramo why aren't these statistics published somewhere)

yeah. And she – I don't want to get her in trouble for saying this, but **she looked at me very like solemnly and was like "well who would want to send their daughter to the rape school?" and I thought about it, and I realized that she's right. You know? And the university would never want to publish something like that, especially if their numbers are really high, because who would want to send their daughter to the rape school.**

[I tell her how I'm in pursuit of those same numbers, was hoping to ask dean eramo]

I don't even know if she has the numbers. Because I was like, "nobody seems surprised when I tell them that something like this has happened to me," they say "oh I can see that," or "that happens a lot at UVA," and I asked her, why isn't that published somewhere, statistically?

(I came across from a news report from earlier this year with dean eramo saying that since the beginning of the academic year she'd had 30 people come to her with sexual assault complaints, and that had resulted in like 9 reports. But the clerical reports at the dept of ed website showed that there were more like 11 to 17 – so what happens to the rest?)

and I feel like it's a lot more than 30. I feel like a lot more people than thirty walk through that office

(you think that based on how many people you've seen go in and out of that office)

just based on the number of people I've talked to, who say they've gone and talked to dean eramo. I mean I love dean eramo, I don't want to get her in trouble but I think the number's a lot higher than that. I think that what the university reports as its numbers and the actual number of people who at the very least come in and say "this happened to me, what are my options," there's a gross difference between the numbers we're given and what exists in reality. And

just how many friends I have who say that – or the number of girls I tell my story and they say “this has happened to me” or, **everybody I meet it feels like, they’re like “oh my friend, my roommate, a girl on my hall” – and I mean, I meet a lot of people. Literally right before I met you, I had to go pee after my class, and I was in my 12 person women and violence class and everybody in there knows that I spoke at take pacek the night and stuff and she’s an RA and she told me “a girl in my hall was sexually assaulted this past weekend, what do I do.”** And I was like, “you can give her my number if you want, I would strongly advise her to talk to dean ermao, she should at the very least go and say I had a bad experience, please tell me what I can do.” And I said “keep telling her it’s not her fault. It’s not her fault. No matter what happens it’s not her fault. And she should never blame herself. And the only way she’ll come to terms with what happened is if she talks to other people.

(And the fact that you’re aware of all these people, I guess is because you’re in this club, people know you’re a safe person to talk to. At first I was thinking maybe you were hearing a lot more because you’re in a self selected group. But it does sound as though you’re open to talking about it, so people seek you out)

yeah. I think it comes down to – who was I talking to? Either annie or emily or maybe [REDACTED]. Have you talked to [REDACTED]? [REDACTED], she graduated last year, she’s a good friend of emily, she spoke after me at take back the night. She came up to me afterwards I was crying and I’ve never really spoken to [REDACTED] and she said to me “[REDACTED].” And I started crying, she started crying, we hugged, it was very intense. I haven’t really spoken to her since, we had this very deep emotional connection. But she was telling me I think that ever since she joined one less people see her as a resource, so they tell her this happened to me or my friend, and ask her advice. And so in joining this club you put yourself in a position sort of of authority, lower than dean ermao but like people think you know what you’re talking about.

(more accessible than a dean, I guess, cause you’re a peer)

yeah. So to kind of even tell them “this is where the women’s center is, go there. So she said don’t be surprised if when you join one less you have much more people coming to you and telling you than you usually have.

[I tell her how brian head was telling me how in one in four they have the same experience, intense enough that they end their meetings with support for one another]

we have the same thing, the last ten minutes of each one less meeting is a support circle, we put our arms around each other and just talk about our highs and lows of the week. Annie was talking about how sororities have something called chapter I guess where they all sit around talking about their feelings, and when they did they found out that [REDACTED]

[REDACTED]. Nad she was like “that’s just three in on sorority. Who knows how many others.” So annie being in one less was going back and forth between her sorority and the head of the fraternity saying “get rid of him” and the fraternity was saying “there’s no proof, we’re not going to get rid of him for something he may or may not have done.”

She said "we can take this to the board if you want." I'm not sure what came of it, but it was the first meeting I went to, and no one besides alex and emily knew I had been assaulted, no one even knew I was there, and one student who had been to hondorus with me is in one less, she's never been assaulted but she thinks it's important, and I started crying in the middle of this story and [REDACTED] was looking at me like "what is wrong with you" I'm bawling my eyes out, but I don't know what [lips trembling suddenly, eyes full] hurt me so much all of a sudden, the thought of three girls being hurt by this one guy, and nobody was doing anything about it, and stuff like that they'll share stories and I always end up crying. It's a very emotional, the last ten minutes is a very emotional time. I'll have to ask annie what came of it. I remember asking her what frat it was and she wouldn't tell me. She was like "I don't know if I should tell you, because we're talking between their president and our president" and I was like **"I just want to know, cause I have so many friends who are first years and go out partying and if there's a single rapist at that frat I don't want them to go there."** She said she'd let me know but I don't think she did.

(that's crazy. Imagine if someone at a fraternity had a tendency to pull out a gun, and had pulled it out at a party three times – then people would be talking about it, it would be a dangerous situation. How is this any different)

It's just like this ridiculous cycle of silence. And even annie who's in one less and who I love dearly, I didn't understand why she didn't want to give up the fraternity! If they're protecting someone who did something bad, who hurt three girls that you know personally because you're in the sorority with them, why wouldn't you want to tell me and EVERYONE? A lot of times now I'll just tell people to stay away from mad bowl, because I don't want to single out phi psi because I did have such a bad experience with them, I don't want to compromise my safety, there are a lot of guys in phi psi, like 75, and like to have them all hate me and me not know any of them except for the seven faces and not even their names? It's terrifying.

(can I tell you something really upsetting? I'm sorry I don't want to upset you. But I've been researching phi psi chapters all over, and I don't know how much of a relationship different phi psi chapters have, but there's a chapter at west virginia university which isn't that far from here)

yeah!

(and they were accused of gang rape in 2007)

oh my god. I know alex thinks my conspiracy theories are crazy but what is it at a national level? Or even at a regional level, with these organizations?

(a regional level, at the very least, would make sense. I mean even the way regional colleges borrow traditions – like how that song "rugby road" is actually borrowed from I think georgia tech, which is much farther away than wvu. The idea that regional colleges swap bits of their --)

traditions and stuff. I bet they have conferences where they meet the leaders of – I know sororities have this [tells me about how she has a friend in the sorority pi phi, who met a childhood friend from boston who's also in pi phi at marquette, they met at the conference]

(I'm not saying that they're necessarily sitting around in a conference talking about gang rape-)

right but the idea that they're even swapping culture, swapping members (right like, "we've got brothers visiting from this university now" – the same way that the Pi Lam guys here are geeks, just like the Pi Lam guys at Penn are geeks too – that's got to happen somehow. That they have the same culture. Or like I don't know if you have Sammy here, but wherever you go they're the Jewish frat)

I don't think we have Sammy but we do have a Jewish frat here. I forget what they're called but they have the nicest house. They're known as the gentlemen frat because they're all like really nice Jewish boys. I dunno, I do have conspiracy theories, I think Alex thinks I'm crazy cause I'm like, **if there are 100 brothers in pi phi, the fact that there were 9 in that room while I was being raped, what is the statistical probability that the other 91 are completely unaware that that's happening? To me it's very slim. Cause that's almost ten percent of their fraternity. I think if they don't participate in it, at the very least they're aware it's happening.** And just being aware kind of facilitates it. My friend [REDACTED] had a guy in pi phi in one of her classes, and she's like "and he's so nice," and I'm like that's nice. And she's like "you can't seriously think they're all bad." And I'm like "I dunno." **At the very least they all know something happened.**

(and they don't ask questions because they don't want to know)

yeah kind of like a don't ask don't tell policy, but on a fraternity level.

(It's like the banality of evil thing – maybe only a few people are truly committing the evil, but everyone else is complicit in their silence)

right. They don't really know why 9 of their boys went into a room and didn't come out for 3 hours but they're not going to say anything?

(I just feel like there's no way something like that doesn't get out. In a small group of people where everyone's in everybody's lives)

[talks again about her theory of the fact that the pi phi guy who's in one in four is there as a spy, to see if people are onto them.] But he has to know something goes on. And Alex says well there's also a guy from Serp, and Serp, everybody knows Serp is the roofie rape frat, and Serp has like no members, like 30 guys. So is he planted too? But I was just really bothered about it because I am personally very aware of what goes on at that frat. And when I tell people the fraternity that I was raped at, no one is ever surprised. The only person who was ever surprised was the girl in [REDACTED] who was like **"oh I know all those guys, I party with them all the time, no way they'd ever do that,"** I think you have the wrong frat" and I was like no way do I have the wrong frat. And she wouldn't talk to me for the rest of the week.

(was this this past trip to [REDACTED])

no this was the one in January. This past trip I went with my friend [REDACTED] and she knows, and it doesn't surprise her at all. I don't think she found out until we went to [REDACTED] and she said "which frat" and I said "pi phi" and she went [nods head, pursed lips, knowing look] that was all she did. But a lot of people when I tell them which frat they say "oh I've heard bad stuff about that

frat" or I've heard "oh my friend was fondled at that frat" just weird stuff. Just a lot of "oh I can see that." I haven't heard a lot of "I've head that same story" except

[REDACTED]"

(I wish I could talk to her. Did she ever tell you further details bout what happened [REDACTED])

no she just told me I had to talk to [REDACTED]. and I think my mom was there- she was there early for sorority recruitment and I was there to take my exams, and my mom had just found out I'd been sexually assaulted at a frat.

(and remind me, how did it come up? your mom mentioned it?)

I'm having trouble remembering - it was late at night, and I was scared, and she was moving back and I was like "what are you doing moving back so early" and she's like "oh sorority recruitment!" and **she was talkigna bout all tehse different times she got blackout drunk**, in front of my mom, and she'd say to my mom "oh but I don't get that drunk. oh but then there was another time when I got blackout" - and my mom was cracking up cause my mom doesn't care. and she asked me if I go out, and **I said something like I had a bad experience at a fraternity, and I said the name, I said it was at Pi Phi**, and she said [attentive, scolding] "don't you know never to go there?" I was like no. she's like don't go there, don't go to gamma, and somewhere else. you should have talked to me at the beginning of the school year, I would have told you." and I said how do you know. and she said "my brother and sister go here." and I was like I wish someone told me that!" so she's like what happened? and I said "I was sexually assaulted by a lot of guys at that frat." and she's like, **"oh my gosh. you have to [REDACTED]"** I'm like who's [REDACTED]. and then I was like why? she's like "no you just have to talk to her." she was a fourth year, [REDACTED]. she said "she's gonna graduate this year but you should talk to her, I think you guys would have a lot to talk about" so I was like okay. so I didn't really talk to - I saw her here and there but she was super into sorority recruitment. so one night when she came home drunk, really drunk, and my cat had gotten out, and she thought my cat was a squirrel, cause my cat was grey, and she's like "oh my god you're holding a squirrel" and I'm like "okay [REDACTED]," she texted me the next day and asked if she could come over and see my cat. so she came over and I said "so why do you think I should see [REDACTED]" and he said "I'm not gonna say anything, other than you should really talk to her. this is her fb, why don't you message her." so I messaged [REDACTED], and **we got coffee in greenbury's [tk sp] in Clark Hall**. I was like "did [REDACTED] tell you anything?" and she's like "she told me you had a bad experience at pi phi." And I was like, "I did. my first year." and she's like "so did i. **it was my first year here, it was in october.**" and she told me that [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(when did you sit down with [REDACTED])

february 2013.

(so what year would her assault have been)
let me think - [REDACTED]

? did emily renda tell you

[REDACTED] I think you should ask her about that. if im
remember correctly I'm remembering that she said [REDACTED]

██████████ I just thought of that because he was thinking back into those years.
And so I met with ██████████ in February, and it's funny cause I never really

(god ifeel like ther are so many intense convenrations that happen over

yes! everybody meets over coffee. but I never really ralked to her after

that, I talked to [REDACTED] and told her I'd talked to [REDACTED].
(how did you feel sitting down and talking with her about it)

she was the first person I ever did, but I never really told her what
happened to me. she more told me what happened to her. and I cried a lot but I

didn't really – I think it was a silent understanding of, she knew that something very similar had happened to me, I just wasn't ready to explain that

it made me feel a little less alone, but also a lot more terrified, that she had to semester off and all this stuff, oh my gosh, I didn't want that to happen to

me, and the fact that she was like "this has changed my life forever," she said "even the people iv'e hung out with, I just relaly cleaned up my act, I don't party

as much" and I remember thinking well [redacted] definitely didn't inherit that
because [redacted] partied all the time.

a

[REDACTED]

[REDACTED]

(I see what you mean about the stiff language)

It was so strange for me because she was like nodding and kind of crying and it seemed like she didn't know what to do with me. and I asked her "how did you tell your parents" and she said "I never actually told them, we don't have that kind of relationship" or something like that. she said they were kind of "perturbed" with her for taking a semester off. but she's like "I just needed to get a new perspective on my situation and my life" and it was just the most formal conversation I've ever had about sexual assault, ever. and I think that's why I couldn't connect with her as much, because she was sitting there like this gigantic mess ball of feelings, and I remember **she even like crossed her legs, and she was wearing like a dress, like she looked formal, just drinking her coffee, talking about something super personal but not even batting an eyelash**

(so her body language was **very casual**)

[REDACTED]

(was part of you terrified because you didn't want to become this robot)

yeah I guess **I didn't want to be like her. because she seemed so distant from everything.** she was [REDACTED]

[REDACTED], and she never texted me to follow up. she just shared her story, then looked at her watch and was like **"well I've got to get to class, but it was nice meeting you"** you know and I was like "great meeting you too, sorry I was crying so much" and she's like "oh it's perfectly all right." no hug or handshake or anything, just "bye." and no she never texted, never fb messaged, that was that.

(sounds like she was in a place where she just wasn't dealing)

yeah. and so yeah she was the first person that I talked to. and she very formally laid out her story.

(and did she ask you at all what happened to you)

no. she said from what she understood I had had **"an unfortunate encounter with the boys from phi psi"** [laughs] it was so crazy she spoke like spock on star trek. that's why when I met emily it was so refreshing because eeshs' such a real person. and [REDACTED] was not – even though we had had such a similar experience we were worlds apart in how we reacted to it. she seemed to almost **disassociate** from it. you know? I almost like "that happened to me in a past life" kind of thing. **I became almost consumed by it. like the farther I tried to get away from it the closer it followed. I kept telling myself, this was in the past, but it wasn't, it was always in front of me, and behind me and next to me and inside of me. it was like everytime I closed my eyes it was happening again.**

(the fact that you experienced your emotions and don't hold them at a distance is probably good for you in the long run. I mean you have to wonder how [REDACTED]'s doing now)

I think she's living in [REDACTED], I last heard, but I haven't spoken to her, I have no idea. even [REDACTED], she might keep telling herself that she's going to be okay, but – and **I'm a very emotional person anyway**, I cry at sad SPCA commercials, I cry at every little thing, I have a ton of feelings about everything. so after something super traumatic happened to me **it's not like I could become numb. I wanted to, but I had so many feelings about it.** and it's funny it wasn't anger, it took a long time for me to get angry about it. it was more like, guilt, almost feeling physically ill, I remember I felt so sick all the time, and there was nothing physically wrong with me, but I felt nauseous, just sick to my stomach everytime I thought of it, something I can't even describe, **I felt like there was something living inside of me and I wanted to just throw up all the time.** I'd walk around with this pit in my stomach that felt like the grand canyon. and yeah something that's so difficult to articulate. It's like physical discomfort. and it's because I was so depressed and sick. and also I was just exhausted all the time. and it got to a point where **I had always taken pride in my appearance, like I was a swimmer in high school, I had long hair, I always wore makeup and dressed cutely and then it got to the point where I wouldn't get up in the morning, I wouldn't brush my hair, I would only brush my teeth once a day I know that sounds disgusting, or maybe every other day. I wouldn't wash my face, I wouldn't shower, I just didn't care. about anything. and if I had to go to class, which I rarely did that semester, I would go like that, looking like night of the living dead.** people would ask me if I was feeling okay. and I'm sure I did look physically ill because I looked physically ill.

(did you ever go back to that anthropology seminar? [shakes her head])

I never went back. I went back for the midterm and that was it

(did you see him at the midterm)

no I made sure I sat in front of him so I didn't have to see him. I don't even remember, it's funny cause I was in such a, it's like **hazy** almost. **I remember going into the midterm and leaving half of it blank and just turning it in,** just wanting to get out of there. I was just like "I don't know this, I haven't been to any of the discussions, I just don't there." cause the class itself was pretty large, it was

about 75 people, but the discussion groups were only like 15 people, so I never went back to the discussion groups, but I did go back to the class that one time for the midterm. and then the professor emailed me and asked me to meet with him, and he asked me what was going on, and I hadn't told anybody except for my two friends who I wasn't friends with anymore, Ryan and Catherine, and so I just told him I'd been experiencing problems at home, which was true, because I also hadn't been talking to my dad. so I was like "issues at home, sorry." that was one of the classes I failed. I remember he said I could retake the midterm and I was like, "I don't even care."

(you didn't retake it)

no I didn't think I retook it. I just didn't care. I know **I never went to his final**. I never went back to that class. **just the thought of being in the same room at him, and that he saw me at this horrible vulnerable moment of my life and he did NOTHING – and then he himself [welling up suddenly] participated [voice quaking, overcome**. shakes her head back and forth, long moment composing herself] I want to cry. [less animated now, subdued:] like, I just couldn't, I couldn't be in the same place as someone like that, and so I just never went back. and I'm sure the professor thought I was a headcase, which I guess I was at the time. but I dunno I just couldn't deal with it. it's funny, one of those boys I see all the time. I think he's a history major and that's why I see him so often, because I take a lot of history classes, and he's always in the history building. but it's strange because I see him not even in the history building. like **the other day when [REDACTED] was here he was riding his bike**, and [REDACTED] could tell just by my body language, he was like "what is wrong" and I just froze. and he said "that guy who just rode by, was he one of them?" **I couldn't talk, I was completely immobilized**. I just turned to him and like cried. I couldn't even tell I was crying at first but I felt the wetness on my cheeks and I was like "I see him ALL the time." even places like, **I saw him at the Barracks Road shopping center**, that's way off grounds! **I've seen him at Wal-Mart**, shopping. it's weird because I didn't see [REDACTED] for a year and a half, and he's a history major too! but I see this kid everywhere.

(just this semester)

no this past year, I see him everywhere. and it's funny cause it's just as uncomfortable for him as it is for me. he can't look at me. like he'll look at me and then look away. it's like he's terrified, I don't know what goes through his head – my mom thinks I should go up to him and say "do you know who I am, do you know what you did to me" and I'm like "mm I'm so terrified I couldn't do that. and she said "he sounds like he's just as terrified as you."

(he's probably more terrified of you. because even though you feel helpless in this situation, you actually have all the power. you could destroy him)

so my mom was like you should confront him. and I was like ma, I would pee my pants. and she's like you should do it. or have [REDACTED] do it. "I know who you are, I know what you did" I dunno.

(problem is, you never know when you're going to see him, so you can't really prepare, when you see someone unexpectedly you might freeze)

yeah! my mom was like you should prepare something but everytime I see him it's the same thing, I just –

(do you think it would make you feel better though? like what if he said something really obnoxious and immature, wouldn't that make you madder, more upset)

I – I, I think so, number one it scares me, number two everytime I see him I feel shellshocked, like completely emotionally – and it was the same thing when I saw [REDACTED], I had so many things I wanted to say to him, I was so pissed, and all my anger was directed towards him, and **for a whole year I thought about how he had ruined my life, and how I had trusted him, and how he is the worst human being ever and then I saw him and I couldn't say anything. just completely overwhelmed with fear I guess, or I couldn't move, I couldn't talk, it felt like my tongue was sandpaper. and he was just like "you look different."** and I just stared at him, and he was like "well it was good seeing you, I'll see you around." and I went to the bathroom and I threw up everywhere. and I went home and I was on my way to class when I saw him but I went home and I did not go to class for the next three days.

(did you throw up in the bathroom of the building)

of **Gibson**. I mean I made it in the toilet, but I feel bad for whoever had to clean up. I wasn't responding to any of my friends' texts, and finally Rachel just came over I think, and was like "what is up with you." I think she brought me Chinese food. and was like "It's gonna be okay."

(it might sound like it would bring you satisfaction to confront this guy but in fact it might have a really negative effect, like what if he says something mean, what if he says "get out of my face you crazy cunt," that would make you feel terrible. a productive confrontation with him should probably be in a safe moderated space, like an informal healing kind of thing)

yeah. the problem is I don't even know his name. I see him everywhere and I don't know his name, how old he is, and the thing is, I know exactly where I know him from. and I'm positive he knows me. as drunk and as high as all those guys were, cause they reeked of weed, which I didn't know what it smelled like until my roommate smoked it and I had a panic attack, I was on the ground and [REDACTED] was like what is going on and I was like "they're here, I can smell them." and she's like no, what you smell is marijuana." and I had never smelled that smell before because I was a baby and never did anything bad in high school. so I had no clue what I was smelling! and I smell it all the time now and don't have the same reaction, I do get an initial repulsion, it initially gives me a knot in my stomach and I feel physically ill but I've gotten used to it cause everyone in college smokes weed. but that's what they smelled like, beer, and some kind of liquor, and weed. and so I'm like I know you remember me, even though you were drunk and high, I know you remember my face – just because of the way he looks at me and then looks away. like totally terrified. so. I dunno. I once saw him, this same boy, with another one, **I saw two of them in Walmart when I was shopping for my groceries.** and this one who sees me all the time, he didn't say anything – it was late at night, like 10 at night, and I saw them **in the juice aisle, and the one I see all the time didn't say anything but the other one said [friendly] "oh,**

hey!" like he knew me from somewhere. and he was kinda like "hey, you," where you half smile when you know someone but you don't really know where you know them from. and I was with my ex boyfriend, the really abusive asshole, and he was like "what the fuck is wrong with you"

(so there was no recognition in this guy's eyes)

no he was like "hey 'sup," and gave me like a [chin thrust] and I just looked at him totally scared and he looked at me like "whatever." and I just walked straight out of the store [redacted] was like what the fuck, what about these groceries, and I was like "I have to call my mom. those two boys. they're from that fraternity." and he's like well one of them said hi to you. and I was like "yeah and he had no clue where he knew me from." and he's like want me to go and say something to them? I'm like "can we please leave right now?" he still wanted to go in and buy groceries. he was such a jerk. and same thing I felt physically ill. I think that was the first time I'd seen either of them. since then I've seen that one boy all the time, but I've never seen that other one again.

(I think I've asked you just about everything for now, more or less. more will come up later. one thing we'll need to figure out is [I turn off the recorder, we talk about what she wants to do about naming herself, naming the fraternity. recorder on:])

I'm nervous I guess about the backlash if I name this fraternity, number one how the fraternity is going to react. number two how the rest of the Greek system is going to react, if they're going to be like you're a whistleblower. whereas if I say I was raped at a fraternity it doesn't seem as threatening. I talked to [redacted] in person about this [etc about their conversation: if it said that there was a rape at a fraternity and then all fraternities were investigated]

(yeah but this is such a different situation, because we're saying there's a very specific fraternity on campus that might have a culture of gang rape. this is so different from the usual thing where you might read in an article, someone got raped in a fraternity, it happens all the time, every night of the week. this is something very specific. and something that needs to be dealt with)

I guess for me, the administration knows which fraternity it is, and I don't know that I want - I think the fraternity itself will be pissed.

(they will be. they will be. of course they will be. but they're in the wrong. so that's where I wonder, bringing us back to the idea of whether we should change your name, and give you protection, and use their name)

I dunno that scares me too because I know that people - at the very least people are expecting to see my name and Alex's name in the article. because a lot of people are aware - I mean I've told a few people, I know Alex has told a LOT of people, she's very excited about it.

(I hope Alex isn't too disappointed btw because she might not play a very big role in my article. just because there are so many stories, and this is such a hard story to write because everybody's story merits their own article. like literally I could do a whole story about Alex's story. but there's only really room for one story to be front and center and everybody else's story kind of recedes to the background. and yours is that story. so I don't know how much room I'm going to have to rally

get into the intricacies of her story, although I'm so appreciative of her help. but she'll be the story in some respect, she helped me to understand a lot)

and alex was the one person who, after I had that beer bottle thrown at my face, she was the person who said "is that face paint?"

(it looked like paint – like something smeared on your face)

well a lot of it was really deep cuts. that was the initail – and when she looked at it she was like oh my god that is a huge bruise what hapend to your face.

(so gettgng back to the name thing, I feel like nthing is really a totally perfect solution. because if we chnge your name, you're saying, people here will still know who you are? but if we don't uset he ffratneirty's name, people aer still going to know what the farneity is beucas dof liz seccuro)

people would have to take the extra step to look it up, and I'd feel more comfortable with that.

(would you? because there is the possibility – and this is the stuff that we can't control – what if somebody's intersted in putting the pieces together, like Gawker, or Jezebel. then somebody's gonna write their own story, "guess what, the fratenrity in the rollign stone story is Phi Psi!" how would you feel about that, if that were to happen)

[distressed] maybe you should change my name.

(yeah. cause I feel like there's really no way to -)

at least that would protect my anonymity. that would give me anonymity. and protect me if somebody else did want to –

(I feel like that would be the better way to go about it. let me talk about it with my editor tomorrow – so the idea would be, we're either gonna change your name, or we'll leave out the fratenrity name. one or the other)

okay. you know, a lot of people know its' me probalby, but –

(how would you feel about using your first name, but no last name)

I could do that. [suddenly, with emphasis:] I could deal with that. I could definitely deal with that. And you can use the fraternity, and just say "Jackie." or [REDACTED] because yeah there are so many [REDACTED] who go here.

(yeah it's so funny when you talk about all the [REDACTED] who go here!)

yeah one of my best friends' naema is [REDACTED] but she spells it with a [REDACTED]

(okay, so we have a solutin. let me make a note of it here [I type it out, speak it out loud:] "Jackie, no last name, and name Phi Psi." And I'll check in my my editor tomorrow and make sure that works)

yeah and I could defintely deal, espeicaly f you don't include my last name, tha twould be fine, because thers so many jackies and so many [REDACTED] that they might suepsect its me but ther's no way to be psoitive. I can just say "no it was another jackie." id' be more comfortable with that, as long as my last name's not in it.

(good, I'm glad you're comfortable wth that. I can see, like I can feel that you're relaxing now)

yes yes exactly

(good I want oyou to be relieved, I want you to be comfortable with this)

yeah I feel better knowing my last name won't be in there because I can deal with that [she sounds so relieved as to be elated at this point] because there ARE a lot of Jackie's that go here, so they can't pinpoint me, and if my picture isn't there then they won't know

(you wouldn't want your picture in there)

no unless you took a picture of a group of us, like me alex, emily. or like a one less picture, you could take a one less picture! even that would be cool, to take a one less picture, to show this survivor network we've created, all these people who have come together to create a little society for people who have survived sexual assault at uva. and all of us are really close. have you talked to ashley? she's the president of one less. I have her email, I don't know her well enough to have her number. [gives it to me]

[end.]

Jackie's first year roommate:

Trina [REDACTED] lived next door.

Alesha [REDACTED]

Rachel Soltis - [REDACTED] 8. Best friend since first year. Became friends when told her was sexually assaulted.

Eliza - Rachel & my TA, when beer bottle was thrown at her my go to person [REDACTED]

Jackie's mom: [REDACTED] Cell phone.

Ashley Brown, president of One Less [REDACTED]

BOARD OF VISITORS MEETING - 9/12

Harrison Institute building, where a Thomas Jefferson statue is upstairs on the first floor during the total restoration of the rotunda - a \$50 million 2 year process that will involve not only a new copper roof, refurbished windows and a new oculus, but also the carving of 16 all-new Corinthian capitals for the rotunda's columns, made of Carrara marble as specified by Thomas Jefferson. The work is being done by Italian sculptors using marble found in Carrara quarries that were found to be exact matches for the columns. [all info from the computerized visitors' display]

[2 hour presentation to the board of trustees just about what's being done about sexual assault on campus. TK NOTE **No stats or history is presented, just a plan going forward.**]

[about 30 people sit around four tables pushed together into a square, all in suits of grey, tan or navy] [around the edges of the room are chairs set against the wall marked "press" "public" "presenters" and "staff". Press seems to be just me and a writer from the daily progress, plus a couple of videographers from the university.] [in a well appointed new looking conference room, red carpeting, an

elevated wooden stage on one end, a large drop down screen, an arched ceiling with recessed lighting, a separate control booth on one end behind glass where people are ; conference room is down an elegant spiral staircase.] [men in neckties and bowties.] [blue suits, orange ties]

[among the overflowing dishes of candy and the filled water pitchers on the table, every attendee has in front of them a "hooos got your back" tshirt wrapped up with orange ribbon]

[mcgregor turns out to be a grey haired man in a blue suit]

[I was walked here by allison linney, committee member: [REDACTED] asl@allisonpartners.com. She has a personal blog, let her know when my story's coming out]

Pat Lampkin is the vp for student affairs she reports directly to president sullivan, she's the big boss

Alan groves is dean of students, reports to pat

Susan davis is the atty in pat lampkin's office

Barry Meeks associate general counsel

Teresa Sullivan: [short blonde hair, glasses, navy jacket]

I came to university of virginia weeks after the murder of yardely love. And because it happened just before final exercises, student faculty and other haven't had the opportunity to talk about it, what it meant, talk about prevention. And so shortly after I arrived made a couple of changes. Changed pat's reporting line directly to me so I could get direct feedback about student life. And created a day of dialogue so we could talk about it, students, parents, faculty.

When I talked to parents the issue of student safety is the first thing that was brought up. And then in 2011 dear colleague letter came out, geared towards proceedings on campus when allegation of sexual misconduct. The standard we had been using was old and convincing and dept of education asked us to change to preponderance. We made thorough changes. I think it's safe to say that despite the things we were doing including providing additional education for student about sexual assault we felt there was still much to be done. So about this time last year asked for an anti-racism summit about sexual assault on campus. Pat lampkin took the principal responsibility. In feb brought together reps from over 250 schools: deans, chief of police, commonwealth attys, student of many types and researchers active in this area as well as a rep from dept of ed. A few months after I called for our summit the white house asked for a task force. And since then gov macauliffe has become active in this issue.

We're not finished by a long shot but I am proud of the progress we've made and we'll continue to look at our policies and procedures because student cannot learn if they do not feel safe. So student safety is a prerequisite for all we do here.

Pat Lampkin: blonde bob, glasses, khaki jacket. "Let me introduce you all of my attorneys who I'm surrounded with" introduces her advisors from general counsels office that flank her, three of them.

Atty #1, barry, talks about the white house initiatives and mccaull's campus safety and accountability acts, which covers clergy act and title ix. It's unclear at this point how it will proceed and what ultimately will result but it's been introduced. A side note senator warner is a cosponsor of that bill and we expect to receive continuing feedback about the process. Aug 21 gov mccaull created a state task force to combat sexual violence on va campuses. Will be aimed at best practices. Not to be outdone, we expect the federal task force to be there, we just hope that the federal and state outcomes not to be in conflict.

Mccaull found that more than 20% of student athlete sexual assault cases were handled differently than other schools. "I can assure you that that is not the case at university of virginia and has never been the case here. They are handled and adjudicated like everyone else."

Susan Davis [black top, bob, glasses] – to talk about how have been implementing suggestions. Quite frankly we like what it contains. It contains goals that are ambitious but that we want to implement. First part: identifying the problem, through campus climate surveys; second, preventing sexual assault and engaging men; effectively responding when a student is sexually assaulted. These guidelines were sent to each school will talk through how uva will do each of these.

1. Identifying the problem: campus climate surveys. Includes sexual assault, verbal harassment, relationship violence. How do we know how large a problem is for us? We know in society at large these are crimes that are underreported. We accept that sometimes students may not want to go to police or pursue a disciplinary process. It is extremely important for us to know the size of the problem so we can position ourselves to have good remedies in place. How we measure it is through a campus climate survey, the federal govt believes this is the best tool. Alan Groves our dean of students has been on top of this, I'm going to ask him to tell you about it.

Alan Groves: [white-silver hair, orange tie, blue suit] a survey of student that would allow you to understand the nature of the problem and to understand how effective strategies would be in correcting that problem. Dept of Ed had issued a grant to Rutgers to design what might be a model climate survey, this past summer. AAU reached out to a few schools that they thought would be a model: uva, yale, university of wisconsin, UNC, brown. It was determined that MIT was working on this as well so they were invited to join this small working group. In addition the ivy league is working on their own. The climate survey is designed to do two things: prevalence and efficacy. How prevalent are certain types of misconduct, not just sexual assault and rape but also things like harassment and stalking – so how prevalent are they. Second part of the climate survey is designed to study efficacy – so it would look at how effective the education is around the policy. Do they know who to turn to if there's a problem. We'd want to find out how effective bystander intervention is. I was originally on point in the AAU working group. Goal is to have a reliable, valid survey in the field by spring 2015. The RFP went out last month [to five firms, including the RAND corporation], someone will be selected to build the survey. Objective is to have neutral, validated questions,

and one that has the ability to be customized to any particular school. For example to tailor to the language specific to the university or to our bystander program. White House would like to see voluntary climate survey begin this spring with the idea that it may be mandated in 2016.

q: are we under any federal investigation with regard to sexual assault

alan: yes we are one of 72

q: was this just a review? or was it the result of something in particular

alan: no this can either be a standard compliance review or it can be triggered by a particular incident. In the case of the university we were notified in 2011 that we were being subjected to a routine compliance review. Shortly after that we were alerted that a second complaint was filed from the 2010-2011 academic year and that was folded into the first compliance review. OCR has requested certain files with us, and made a second visit to us, ms davis and I sat down with them, they came down again and asked us to supplement with records of new cases which they did. We were joined by nicole eramo, they had us pull together focus groups of student: student athletes, fraternity and sorority members, dorm residents, advisors, and they did that in the evenings over the course of the week, we have been in touch with them throughout the summer, ours is one of the oldest reviews, we have been waiting to hear from them in the coming months.

Susan: We have not heard much substantive contact from them in the past 16 months, I did get a call from them over the summer, but we are in final update status mode and are awaiting a final response.

[TK NOTE DIDN'T MENTION THE 10 YEAR OLD TITLE IX CASE]

Q: a hotline where students can report?

Alan: online you can report, you can choose a number of ways through this web portal to report a number of misconducts, hazing, sexual misconduct. It automatically goes to a number of key people including myself.

The Rector: [bowtie] wanted to clarify

Alan: ocr didn't specify the schools that were under review for compliance or for an incident review.

Susan: we are under investigation for a compliance review, in which they review cases for a three year period. But I think there may be a misperception in the public that this was driven by one complaint and that the response may be tailored to that specific complaint. So I think that's why we've been on that list for as long as we have. **Many of the schools on that list are on that list for a very specific complaint, here it's a much broader focus.**

Q: npr report about how culture on campus contributes to this issue. Trying to tackle that would be an enormous task, part of the appeal of a college today seems to be the social aspect. But I wonder if you could speak to the universities' effort to improve the sexual misconduct environment through alcohol and drug initiatives.

Alan: tk will be coming to present, the president of ADAPT which is alcohol and drug tk. What we know from studies is that peer education is one of the most

effective ways of prevention. One of the biggest challenges around student alcohol consumption is a misperception of normal drinking by their peers. So the more we can do to get young people to understand that if they choose to drink – and we know from surveys that about 70% of our students consume alcohol – they need to understand what is normative behavior. And number two can we get them to understand binge and how it works in relation to body size. We talk about the dangers of mixing alcohol. Last year tragically we lost a student to Molly in Washington DC, she traveled to DC and took Molly and died, we put together something so that people would talk about it. So I think there's a fairly aggressive effort. All incoming students have to take the alcohol-wise online test, this year we coupled it with a module called consent and respect, about sexual assault. Next year we will roll out a mandatory online training about alcohol and sexual assault. One good thing I'll say is that of the 70%, of those students who binge drink that percentage is actually small. The numbers we see is that less than 6% of male students engage in this behavior. So we need to empower that broad majority to encourage their friends to make better choices.

The rector: follow up about training for sexual misconduct, how about for older students.

Alan: in November we're rolling out a training that undergraduates will take every single year. We're building it this year and will roll it out on an annual basis.

Susan: #2 preventing sexual assault.

Pat Lampkin Nest takes over to talk about bystander intervention. [shows a video from New Zealand called "who are you" to illustrate.]

[about bystander awareness, t-shirts, bartenders] What we know that over 50% of sexual assaults on campus happen within the first three months of the academic year.

[shows the hoos got your back video- youtube]

Hails Nicole Eramo and Emily Renda, who are sitting in the staff section together. Eramo is in a button down shirt with glasses perched on her head. Wants to acknowledge them for all the day to day work when it comes to effective responses.

Susan: so we will move into the third and final topic which is effectively responding. This obligation exists even if the students decide not to file a criminal complaint, by Title IX. That has many pieces to it. The federal gov has promised a number of deliverables. Our policy was revised in 2011 and will be revised in the coming months. We would like to have the final federal guidelines before we finalize those.

Alan: we'd have an agreement with Sarah, providing them \$16,000 a year in funding, an important partner in the community.

Susan: we have a good working relation with law enforcement. But I want to move into the new reporting policy, which the university distributed on August

27, the video is posted at . www.virginia.edu/justreportit/sexualmisconduct. And the infographic is included in your board materials.

Who is a responsible employee? Any employee with the authority to take action, or is someone a student could reasonably believe has this authority or responsibility. Those last words got a lot of attention because it could conceivably be any member of the community, including Ras or any member of this committee. Once that definition has been met we have a very tall legal standard, I'll draw your attention to the first slide: we must take immediate and appropriate steps to investigate and prompt and appropriate steps to investigate what has occurred.

Confidential employees: that's important, we ask us to have designated confidential employees. We have designated our healthcare professionals, mental health care professionals as confidential employees. Because they have strong protection under health care privacy law, under HIPAA or under state health care privacy. That list which is now posted on the website lists them all, at medical center, student health, campus, women's center has a counseling staff.

The goal of the policy is to create a culture of reporting. The govt has been very clear in allowing schools to have confidential employees that there are safe spaces to report, where a Title IX investigation is not triggered. What the confidential employees will be doing is treating them from a healthcare perspective, but will also provide them with that infographic. That first conversation is so important if it doesn't go well they may not pursue support, file a report, pursue a criminal complaint.

Responsible employees are responsible to -- I really want to stress because you are among our responsible employees, I don't want students to be afraid to go to a responsible employee they may go to a faculty member. These conversations are not designed to be interrogations. We are asking that if a student asks to engage you in this conversation, we ask that you alert them to the fact that if they share information you have a mandatory to report it. And second there are resources they can access, and direct them to those resources. Secondly we want you to provide them with the infographic, it's also available on the website so they can have all the resources listed there and all the phone numbers as they consider what to do going forward. And we're asking you to listen, not to ask questions. They are not interrogations. Any information you do learn you have to report to the Title IX office. You would go to the website and click "responsible employee reporting" and complete a brief form, it would go to Darlene and Alan and others. A lot of the answers to these questions would likely be "no" because the student will likely have not shared the answers to these questions with you. And in doing so we will have created a culture of reporting.

Q: if someone prevents a misconduct, do you have to report it? A bystander intervention? If you are the bystander?

Susan: there would be no need to report that, this is designed to kick in with a sexual assault has occurred.

[tries to hastily call a break but is interrupted by a question]

Q [white haired man in navy suit, orange tie]: when is there a warning to the community if a confidential report has been filed?

Barry: to say that's a complicated interplay is an understatement.

Many of the definitions of the act are not entirely consistent. There are provisions under the clergy act – but in terms of reporting requirements we still receive reports of the raw statistics and the institution is still required to report those as statistics. So there is some interplay between clergy and titles but they're not consistent. In the coming months we'll try to implement systems to make that work.

Q [same guy]: if a rape occurs but it only came to a confidential source would there be no ability to warn the community?

Barry: it depends on the nature of the confidential source so if the person went to emergency service we may or may not become aware because of the individual's choice of how they reported. So it would really result from the individual's choice. It's not triggered automatically. It's largely left to the possibility, or possibly the choice, to the individual to how they received services. In situations where we became aware of it, either through administration or a criminal complaint we administered a timely warning.

Q [same guy]: so bottom line it's an absolute choice of the victim even if university personnel are aware.

B: it's largely the choice of the victim but most of it is triggered by who they make aware. If they make a responsible employee aware they must do so. It's a good question because a lot of people assume that we know things we don't know.

[little stretching break]

Panelists:

Hawa, a fourth year, chair the alcohol and drug abuse prevention team. So its important to educate our peers

Sara Surface, a third year, serve on executive board of One Less, also serve as the external chair of the sexual violence task – coordinates dialogue between women's center, etc

Will Catigan [red hair, beard], fourth year, executive board of One in Four. Internal chair of the SVPC with Sara

Caroline Parker [long hair] – chair of sustain dialogue.

Tommy Reid, fourth year, president of IFC, governing body of 31 fraternities and its 2000 member. Largest male group on grounds.

Q: the problem of sexual misconduct has received considerably more attention in the news this past year. What have you experienced, do you think the issue on grounds has become more serious or prevalent this year?

Will: I've been involved in one in four since my first year. The awareness and prevalence of conversation has increased dramatically, even over this past summer. Before in a presentation we'd be starting on a ground level and now there's a baseline of knowledge.

Q: frequently in the media simplified the issue of sexual misconduct as having root causes tied to the college hookup culture or being alcohol involved or being in fraternity or male dominated environment. Caroline for the general

sptudnet perpeive do you think ethe'rs an influcne of hookup culture on sexual misconduct?

Caroline: hookup culture or changing sexual norms or alchool may be said to facilitate a space in which assault hapene but I hink we should be caerful to not identify those things as the root cause. There are deeply embeded gender norms about sexuality and while alchol and hookup culture might befig up things that foffeces you to navitate them I don't think tehrey the root caseu.

Sara: I think when we do this work we need to eucate student not just what sexual asult lokos like but also what a healthy sexual consensual relationshipo look like. So the more we do sex psotive work as well as more sexual assault prevention work.

Hawa: I think ther' a minscnception among students esp first years that eeone's drinking, and that eveyro's drinking a lot, neither of which are true. If you ask a student how many drinks did you have on stuattry night and how anhy does a tudetyical student have they might say I had one but a typical student had six. Epsieclaly the first years thinks that, tjhat's a chaelge.

Tommy: I think with respect to fratneirtie it's a very large social context, and alchool and the phsysical space wher a lot fo studne congregate. Fatneriets as the largest male group on grounds we fel like we're the best euqpeed student orgenaicaiton to bring in foldsl like one in four or one less nad relaly leverage our instiatuiosn ans educational programs. From our tsatemepoint, fratenrrites should be the safest place on grounds. Franteirites really have the power to put these programs into plca nd help break down the social norms.

Q: could you elaboraet on some of the specific progams initiatives that frantieriesi hve started to adress this

Tommy: aboslutely, and a lot of student leaders have been thinkingabout thtis for quite some time. ifc leaders starting this pas februrary after the conerence starred thinking about this, and all the student leaders are on the same page. For franteities we're focusing on short and long term solutions for the short term we're focuong on what we call framing. Depenodn 92, 94, 96% of men condiser themselvs toally outside this issue beucase they say "I would neer ommit, this would never apply to me." So framing this as not just the perprtrators isseu but eerone in the community's issue. Fratenriteis were built for bystander intervneiton. Lookingout for your btother, making it a safe place for guiest and for members of the frtantiety. We have a large meting int eh works righ tnow with every single chapter presidnet and the more distinugeihed and invivled second years in their houses. We'rehoping to have presidnet sullivan or vp lampkins talk at that meeting and some surviors and show the nz video and frame it as "this is aproblem, what can we do when we leave his meetiing to be a leader about this in the community."another rpiece is making bydstander internveion the cool thing to do. We wer etalking about social norms, how ou always think its' going to be somebody else. We're asking fratneities to come up with their own respos to "not on our groudns" and put up a physical reminder in their house. My chapter is going to b "I am somebody," coing off of the idea that "sombody should stop that," it will be a big sign in the mid eo fhte house. In the long term iv'e ben working with wil and dean eramo and emily renda to ake this what I would call a

separate issue. Fraternities are dealing with a lot of issues right now and we don't want this to get molded into everything else. We want to make sure it's not just something you see at a fraternity party or a college campus but everywhere. [etc]

Q from grey haired woman in red: we also have to agree that alcohol can be a facilitator of sexual assault, what are you doing about alcohol, especially those below the drinking age, I recognize that I'm asking an extraordinarily naïve question.

Tommy: what are fraternities doing specifically about alcohol underage?

Q: which goes on all the time

T: it absolutely does. And I would point out that it doesn't take place exclusively in fraternities houses, and it's a lot better for the school to have the IFC to regulate for the oversight. So the first part of what we're doing is bring in our leverage as the governing body, we have relatively strict party regulation which pertains to any party held by a fraternity, either at a house or at a bar. We have baseline expectations and in the past it has routinely been ignored that's the fault of the IFC. So we're changing it up and introduced a new position on our governing board specifically looking at alcohol and risk. We're holding a presidential summit in January right before recruitment which is a massive time for first and second year students to be exposed to this social context. And we're still working with dean Eramo to bring in some national speakers on this issue.

The Rector: [balding mustachioed man in a bowtie and glasses, one of the few black people here] what can the board do [long pause, no one wants to answer]

Will: I think the board is part of the culture, you guys represent the very top of the culture. [etc platitudes]

[Tommy and Will in navy suits, all three women in cardigans]

q: more about specific education strategies like what Tommy is using to apply to other initiatives

Hawa: I think there's something to be said about university culture and climate, we have a very distinct culture of first year looking up at upper classmen. We've made so many things cool and trendy at the university. There's seven hundred plus activities for and we've made it cool to be active, and studious and everyone has a favorite library so I think we can make bystander intervention the cool thing. Because we do have culture where everyone wants to know what everyone else is doing and no one wants to be the odd person out.

Sara: I think at this point there is a consensus nationally that sexual assault is bad. But we have more work to do such as sexual exploitation and harassment. So I view that as a big part that students can really work on. That students can be bystanders in big or small ways. If someone makes a rape joke. Or someone looks uncomfortable. So I think that's been the shift in the prevention work is we've gone from saying "here's how to support a survivor and how women are victims and males are perpetrators" to "if you want to keep this community safe, you have a stake in it."

Will: education about the culture at UVA, this culture, and education on underground things that are gendered. And educating people on how to treat

people that doesn't promote these sort of things. That's where we're headed. Trying to change the entrenched cultural norms.

Caroline: will you mention trying to upend the entrenched culture, but on behalf of sustain dialogue I've seen presentation by all these education groups they're powerful when you're in the room but once you leave the most important thing we can do is engage people in dialogue. [does on to say that she can't really see how the board can help] but we need to get people to see that it's not enough to passively learn about this we need them to actively engage with one another.

Q: education geared toward first years specially because of the red zone. Hawa could you speak as an era to the reactions these first years have had to these educations and if there's been a deeper thought process for them

Hawa: after fall orientation I think among my residents it has been really well received. The idea that "we all have a stake in this" it's not just women get one piece and men get another. When we all came into college we came in with conceptions or misconceptions about college, so giving them all the same information puts them the same playing field.

Q: want to touch on the adjudication of these cases and what students thought. We did talk about the survivors choice in that but maybe ask what students were feeling about the multiple sanctions, and the idea that honor and the single sanctions and what do you think its the purpose of having multiple sanctions and how students feel about that

Hawa: I think our system at UVA is special in terms of adjudicating sexual assault cases because students are involved in the process. Things like honor at the university judiciary committee operate at a 99% standard, and I think the reason for a single sanction is because it's such a high evidence standard. But with sexual assault it's about 50% or to quote Susan David it's 50% and a feather. [laughs] but it's against title 9 policy to have it at 99% so it's can't really be single sanction with the evidence standard much lower.

Sara: I think in the media we see a lot of cases where students weren't expelled and there's anger around it. For the people I know who have gone through the sexual misconduct board the multiple sanctions is important because we need to respect the wants and needs of the survivors, and it's not always true that the survivor wants the perpetrator expelled. And there's a spectrum of activity and none of it is excusable but the multiple sanctions allows us to keep ground safe

Will: I think there is some significant pushback to people who think there should be a single sanction. There are people who say "why can't they get kicked out for cheating but not for sexual assault?" it's more about educating people why the reasons for the existence of the multiple sanction system, when they hear that they say oh that makes tons of sense. But there are a lot of people who think that's an issue.

Sara: and to add to that, we are hearing of cases at other schools about people who aren't happy about the process, that doesn't mean it doesn't exist, it means that they don't want to share their story publicly and that is their choice. So there are some people out there in the media who have been unhappy and well supported by the resources we provide. I say we I mean the administration oops, getting a little too close there. But I think it's important to point out.

Head of medical center gives a shoutout to president Sullivan for getting out ahead of the issue, round of applause.

From: "McCance, Charles McGregor (cmm9vg)"
<cmm9vg@eservices.virginia.edu>
Date: Friday, September 12, 2014 at 11:37 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Re: Rolling Stone

This should have all the slides on sexual misconduct and policies that were presented

http://www.virginia.edu/bov/meetings/14sep/140812_Sexual%20Misconduct%20Overview_September%20BOV%20Meeting_vFinal.pdf

Sent from my iPhone

Tommy Reid and Will Catigan, in the offices of the Interfraternity Council. Both redheads, now out of their suits from the meeting earlier; Will bespectacled and in a polo shirt; Tommy in a Bulls tshirt, cleft palate. Both nervous, especially Tommy, who's the president of the IFC. [Tommy strikes me as a tool, he pulls out his phone and says he's going to record our conversation. Will strikes me as thoughtful and smart.] [we spent 2 hours talking, they had little substantive to say; I found them to be defensive, particularly Tommy, not willing to be self-critical]

Will, fourth year, exec board of one in four, internal chair of the svpc with sara surface.

Tommy Reid, fourth year, president of IFC, governing body of 31 fraternities and its 2000 member. Largest male group on grounds.

[They're very impressed that I'm speaking with Sullivan. Go out of their way to tell me how impressed they are with dean Eramo, like everyone else.]

[TK WILL AND TOMMY INTERVIEW TRANSCRIBED BY RS AND IS IN A SEPARATE DOCUMENT – I DIDN'T USE EITHER OF THEM IN THE PIECE]

Jackie [REDACTED] her boyfriend [REDACTED] and Alex Pinkleton over dinner at COLLEGE INN, on the Corner. 9/12.

Jackie: black strappy tank top, leggings, calf-high brown cowboy boots, carrying a red cardigan she'll put on in a little while. Long silver leaf shaped dangly earrings. Eyes that often seem on the verge of crying [and often do] even when her mouth is expressive and laughing. Occasionally during this conversation her mouth will tremble as she attempts to control her emotions. She's holding in a lot, trying to seem excessively cheery and light while clearly struggling with a lot. In the better light of this restaurant I can better see the [REDACTED]

Alex: slim with long thick dark hair and lush eyelashes, huge eyes, no makeup, something flat about her face that gives the impression of a broken nose (later she will say her nose was almost broken once), gives a devil-may-care impression.

[REDACTED] Jackie's boyfriend from home is with us, and gets more than he bargained for with this conversation, spends much of the dinner staring down at the table [REDACTED]

[REDACTED] Tells me he's working [REDACTED] and planning to go to community college soon.

[recording #5 - she's telling us that this has been a terrible week, including that she found out on Tuesday a friend of hers was raped]

(wait so how did you find out something had happened? she came to you)

Alex [clotted sounding voice, lots of vocal fry]: she didn't show up - I don't want to give away but she didn't show up when she was supposed to, so the next day I said "where were you yesterday" and then she's like "I didn't know how to tell you" and then she showed me the document from going to the hospital.

(like the rape kit exam documents?)

a: yeah. yea. and that same night I had posted in the fb group "join one less, we're a great group!" and someone commented and told their story and [etc complained that they were being gender exclusionary, tangent about transpeople] It was a rough night

jackie: you should have called me!

alex: I was really angry about, cause that was a good friend of mine. so that just made me angry. but yeah.

(anything you can share about your friend's experience)

a: [REDACTED]

jackie: was it a fraternity?

a: yeah. and she knows all about mine. so when she was telling me she was like "[REDACTED]"

(wow this is crazy, so between the two of you, you already know of two people who've been raped-)

a: in the past week.

(crazy)

a: see the thing is, I don't know how you are, but **when someone tells me, I have this sick humor in the back of my mind tha says "welcome to the club."** seriously. and it's really sick. but it's kinda true.

jackie" it does. **it makes me like realy depressed, almost. [sad chuckle. quiet, eyes intent] Like, I always feel like no matter what you do, there's always gonna be another Friday night, and another fraternity party, and another girl.**

alex: [murmurs] I know.

j: and I mean like I'm glad that I can offer someone advice and I'm glad the girl in my class came to me and said a resident of mine was assaulted what do I do. at least I can tell her what NOT to say, at the very least, like whatever you do don't ever ask her what she was waring, that dodns't matter, just keep pressing that it wasn't her fault, and let her know her optins, and don't press her to do anytibgn she dones't want to do, cause so many people have tire dto tell me that what you did was wrong, or you should have tdone this, and I'm like "Idid what I did, and I did what was right for me at the time, even if I regret it now, I was in no mtnal state to" you know? but it's like I hate it when people critieze beuse I'm like "you werne't there, you didn't go though it, you d'nt undernaestand how you have so much going through you rheat that you can't think clearly. you aren't thinking "well three years from now" all I was thinkign was literally I want to go home and take a shower and crawl into a hole and like, die. but I told the girl, if you want to give her my number that's okay, if not that's fine too, at the very last let her know ther are reserouces available. but it can take times, for meit took 6 montsh to even work up the balls to say "I need help."

(was this girl's situation also at a fratneirty? [jackie nods] it was .)

I don't know a lot of details about it, beuase I was litrally in the bathroom, I had just finished peeing and hse aske dme something about the class, and then she's like "ineed to ask you your opinion about something"

a: [laughing] that's kind of what happened with us though! I walked out of the bhatorm and you're like "ALEX!"

j: [both laughing] yeah!! so many menainfgul converalions in the bathom. and it was in new cavill hall [tk] too. so she's like "I have to ask you your opnon about something" and I'm like washing my hands like "sure, shoot" and she's like [lowered voice] "one of my residents-" and I was like oh boy. so htat was another reason I was late to meet you, I was like ten minutes late to meet sabrina -

(wait that was literally right before)

j: five seconds before I met you!

(omg I didn't realize the timing)

j: and so I'm tryign to have this conveiation with her and I'mlike "I'm suppsed to met someone" like literally it was two minutes bfore! and it was kind of awkward cause there were people walkign in and out fo the ahtroom

a: it's hard for me to detearmine though whether it's beause we're so out about it, almost? that it's concentrated?

j: it was really awkward for me in my gnder violence class cause she wa slike "so say yoru name, your yaer, your major and why yo're taking the class" ad I was the first one, and I was like "I'm jackie, I'm a [REDACTED] major,

I'm taking this class cause I was sexually assaulted my first year, so that's where my interest comes from" and nobody else in that class knew what to say, they weren't expecting that. so I'll share bits and pieces, so like [talks about the Emory video where guys and girls answer differently how they try to prevent their own sexual assault; alex says that a homeless guy who hangs out outside her gym squeaks a dog toy at her in a very sexually aggressive way, looking her up and down; I tell them I had a minor freakout walking to my car in the empty parking lot at midnight last night]

j: isn't it ironic that we all feel this stranger danger when the majority of rapes happen by people you know? but we're all hypervigilant about, "I don't walk alone at night" but even the people you know you can't trust

a: so the icing on the cake for me was, so Tuesday was that really bad day. and Wednesday was one of my "friends," I put that in quotations, a guy whose really creepy, he's like "I had a dream about you, we were kissing," he sent me this text I'll show you that's very threatening, about this guy [redacted] and his wife. but I think I'm the wife. that she went to get a tan and came back a whore and then he throws her off a roof [etc shows us the text, it's super weird] This week has just been super crazy. I am so over it. [etc we talk about it more, we read it, she reads it out loud] One of my roommates was saying I think that's his way of saying he's mad at you for not hooking up with him. [etc]

j: I would just kind of steer clear of him for a while. and if you're ever thrown off a roof I will know who to look for.

a: I blocked him from my Instagram and my Snapchat, and I should probably block him too, I don't want him knowing where I am.

j: god there are so many crazies.

(alex, Jackie told me about the threatening texts you got. I know you told me about it, but I didn't realize it was as threatening as it was)

a: maybe I didn't send you the email I sent Dean Eramo with the exact wording

j: it was about how you like wanted it -

a: yeah how I'll like buy you dinner first if that makes it better. it was weird (and it was coming from multiple people)

a: no one person

j: oh I thought it was multiple. were they able to trace it?

a: no. I just let Dean Eramo search the database for all the students, but I didn't really, I dunno, I wasn't in the mood to go to police about it. I should have.

j: cause that was around the time they were looking into mine, too, the bottle thrown at me. it was really close, it was in the same month of take back the night. cause I remember **I went and met with Dean Eramo when [redacted] was leaving, remember? and it looked like he was about to cry.**

a: and then took some candy and left. that's funny.

[redacted]
j: the guy that raped her.

(do you know if he completed whatever it was he was supposed to complete)

a: I haven't asked. I should

j: have you been in contact at all

a no

j: good

a: it was weird cause we were fb friends which was creepy cause I was keeping tabs on him, til the day of the trial, but then he got to it before me, which is annoying cause I wanted to do it.

(so I just spent the last two hours interviewing the head of the interfraternity council, tommy reid? he was very thoughtful and nice. but he was very defensive: fraternities are great places, rapes don't really happen there, well maybe sometimes-)

j: [scoffing noise]

a: [laughs] we're both rolling our eyes

(- its that there are only occasionally bad people, but that in general fraternities are great places-)

j: I'm gonna show her that tumblr, I need feminism because? all these girls from around the country are posting "I need feminism because I don't want a gap between my pay and his pay" sort of thing. holding up a board saying "I need feminism because." so guys came up with "I need frat because" and it's supposed to be satirical but a lot of it is not funny. it actually is new, annie forrest sent it to me this afternoon. like, "I need frat cause middle class white boys can't join gags" [alex is laughing as j tries to pull it up on her phone, can't find it]

(but so tommy and I were discussing frats, and I guess he felt like he was being attacked)

j: I can see that, cause people get defensive about their stupid fraternities (especially in his position I get it, eh? actually a representative of the culture)

a: I went to the sexual assault summit we did here with SVPC, a couple weeks ago, and they have this new sexual violence prevention coalition, and a couple member of one less, some from one in four, some from adapt and some from peer health educators all came together and during the morning part we discussed our messaging and how we were going to create some unity between what we were saying so that it comes across much clearer. and in the afternoon we had him from the IFC and other people from around grounds, latino student union, asian student union, coming to tell us what we can do to help them more. so he was one of the more outspoken ones, he was really cooperative I guess would be the good word. but **one of the things I see with a lot of males here is that they think that because they have good intentions that that counts as something.** and I'm not sure that intentions count for anything. like for him saying, were trying really hard, and it's like your efforts don't count for much, there needs to be more than effort, there needs to be results that's what I'm frustrated with. I don't know why that's a thing here.

(I think it's probably hard to admit on any level that the culture you're enjoying is resulting in people being hurt)

yes. it's kinda crazy I had no idea til jackie came and told me this summer. I had no idea it was such a huge blow.

(when did jackie tell you)

jackie: this past summer

[REDACTED] one day in the store –
 j: we had just started getitng beyong the friened zone. but we'd alwuas been like best friends. but we were in the store one day. and I don't remember how it came up
 c: you told me –
 j: oh I think I wanted you to know beofre we got seriuous
 c: yu asked me to teach you guitar, so you came over toe my house
 j: I was going over to your house that night. I remembe rhta. we wer siting in the store. I don't think you belived me at first.
 c: no. it's just, it's a lot to tell someone.
 j: when we got to your house later that night youwere lke "is everyting you told me earlier today true?"
 c: beuase I mean, well I just mean
 j: I know you were like, I can't belive something like that can happen (I can undentatd that, its like you d'nt want to believe that smething like tha happens to anyone in real life)
 c: I didn't want ot be in deinal about it, which is why I asked you if it was true again
 (yo've known jackie a really long time. did you notice she'd changed)
 c: yeah like it was hard not to notice when she'd come in with injuries
 j: ppft, what?
 c: [uncertainly] well espeically when she came in and had the mark on your head, from where they threw the bottle at you
 j: no but I mean like last summer compared to th other summers. even ian knew something was difetn with me.
 [c bumbles around trying ot find an answer. meanwhile jackie shows me her scars on her left arm, since the lighting is better here than last night]
 (I know you said you also have scars on yoru back, is that also what it looks like on yoru back)
 j: I was tryign to look for them earlier and they're not as distinct anymore. **I used to have these arelly distinct white marks where glass had cut me.** but you see my back more than I do –
 c: I ahven'tr really seen any marks on your back
 j: cause I remember my mom asked me once, she's like what are those? (was that not long aftwards)
 j: yeah it was in february I think.
 a: yeah I want to say, being in one less for one sem seter before she told meher story, **there's definteily a diffenet level of shock, in hearing jackie's story. it's just so wrong, and I feel terrible in saying it, like I said, with my case, mine is the more typical case, I've heard tha whole sequence play out a lot. but tha'ts more like different. so extreme.**
 (yes – you think to yourself, this doesn't relaly happen)
 c: that's what I felt like, I almost felt like iw as dreaming.
 j: the worst part is that it happens more than people think. like you never really hear abot it. but hwen you do
 a: it makes you question humanity. at least it made me.

j: the worst part is, law and order svu is still one of my favorite shows, sometimes I can't watch it because it's totally triggering. but my mom is the person I tell all this stuff to and one night she was at work, and **my dad was like "let's watch an episode of law and order svu" like in an attempt to bond or something.** so he picks a random episode cause we record all of them. and **it's this girl who's at a fratneirty party, and one guy takes her into a room and calls his friends in, and like four of them gang rape her. and no one believes her, she goes to police, and no one believes her, and they find out that this has been going on for a very long time. and eventually the girl commits suicide because she's ostracized at the school.** and I was like sobbing as soon as he called his friends in I knew what was going to happen. and so I can't breathe but I didn't want to say "dad turn it off" because my dad didn't really know the full story of what happened to me.

(wait this was AFTER he knew)

j: this was after he knew I was raped but he didn't know exactly what had happened. nad god, I wish I had watched it with my mom – it was in a later season, but eliot was still in it, so it must have been season like 12 or 11. oh my gosh i've seen all of them. I love law and order. but it was like, I went to go see my mom right afterwards, I think we started watching it at like 7 and my mom didn't get off until 10 [tk note her mom works at █████] so I was like "dad I have to go see mom" and he's like "why did she forget something" and I was like "yeah" and I just walked into █████ and started crying and my mom was like "what is up with you" and I was like "mom I basically just watched my assault on law & order svu with dad. and i was crying, and he didn't know what to do, and he asked me if stuff like this happened at uva. and I was like "yes, dad, this happened at UVA. this happened to ME." and he didn't know what to say. it was very awkward. he just turned off the tv and just kinda sat there for a second and then I was like "I'm gonna go see mom." it's funny we never really talked about it, the night that we did talk about it, he was just yellign at me about my grades or something, and I was like "dad you know nothing about my life" and he's like [yell] "I know everything about your life, I know you do nothing but party and fuck off" and he's like "and you're the biggest disappointment in my life" and I was like "you don't know me, and you've never known me, and the worst part is? you never will! you have no clue what my life has been like for the last year! you have no idea!" and just started sobbing. and he's like "I do, and my mom was like "she was assaulted, at a fraternity. you have no clue." and he didn't know what to say to that. and a month later we had to go to get my car fixed cause it was making a whirring noise and died, and we were at carmax and he very awkwardly said to me, "I'm sorry if I upset you that one night." what? "that one night that you were crying, I'm sorry if I upset you."

a: this is what happened when you have a patriarchal system that creates the definition of male as someone who's unemotional, because they have no idea how to handle emotions. my dad's the same way.

j: it's crazy that we never talked about it til we watched that law and order episode this may, and he's like "does stuff like this happen at uva." "yes it happened

to me, at uva.” and then, ntoking. but you know my dad you know he’s the mst irrational guy in the world

c: yeah and he seems like the kind fo guy where even if you did tell him something like that he probaly would just be like [shrug]

j: **he blamed me! he was like “well what were YOU doing at a fraternity party?”** snd my mom was like “that’s not that maters” and he’s like “no daguther of mine would be at a fraternity party.”

a: the most offensive thing my dad has said, and he has to know something hapend cause all over facebok it’s the only thing I post

j: you neve told your dad?

a: no! I told my mom

j: I post itall over my facebook too, and he messaged me, saying “why do you post all this sexual assault stuff?” Like DID YOU JUST ERASE THIS FROM YOUR MEMORY?

a: the worst was my dad was talking about how glenn beck was talking about gexual asault and he was quoting statitsics about college – after I’ve told him mutlipel tiems! and I got devnsive, “now you believ it, cause GLENN BECK says it” and imight have said it with a little bit of attitude and he gets – my dad’s relaly afggressive – so he gets really aggressive, “he fuckeing knows what he’s talking about, his daughter was molested.” and I couldn’t say antying but I nwated to say “you don’t think I don’t effing know what I’m talking about? YOUR daughter was RAPED!” we didn’t talk for the rest of dinner cause I was os angry. [etc] he’s so crazy right wing

j: my dad is SO right wing. my dad takes everyting rush limbaugh says verbatim

a: thank you! that’s all my dad listens to!

c: mine too

a: but the rest of us don’t know what we’re talking about. it’s infuriating.

j: my dad was talking about “survivor privveleg” when it comes to rape in the military, he was like “No wonder they get raped in the military, they don’t belong there.” And my dad and I are on this playing feield hwere the more I agree with soething the more he disagrees with it, beues I am a wrong and dumb child and nothing I say can be even remotely right. so if I say something’s black then he says no it’s white. so eh’s become more extreme. like what the fuck! and **instead of getting angry at the fraternity, or at the system, he gets mad at me. and he’s like ‘you put yourself in that positin.’ before I would have crumbled and been like yeah. but this summer I was so mad, like “no I didn’t, it wans’t my fault.”** and my mom was surprised, she just looked at me like, where did your balls come from?

a: my dad sent me a text the first week of school saiyng “I know yo’re back to school and ther’s gonan be a lot of alcohol, don’t do anything stupid.”

j: my dad always tell sme “for a smart girl you sure are stupid.” its like his favorite thing to say to me. “for a smart girl you sure are stupid.” our dad s should meet, they would get along splendidly.

(alex, jackie mentioend you might have some reservations, or some concerns about the article? if you do, we can talk it hrrough)

a: well you said you can't really tell me what's going to be used and what's not going to be used

(only because I don't know yet)

a: okay. well I didn't know if you were going to mention the dean eramo part or what.

(which part)

a: just, anything about her, I don't really know.

j: **we love dean eramo.**

(I get that, and I'm getting that from everybody, everybody loves her, and I understand that, but she is going to play some part in this story, because she plays a part in everybody's story)

j: I just don't want -- I feel like it would be really fucked up if they decide that it's dean eramo who's giving them bad publicity and like, they kick her in the bucket, when **the problem's not her, it's people above her, they're the problem. and she just does what she can within the confines of** [shrugs, holds open her hands to indicate: all this] -- so I guess yeah, I'm worried about her job.

[I turn the recorder off, and tell them that I do think there have been some legit worrisome issues that have been raised, that may not reflect well on the administration, of which dean eramo is the most public face because she's the one who deals with students, because I do have some questions about whether Jackie's case has been handled properly. recorder on:]

j: -- with the case unless I had the testimony of [REDACTED] and [REDACTED], and to be perfectly honest, I don't see that happening anytime soon. [REDACTED] is all the way across the country. I haven't spoken to her in like two years, and even if I did, I talked to her sister and she totally shut me down and she said "look I talk to my parent, we don't want to be part of this, we've all gone to uva, and"

a: I'm just confused, I don't know why you would need their testimony, because basically

(I don't think you do)

a: I don't think so either

(and I think dean eramo seems like a wonderful person, I know you all love her, but it's not clear she's not doing right by you or by the university in this scenario -- I think this situation is probably being mishandled, because you aren't able to have any kind of resolution AND she may be putting an entire community at risk, and the fact that this very issue is being investigated at Hopkins right now tells us there's something not right there. I get that she's between a rock and a hard place, but somebody at the top of ed thinks this merits a discussion about the responsibility to the campus)

j: I even asked her, cause **there are reports that you can send in, so I did have [REDACTED] fill out one of those about her assault, just so that they could have it on record. cause she's like "I don't personally want to go in and make a complaint, I don't want them to have my name on the record."** and I was like "well you can do it anonymously." and she was like "if you do that, will you leave me alone," and I was like "yeah if you just do that, they will have a record."

a: ok so see this is what I'm saying. if you had that, [REDACTED] nad stuff like that, all you have to have is **fifty percent and a feather**. and listening to your story, if I was on the board, or at the trial, I would be like that's more than a feather!

[REDACTED]
a: you don't have to talk about it, I feel bad that I mentioned it
(oh my god no, I need to know, anything that bolsters your story is helpful)
j: I mean I don't know if there's

[REDACTED]
c: [REDACTED]
j: [REDACTED]
c: o [REDACTED]

(this is all part of building your case. alex is right, your testimony plus the documentation, plus ancillary – people saying “yes, she changed around then, her grades dropped” and then on top of that if someone else anonymously reported)

j: I mean **I KNOW they have the anonymous report, because I was with her when she sent it in.**

[REDACTED]
j: yeah I was with [REDACTED] when they sent it in
(so why isn't dean eramo doing anything)

j: I think it has something to do with the fact that I don't personally want to go up against a whole fraternity, I want to keep my anonymity, but if you have enough reports on file, you should be able to do something!

(this is why dean eramo doesn't want you talking to me. and this is why uva doesn't want me here. because they all know.)

a: and the thing is, I agree with what you said, in that when I met you, in january or february? **there's a definite change in jackie before and after the vigil. before the vigil you weren't ready, and then after the vigil you were on fire.** I think that was both of our experiences. That was the telling point of “we need to do something because this is too much.”

j: before that I was just crying all the time

a: yeah. and we just stood up there and just – and **all those people supporting her**, and yeah. I just felt like yeah, you could see it happening.

(I don't see how given your case, there isn't a case to be made for her to give them some kind of warning. or maybe there isn't even a warning, **maybe phi psi is told they just can't have any parties** – that could be another way of going about it)

a: yeah

(but some kind of intervention to keep the community safe, don't you think? because this is a dangerous situation)

a: mm-hmm. yeah.

(especially this time of year.)

a: yeah.

(its making me a little crazy thikning about it)

a: and **the fact that when I'm giving presentaitons in one less** -

j: and peope are sleepign thorough it and not payign attneion?

a: well that too but the fact that **I can't say "don't go to phi psi" pisses me off. cause that should be said.** I should be able ot say that.

j: but I got a beer bottle thrown at my face. so I'd be very leery of saying that. like I would say "I woud'nt go to any of the frats on mad bowl" bcause there are two other ones on mad bowl -

c: is that the one aroud n the football field

j: yeah mad bowl IS the football field.

(jackie do you have those medical reports)

j: I think my mom has them. actually wait I don't think my mom has them, I may have never told her. if not I can get them

(when you went to the dr did you tell them, is it on file that you were sexually asaulted)

j: no. I just went, **when I was home, over winter break, I went to the [REDACTED] bcause I was nervous, because I was talking to a few of my romomates about it,** and they were like "[REDACTED]" and I was like "no."

[unhappy chuckle]

j: yeah. and [REDACTED]

[REDACTED] . [to [REDACTED]]

[REDACTED]

j: [REDACTED]

(alex, so just getin back to your concerns, so is this going to make dean eramo look bad, I mean, it might. It miht make her look bad.)

j: I just don't want her to lose her job over it. I wold feel responsible. for that.

(fi you makes you feel better I can make it clear how much you guys all love her)

j and a: YEAH

a: yeah that would be good I just don't want it to be us -

j: bashing her

(sure. it could be me saying "this woman could be doing more" but I can make it clear that it's not coming from you guys, you guys have never asid anyting to tha effect)

a; yeah yeah that would just be very uncoformratbel - I dunno she would just feel betrayed and I would feel bad cusae it's not really my opnion. [squiriming] Although I mean now that we've had this discussion I'm of a diferent opinionoin [she and jackie exchange a meaningful look] I'm of the opinoin now that you can go to trial which I ddin't feel before which is is intersting

j: I don't know, I feel like, you know, **I don't know if I want to go to trial like, by myself! I don't awnt to like - that's terrifying!** it's so scary and lik

enobody else udnerntads how scary that is. and people are like "you can get an order of protection," well [REDACTED] and look at how much godo it did her. you know?

a: piece osf apper that don't do anytihng

j: they dn't do anything! **and the fact that there are almost 100 people in that fratniety, and I know maybe three of their faces, like, well I know the seven from that night, two who have graudted, and that's it! so I don't even know who to look out for! and that's terrifyng to me tha's so scary to me. those boys on the corner, I had never seen them before in my life, and they hated me, and I had never seen tehм before! people don't udnertand how scary that is, like havin people hate you, people you don't even know hate you, and like you never know [lips trembling, eyes full] who hates you, and who doesn't, and I don't want that!**

a: I was telling her, for me it wasn't even the night that was so scarring, it was afterawds, seeing him aftwards and eveyting people have said, and combined with the fact that I was working with survivors and hearing their stories, it overloaded my senses

j: it can be really triggering to talk to epopel abou tt hier epseinxeisn, when they say "I felt this way" it makes me remember how it felt. espeically when they talk about **how paralyzing fear can be, how immobilizng it is, that's the way yo ucan feel. or when people say "I feel so dirty." I still feel that way sometimes.** after I talk to survivors I hav eto take time out to like, process.

a: me too. before I'd just get blackout drunk. not a good solution. so now I go t the gym. you have to find how to cope and I think tahts' really difficult. beucase alchol here is so easy to come by.

j: [REDACTED]

a: that was my wakeup call aftually. I peed myself. I got drunk to te point where — I had suicidal thoughts, but I was never acutally suicidal until one night when I got reallydrunk, and then I was, and it was weird the reason I didn't do anything was bcaue I peed myself and then I said to myself, "shit, I am really fucked up, like mentally fucked up."

j: you know what's always kept me from doing anything bad to myself? is my cats. it's that so weird? you know I had an entire plan to kill myself after september. I hadn't told anybody about it. I was so set on it. **I was going to hang myself in the woods outside of [REDACTED]. I was copmletely resolute in my plan.** and then our cleaning person found Stella [cat]and was ike "we need to exterminate the cat" and I was like "yo're going to do what to the cat?" and he had brought a black trash bag anw nted to bring it to like the animal shelter that have them put down. wlel it was actually a she, his name was Earl but he decided he was actuall Alison halfway through the year. [laghter] whihci is relaly

bad cause we were just atking about transgender people. but he still totally looked like an earl, excacpt he just wore earrings. so llike alison/ earl came to my room with a black trash bag, like this six foot five person like "we're going to exterminate the cat," and I was like NO! **I had a final exam that day that I wans't going to, beause I had slept through it. I was not going to take any of my finals beaue I was plannig on ending my life on december 12th anyway.** so this was december lke, it was right around my mom's birhtday so it was around the second or the third. and I called my mom and I was like "mom they're going to take the cat away, you have to come and get the cat" I was lrying and -

(had you really worked out the whole plan)

j: mm-hmm I had bought a rope. I was very very resolute in this plan. I had typed up my entire will, I actually still hvea it on my old compter that is kind of dead, but I typed up my whole will and I was drafting a suicide note. so there was nothing that was gonna stop me. but when they were like "we're gonna kill the cat" I was like "no you're not" and I called my mom to say **"mom yo'ure gonna need to come and get stella" and then I was like "you're gonna need to come and get me too."** I'm like "I know that over thanksgiving you thought I was acting kind of weird" cause I'd just come back from thanksgiving breka "but I'm so fucked up on so many levl and **I need your help.**" and it was just like "okay" no quesiotns asked, "I'll come and get you." and I could hear my dad scrmoeing in the background, "what do you mean you're gona go get her? she has exams to take?" and my mom was like "im going to get my daughter." and when I got home my dad was so rude and belligerent, yelling at me about how me drinking, and I didn't even want to tak to him, I just kinda stayed in my room, and my mom didn't even know what do to with me, she was like "ive never seen you like this" she would come in and say "do you want anything to eat" and I would say "no I don't want antyign to eat" "do you want to get up and like shower?" "no I don't atn to get up and shower." so finaly she was like "you have to go back and take your exams, you have to go back and finish your semster. I know you're on your pity party right now, I odn't know what'sgoing on with you but yo've got to get your shit together." so I was like okay but I made her kep the cat there, which my dad hated, that was ntoerh reason he hated me being home. so we came back here, **I had to get an extention deatdline so that I could take my exams, and we came back at the beginning of jarnary around sororoity rush.** and we were in my room, and my mom was like getting something out of my desk, she wanted something, a pencil orsmoeeting, and I had all these brochures from the women's center bout sexual asualt, and she was like **"what he fuck happened to you?" and I started crying. and I had told her beore that I'd had a "bad expeirence" at a frat party but I think maybe she thought I drank too much and someone hit on me or something,** but she dind't know what haehd hpened. I think she didn't know what to say. bu ti cou'net even articuulate it, I was ust like "something bad haepned, soethign really bad" but I could'nt even put it into words until months later when we had a sit down and she as like "did they rape you?" and I was like [nod] and before that I don' tknow what she thought, that they had really scared me or fondle dme or something. but later, **when I came home in**

may she was like "did they rape you" and I was crying I was like [nods]. and I didn't know at that she knew what to do – she got really mad at first, like "if I had a gun" and "you better never tell me what they look like." and I dunno, I think she still can't understand, we talk about it sometimes but she doesn't understand, like I tell her how that one night has ruined like everything in my life. like since then I've failed classes, my gpa totally sucks, and I'm like "mom I can't get into med school now because my gpa totally sucks, all because I went to that stupid party" and "everything bad in my life now is built around that one bad decision that I made." and she is like "It's not a decision YOU made. someone made that decision for you." but then she's like "what's bothering you" and I'm like "mom, my LIFE is bothering me. like everything in my life it's so overwhelming" and she's like "does it come back to that night" and I'm like "yes it does!" between your gpa and your nightmares and – I know for me, it's so overwhelming to meet so many survivors!

a: yeah

j: like to meet so many people who are like "I was raped too."

a: yeah I was comically saying this but for real, I wish we had some survivor office hours, like "I will be here on Thursdays during these hours" instead of just popping up random

j: they have a survivor support group now at caps, they only have 8 people, Emily got it started

a: yeah cause people, especially after presentations will randomly come up to me, and I'm fine with that, that's ok.

(you're probably ready for it in that forum, cause you're in that mindset. but in the bathroom after class)

j: yes! and someone's asking you what to do, you're not ready, and I was like, I was supposed to go meet you, and I was just thinking "I want a chai tea latte," and then she's like "one of my residents" and ohhhhh. and she's telling me certain behavior, "she hasn't been going to her classes for the past week," and I don't know what to say! for me it's devastating too, this poor girl she's in her third week of college and she's already been sexually assaulted.

a: yeah

j: and it's going to be, like it was for me, so defining for the rest of your life. and I used to say that to my mom, I'm so terrified this is going to be the rest of my life. it's been two years [eyes full, lips trying to smile] and I still have nightmares and I still have flashbacks and I have Jesus walking home alone at night, I'm so scared that years from now I'm 35 and will have a panic attack when I see someone who looks like [REDACTED] one of the other boys from that room. it's like I'm in my own personal prison. so I've just been really kind of depressed since we've been back to school [sad-laughing as she says this].

a: I was so happy, I got back to school, and now here we are, third week back, and now all this

j: like he knows that I've been – like you know that I've been super depressed lately. [REDACTED] nods]

a: I don't know about you but I randomly cry now. [jackie nods] I used to be a hookup queen, I don't say that in a bragging way, just -

j: you could do it without strings attached -

a: and I was trusting, like, "this will be fun." and this summer, at midsummers, did I tell you this? [jackie: yeah] I went to his one fratniety and tried to get in and I see a guy that I know, and he was the best friend of the guy I was hooking up with consejsually that's on the hall with [REDACTED]? and he sees me and goes "alex, [REDACTED]!" and I had never had a panic attack slash trigger that large before but that freaked me out. and I was like "no you mean [REDACTED]" cause that's his friend. and he's like "no [REDACTED]" and he didn't want to let me in that's the thing, he wanted to say that and run away. and he claimed not to know anything about the rape, but the next day I texted [REDACTED] and [REDACTED] was like "oh he knows everhting. he's a sick bastard." so that same night some girl comes up to me, and I'm just in shock, I cried when I confronted him and afteraerds just shock. and this girl comes up to me and was like "oh I know you, I was in a club with you and I didn't relaly like you" and she was really drunk, and I was also intoxicated, and she stats telling me how she was molested when she was young. and so after that whole incienet, followed by that, I could'nt be like "I can't deal with this right now" so I was like, I need to leave. so I met up with the guy I was hooking up with, and he saw me and was like "are you okay? maybe we shoudn't hook up tonight" and I just started bawling. like lost it. and he was so nice, he fixed me a mac and cheese while I freaked out. I tlally frekaed the dude out. I spilled almost everytign, and he was super undnatidng. but I just cond' get over it, the fact that that guy yelled in my face, "[REDACTED]"

(it gets back to something I think you said, which is that everybody in a fratneirty, they all must talk, right? they all must ahre informtion)

a: yeah. even at the vigil, even though its anonyous

j: people will say to me "you look familiar" and someitmes I'll say well I spoke at take back the night, I was gang raped at a fratenirty and thye'll b like "oh I remember your story."

(how does it work? are you talking from behind a scfreen?)

j: no we went out, it's really dark and eveyrbody's holding candles. alex and I went out together. emily went out first, and it's just really dark, we're standing in the midle fo the field and it's all shadows, you cant really see, but you can hear cause we hve microphoens. emily went first and I felt bad followig her besue shes' so articulate and eloquent, [very composed] "I remembe flooking at the shining candelabras my first year, thinking" [we all laugh]

a: and meanwhile we were lisneig to pump up music

j: we were listening to "so what" by pink! [both laughing hysterically] cause they were playign all these singers who were playig like sad hymns and we were like, trying not to be motional, trying not to cry, you knowm and then it's like [sings] "on the turning away" you know??? and you're just like OH MY GOD, this is so drespsveing. so she's like "I've got pink and miley cyrus on my ipod, let's do this." so we're like [plugged in, nodding heads] and I thik the other girls in the tent wer like looking at us -

a: [hysteries] it's so true, calse we ere doing the motiosn and stuff

j: we were like "let's get mad, let's get mad" – but we both cried. I was so glad I had you up there. there was one point when my voice was cracking and my hands were shaking and if I didn't have you up there I don't know what I would do

a: me too. so it's good that we had each other.

j: it was almost like I was in fight or flight, your adrenaline pumping? I remember looking at my hands and my hands were just shaking, I was like "this is so terrifying I hope nobody sees me"

a: afterwards I just remember how happy we both were

j: were you there when [REDACTED] was like "that's the same night I happened to me" and then she melted down and I cried

a: yeah

j: [REDACTED]

a: I dunno it's not hard for me to imagine

(maybe I should talk to her. she just graduated right)

j: yeah she just graduated last year. [REDACTED]

[REDACTED] [gets a text from emily, discussion] I'm glad to know that you feel overwhelmed by this stuff too sometimes. I mean not that I want that, but – I mean I feel like shit what I want to do with the rest of my life **either I want to work on a rape unit or a woman's shelter or something**, cause I can relate at least to what not to say, cause so many people have said such fucked up things to me over the past couple of years. like "what did you think was gonna happen when you went up to this room" you know? I've had so many people say such horrible stuff! **I've had people stop talking to me.**

(I know I've told you this a million times but I've been so shocked at the responses that you've gotten from both men and women)

j: I think women are worse

(I never would have expected that)

j: I've had so many women, like "you just shouldn't dress slutty and go out with random guys"

a: my sister is super like "well what did you expect" and I struggle with that a lot. because there are ways to keep yourself less at risk. but it still shouldn't have happened. I'm just a total hypocrite with what I tell other people and what I tell myself. I don't know. could have avoided it.

j: [talks about something she saw on upworthy, flips the script on men about preventing rape]

a: [REDACTED]

(not to make excuses, but it's difnet for guys in that they're never looking for an excuse not to have sex. theyr'e not gong to talk them selve out of it easily)

a: and yet at the same time he was like "oh yeah and [REDACTED]

j: or even if someone's a little bit intoxicated, dno't have sex with them. you have to maek sure that you're completely sober

a: I disagree with that. I only have sex drunk. and it's consensual. but there is a capacity where, can they consent -

j: and that's wher it gets like, grey. and that's where there needs to be more, like commuijcateion I guess.

a: my genearl rule would be, if you are unsure - I mean obvius signs would be fogetting names, sluring speech, but if it's like, you don't know and hteyre saying yes or it seems consensua, I would just ask yourself, if you have ay doubt, would you let them drive? a nd if not, if you would not let them drive, don't have sex with them. and that's' way towards the conservativ end, beause I've defetely had sex past that drunken point but if you're in doubt it's rpably a good rule to go by.

j: the firs time I had sex after I was asaute I had to be drun, cause I ocud'nt do it when I was sober, I tried and I freaked out. when I hooked up with my firend [REDACTED] who went to lynchburg. I ahd to be lrealy intoxicated. I called my mom afteareda dn I was like [excited] "mom, ih ad consensual sex?" and shew as like "uh that's great" and I was like "uyeha I had to get really drunk first" and she was like "well do you realy want ot have sex that way? if you're not comforabel ahving sex with someone unless youre super drunk I'm not sure tha's the way" but I was iek "mom please let me hae my moment"

(it' amazing you guys can even have a conervation lie that)

j: my omm and i? I lost my virgianty really youn, cause I dated my boyfriend for like five years in high shol and I lost my virigniyt at 14. just cause it was what all the cool kids wer doing, a nd I told my mom. [etc tells me the story, alex says her mom is simliarly minded] and I'm such a good kid comapred to my mom, she was a pot smoking hippie who was [REDACTED], got into brown and stuff but she went through some shit, dogn crazy stuff, and she was a huge deadhead, so she's just like "I'm so glad youdon't do drugs and on't drink and you aren't pregnant." [etc, says when her mom sent her to college she sent her with an 82 pack of condoms] but she's happy that now I'm with someoen that I do' have to get drunk to have sex with. [apolgoize to [REDACTED] for the awkward ness of this coneration.] I mean it still happens, I get flashbacks wehre I'm just like, I have s much aniety going on, like the night we saw that boy on his bike, remmber that night? when I totally froze, and for the next few days I was like "no." but you always understand which is whyi love you. I'm sorry that you've learnd so much about me at this dinner.

a: so now you just do it sober

j: the only time we ever had drunk was on your birthday [talks about how she drank so much she blacked out, barely remembers the sex, makes her realize how grey the whole thing can be, v problematic, was thinkign about alex, alex says it fits the definition but if you d'nt feel victimized that makes a difference]

a: when I got here first year I never had sex before, and I was sober when the first person here tried to rape me, but had I been intoxicated at all, I feel like that would have been my first time. [etc describes the situation again] **But I think that's part of the hookup culture, being introduced to alcohol and guys at the same time, specifically since it's provided by the university, is why a lot of this happens, and it's why I have a huge beef with it cause my initiation was, "you're gonna have to come to me, baby, cause we're the only ones who have alcohol." of course not in a sorority, cause sororities can't have that, oh no!**

j: and it's like this strange bartering thing like "if I give you alcohol you're obligated to spend time with me, and maybe that will lead to sex."

(quid pro quo)

a: exactly – here's the alcohol, now what do YOU bring to the table

j: it's like this unspoken agreement, that when you enter –

a: you become a sex object. in my mind that's what it is. cause then the people that get in are the ones that have dressed up sexy, that's how you get in.

j: it is. the party tonight we're going cause they're geeks who play world of warcraft, friends of mine. god, I have not been to a fraternity party since september 28, 2012.

a: [amused] so this might be an interesting night.

j: [she's been to movie nights at pi lam, not parties. pi lam guys like to sit around drinking wine, lots of them are gay, etc]

(the ifc guy, tommy, I was talking to tonight took issue with the idea that anyone can get into a fraternity party – he was saying that if you're not on a list you can't get in)

a: fake, fake fake!

j: for most frat parties I went to first year, literally you showed up at the door and they're like "are you 21" and if you say yes then you're in.

a: the list is just for males cause they want to restrict the males that are coming in. it doesn't matter if it's a big party or a closed party, if you're show up and you're female and intoxicated and attractive and dressed in something that they would deem slutty then you can get in.

j: and you're like "I'm 21" and I love it when you show your id and it shows you don't graduate til 2018, but you were you know, really dumb and held back four times, so you're 21. cause they take your ID and look at it, and we were all 18, and they asked "how old are you" "Oh 21." "ok." and like, you see my graduation year was 2016! I'm clearly three years behind 21 but whatever. it's interesting cause have you ever gone to jmu to party? it's different. the greek system is so different, and the people who throw the parties, it's more like apt parties. and you know how on rugby road you move from party to party to party like you party hop? from the frat houses? at jmu it's like there's on party

in one location and it's usually someone's house or apt. [etc about it being a smaller party scene]

[REDACTED]
j: my night was at a fratneirty.

a: I can't believe a pi phi member is in one in four

j: I know I was just telling her about that last night! about my conspiracy theory

[I talk about having interviewed one in four guys]

a: brian head. something about that guy gives me the weirdest vibe. I've never trusted him. never. he was sitting beside me that summit thing. 've told matt this, that I don't trust him.

(he seemed really nice. but he seemed really afraid and defensive, which is funny because matt was the opposite, he didn't seem like he had to defend men or institutions in any way)

j: you have some guys in one in four who are great guys and on the right side, like matt. and [REDACTED], [REDACTED] bf

a: and then you have people who are sexually aggressive people like brian. my first encounter with him was my orientation, him hitting on some first year girl. and he'll claim that never happened, I wouldn't want you to put that in there, but he has always given me a vibe. he winked at me in the summit. I told matt last year when he told me who was gonna be present, I was like 'I'm seriously so against that.' matt was like I think there's more layers to him, he just comes off as this arrogant douche. cause he does.

j: like matt is just so-

a: he has a huge ego and he knows it

j: he knows he's attractive too, have you met matt? he's extremely attractive and now it [etc etc, gushing about him, alex shows me lyrical texts matt sent while jackie looks up fb photos of him, alex mourns the fact that they never hooked up, the last three minutes are spent talking about matt, until [REDACTED] gets up to go to the bathroom. while he's gone jackie talks about how bad she feels about [REDACTED]]

j: I think I only ever told you and annie. I don't even think I told emily that

a: I feel bad that I mentioned it

j: it's ok.

(I'm glad I know)

a: it's important for your case

j: oh it's ok it's just, it's embarrassing for me, it's very embarrassing

a: that to me is a very important part to the case

(and for the article, I'm going to pull together, no matter how small the little scraps of evidence might seem, I want to pull them together, to make it very clear)

a: [REDACTED]

(exactly)

j: [REDACTED]
[REDACTED]

(that would be so great)
[end]

Alex's apartment

We stop by so Alex can change. We hang out in the living room to wait, her friend [REDACTED] joins us and offers us shots from a nearly-empty bottle of Bacardi. [REDACTED] is dressed much like everyone else on Rugby Road will be: in a mini skirt and a crop top (only she pulls it off more stylishly, with black leggings; she and alex both look like urban outfitter models).

Alex comes down the stairs in acid-washed short shorts and a black crop top with open sides that expose her American flag bandeau top, as well as the tattoo she got that runs down her side, to memorialize her rape: "Forgive Live" with the woman symbol in between. **Jackie hikes up her own tank top to show me and Alex the tattoo she got this summer, which wraps around her rib cage: "Unbreakable" also with a woman symbol, with a fist inside. "Oh that's so pretty!" Alex coos.**

They talk about the levels of pain involved in getting a tattoo. Jackie says her tattoos weren't a problem because her pain threshold is pretty high, probably because of her rape [she laughs when she says this]. She also says that all of her ear pierceings were done by her roommate Rachel.

Ally packs toilet paper in her purse, Alex packs hand sanitizer and we're ready to go.

Rugby Road: Jackie, Alex, [REDACTED], [REDACTED] and I thread our way through the bar scene on the corner that's coming to life, through back roads that take us past brick houses with white columns, house parties spilling out onto their porches, bare-chested men playing beer pong and foosball, girls everywhere in either crop tops or tank tops and short-shorts. Lots of "wooo!" heard from every direction in the dark. "yeeeeaaaah!" Breking glass. The night is alive with people walking around, chatting, going from one party to another. People out on balconies looking down, on porch swings. Music playing from every house. Crickets chirping.

Girls actually look more dressed down at night than they did by day, but they all have a natural wholesome prettiness to them, no tattoos, all long hair, all wearing the same general uniform. My guides agree that these are basically all new students: **"These are all first years. you can tell by the way they're so many of them, all bunched together like that."** - [REDACTED] alex and [REDACTED] get a little nostalgic at the thought of going out that way. We pass brick houses with fraternity letters. **the girls start pointing out where someone had a "bad experience" recently; another house just beyond it, "girls should probably just avoid that one."**

[recording #6 - jackie & alex]

jackie: I remmber walking around in this area and having no clue where I was.

(so I take it we must be close, I'm seeing fraternity letters)

j: yeah but we're not to rugby yet

[guy in background: aaah, fuck this motherfucker]

a: I'm like blacklisted from that frat, because last week I came with one of my friends who was a brother in sigma phi but then he dropped out cause he didn't like his pledge class, so I went up to the door, or we did, and as soon as they saw him they were like "you can't come in here, oure' blakclisted," and then they grabbed me and were like "you can come in," and I was like "I'm not coming in without him" and they were freaking out, and like four frat guys started yelling in my face, "you need to leave!" and I was like dude, this guy was your borther and they r'e like "he's not my brother anymore!" so clealry if yo'ure not paying you're not a brother. so screw that whole system! so I left whatever.

j: **I actually know a girl who got assaulted as sigma phi.**

a: **I do too. so that makes two! yay!**

j: wait is sigma phi serp or is that something else

a: no

j: cause I know serp is the **roofie frat**

a: they have tehse names that are based on rumors that are based on fact, and it's because nothing is done about it

(the fact that you guys call it the roofie frat, is that beuase you know of multiple people have had epxireneced bieng raped with roofies there)

j and a: oh yeah. I mean people joke aobut it but -

j: **I know of at least four girls. which sucks cause they only have like thirty members!** like I thought they were gonna lose their charters just cause they didn't have enough people!

a: it's like the worst of the worst combined with some of these frats, ti's so gross

j: well pi phi is a big frat, compared to some of the other frats, whtat have like 60, 70 members, pi phi has like 90 to 100.

a: pi phi? that's a sorotity

j: I mean phi psi, sorry

(is it one of the bigger fratenrties)

j: pi phi yeah. and fiji's pretty big too

a: did you want to show her? phi psi?

j: okay

(if you don't want to you don't have to come)

j: [jolly, leading the way] no that's fine. I showed him.

█: we can meet her at pi lam if she doesn't want to go to phi psi.

a: if you don't want to go, we can take her

j: no it's okay! I've been by it enough, so. I's funny this year has been the first year that I've acutaly gone by it and stopped.

[We've made it to Rugby road, a wider street whose sidewalks are an artery of partygoers, all walking in huge groups (freshman floors), many staggering drunk, finally reach **Mad Bowl, a wide filed with the most imposing**

houses surroundning it, including a side view of Phi Psi. It's a huge imposing house of red brick, a hulk in the dark where someone is unloading a vanload of cases of beer through the side entrance.]

a: most people use the side door, the front is all broken steps and no railing and stuff

(are you ok)

[Jackie just stares at it, frozen, then her eyes brim with tears and she begins to loudly sob. She walks a few paces away, collapses sobbing into [redacted] arms.]

a: so, this is mad bowl

(I can see why phi psi is considered as having such great real estate)

[redacted]: yeah a lot of events are held here, a lot of fraternity events

(so what's the deal with these other - these are all fratnerites)

[redacted]: yeah - a couple sororities too. but they're all greek life, that's what rugby road generally is

a: I feel like these are the most infamous ones. elmo's is where that light is there [across the bowl] and that's infamous for cocaine. so. I mean I consider that better than rape, to be honest! I'd rather you smoke crack. but **interesting places** yup.

(I want to go around to the front)

[alex goes and talks to jackie, she agrees to meet her friends at pi lam and hurries away. Alex and [redacted] join me in walking down into Mad Bowl so I can see it from the front. From the front, the house is **large neoclassical brick, white columns, arches, glass front doors streaming light into the otherwise dark field**, some secret society graffiti on the steps

a: so this is one of the higher priced ones [dues] which goes along with my theory of this old money system. it's definitely one of the bigger houses

[redacted]: it LOOKS like old money you know? just overlooking this beautiful field here

a: **yo patriarchy, what up!!**

[redacted]: it's honestly one of the most impressive looking ones.

a: definitely

[redacted]: you notice it when you're walking by. whenever I would walk by here last year I would always notice this one

a: first year I knew what this was, and I didn't know what a lot of frats were

[redacted]: it's the easiest to know, because it overlooks this huge field.

a: and cause when you go in you almost die from falling off that stupid railing. on the side, they have these really rickety steps

[redacted]: we can go up and take a look, they don't have anything going on tonight (I would love to poke my head in if we can manage it. think we could do that?)

[redacted]: we can pretend we're looking for the bathroom if someone asks [we're walking up the side steps, which are crumbling, hard to navigate in the darkness, around the corner and up onto the stone front porch (I can see why people must take a tumble right over the side), step over a discarded futon. a big beaten up couch is nearly blocking access to the front doors, I peer through the

windows. Three boys come out of the house [recorder off], [redacted] and alex ask to use the bathroom, the boys are stunned, "this bathroom?" but they easily relent in the face of [redacted] beauty, we all introduce ourselves by our first name, they point us into the house and tells us it's on the second floor.]

[**Inside the Phi Psi house**, reeks of sour beer. front room is nearly empty of furniture, cleared out for parties. basically the only wall decorations throughout the house are framed fraternity class portraits. The place inside looks so different than outside: **shabby, decrepit, unadorned, dirty**. We go up the stairway to our left (there's one on either side of the house), which is a utilitarian green nonslip material with a plain plank bannister painted brown, like a barn, and scramble up to the second floor, and into the bathroom on the landing. the bathroom is large and squalid, brown tile, with a couple of showers and a curtain half-hanging down, toilet seat up; we take only a cursory look around and are revolted]

[redacted]: eew

a: awesome. so we aren't actually going to use the bathroom are we?

[we come out and hang out on the landing; to one side is the open balcony leading outside, to the other is a white door with a window in it, through which I can see a long hallway where the living quarters are, bedrooms all open doors, strewn with clothes and golf clubs and occasionally people walking by giving us weird looks. one guy stops to ask if he can help us, the girls chat with him and he goes away]

[at 11:00 we're discussing how gross the house is, a guy comes walking up the stairs with a case of beer, looks at us suspiciously, "what's going on" starts putting down his box like he's going to say something but then trips over his own feet, keeps walking embarrassed. we run out of there, talking about our close call. we emerge onto the front porch]

(so is this the couch from where they decide who gets in and who doesn't)

a: it's usually over there, like where that railing was sort of iffy? we'll show you pi lam's entrance to show you how there's a couch and then a mob of people in front of it.

a: here's something interesting, our class president is in the hall, which is notorious for hazing and also notorious for drug dealing. but that's who we vote for. it's also one of the most pricey ones.

[redacted]: very very rich.

a: so that's who we elect. kind of like who we elect in real life

[we walk around the other side of Phi Psi (the room where Liz Seccuro was raped; I take a picture) towards pi lam, down rugby road. it's more crowded and drunker than ever. the girls have been talking about strategy to getting into a frat party]

(so you were just saying, the key to getting in is acting drunker than you are?)

both: yep

a: hot girls who are really drunk always get in. so it's a good idea to act drunker than you really are

(ad you said act flirty, twirl your hair)

a: batting the eyelashes. also you have to seem very innocent and vulnerable. ha! it's so creepy. it's why they love first year girls.

(do you think that's the majority of people waking around here tonight?)

a: yeah. all the ones in clumps are first year. like that is definitely first years (how does it feel seeing that, now that you're farther removed from that experience)

█: kind of creepy

a: I normally go to apt parties but jackie wanted to go here, she knows the guys. but yeah you never know what's in store for you here. I've been there [points to a house]. [we walk to the left to pass a slow moving group of freshmen. it's so loud around us now, everyone is walking together in a big herd]

a: it's funny cause you look kind of young. so that's good.

█: no one questions you!

(I dunno about that, I think they probably looked at me twice)

a: they probably think you're like a law student. I don't know how old you are but I would guess 24, 25. [I laugh] I have no context, so.

(I'm 42)

a: okay wow [I laugh] that's really impressive

█: I would have said thirties

a: cause moms have a baby pooch you don't have that

drunk girl [staggers up to me, slurring]: do you know where delta sig is? [alex gives her directions]

a: you see that? did you get that on tape

█: she asked YOU

[sound of a beer bottle shattering in the street] [we arrive just then at pi lam, a couch completely blocks the path to the house (the rest of the lawn shrouded by bushes) with brothers standing on top of it, a crowd gathered around; in order to get around it you'd have to edge around it] [I say goodbye and walk back down rugby road and back to find my car]

Sara Surface – brunch at Fig's 9/13.

[ask before using quotes, worried about repercussions because peer educators have been harassed after their names have been used.]

[sara: long brown hair pulled back in a ponytail, big hazel eyes, nose piercing, multiple piercings in her ears]

[TK SARA SURFACE INTERVIEW TRANSCRIBED BY RS, IN A SEPARATE DOCUMENT]

From: Jackie █ >

Date: Monday, September 15, 2014 at 11:18 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Articles of Interest

Hi Sabrina,

I'm sorry for leaving so abruptly on Friday night....I think I overestimated how much I could handle at once. I haven't been on Rugby Road at night since that night and everything looked way too familiar and I freaked.

I'm still looking for [REDACTED]; I'll let you know if I find them. I did find Emily's mini-thesis and I attached that, as well as an article written by Claire Kaplan on sexual assault at UVA.

Let me know if there's anything else I can do.

It was great meeting you and thank you so much for everything.

Jackie :)

<<attachments>>

From: "McCance, Charles McGregor (cmm9vg)"
<cmm9vg@eservices.virginia.edu>
Date: Monday, September 15, 2014 at 12:22 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Cc: "de Bruyn, Anthony Paul (apd5b)" <apd5b@eservices.virginia.edu>
Subject: RE: Time options for interview with President Sullivan

Sabrina:

September 18 at 11 AM is reserved on the president's calendar.

Please dial the President's Office front desk for the call, 434-924-3337.

We look forward to speaking with you then.

McGregor

From: "McCance, Charles McGregor (cmm9vg)"
<cmm9vg@eservices.virginia.edu>
Date: Tuesday, September 16, 2014 at 10:24 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Cc: "de Bruyn, Anthony Paul (apd5b)" <apd5b@eservices.virginia.edu>
Subject: RE: Time options for interview with President Sullivan

Sabrina:

We are going to need to reschedule, due to some unexpected demands on the president Thursday.

I'll find a few options for next week as soon as possible.

And in response to your other question, either I or someone else from my office would be in the room for the phone call, and perhaps someone from the Office of Student Affairs too. We would do this whether the interview was on phone or in person, and we would record it as well.

I do apologize for this late change.

McGregor

From: Sabrina Rubin Erdely [<mailto:sabrina@sabrinaerdely.com>] **Sent:** Tuesday, September 16, 2014 11:59 AM **To:** McCance, Charles McGregor (cmm9vg) **Cc:** de Bruyn, Anthony Paul (apd5b) **Subject:** Re: Time options for interview with President Sullivan

McGregor, I'm sorry to hear we'll need to reschedule. Next week my availability is limited: Monday 8:30-5; Tuesday 8:30-2; and Wednesday 8:30-2. Let me know if something works in that time frame. Otherwise, you'd earlier floated as a possibility Tuesday Sept 30 at 1 pm - I'm available then, although that date is later than I'd prefer.

As for the presence of other people during the interview: If that's the only way I'll be allowed to talk to President Sullivan, then so be it. But I imagine a university president is fully capable of getting through a phone conversation on her own, without help. My article will obviously mention the way UVA has sought to restrict and pad my access to its administrators.

--

Sabrina Rubin Erdely
Rolling Stone
Contributing Editor



www.sabrinaerdely.com
@SabrinaRErdely

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Date: Tuesday, September 16, 2014 at 1:41 PM

To: "McCance, Charles McGregor (cmm9vg)"
<cmm9vg@eservices.virginia.edu>

Subject: UVA stats questions

Hi again McGregor – we'd talked about my need to get ahold of UVA's numbers with regard to sexual assault. Here's what I'm looking for:

First, an understanding of UVA's Clery statistics on sexual assault. On the Department of Education website, the UVA statistics for forcible sex offenses are: 11 in 2012; 13 in 2011; and 17 in 2010. Can you clarify for me what this is a count of, exactly? That is, is it the number of cases reported to UVA police, combined with the number of reports made to administrators? Does that include students who complain to Dean Eramo of sexual assault, but choose not to formally file a report?

What are the Clery numbers on forcible sex offenses for 2013?

How many students came to Dean Eramo in the last academic year (2013-14) complaining of sexual assault? (In a recent news report, Eramo was cited as saying that 31 students had come to her complaining of misconduct – is that correct?) How does that number compare to recent years?

Of those complaints, how many resulted in reports? (Again, according to the recent news report, Eramo had said 9. Correct?)

How many of those reports were made anonymously?

How many of those reports resulted in a hearing?

How many of those hearings were formal, and how many informal?

What were the results of each of those hearings?

What penalties were imposed, if any?

Are those numbers published anywhere?

(I'd like those numbers for all recent years they're available.)

When was the last time a student was expelled for sexual assault?

The UVA police released a Campus Safety Report in 2012, summarizing all offenses. Did they release one for 2013? If not, is there any one place where they summarize all reported sexual offenses for 2013? (Other than the month-by-month crime log, which I'm finding onerous to navigate?)

I think that's all for now. Thanks in advance for your help —

Best,
Sabrina

From: "McCance, Charles McGregor (cmm9vg)"
<cmm9vg@eservices.virginia.edu>

Date: Tuesday, September 16, 2014 at 4:41 PM

To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Cc: "de Bruyn, Anthony Paul (apd5b)" <apd5b@eservices.virginia.edu>

Subject: RE: Time options for interview with President Sullivan

Sabrina:

President Sullivan is out of town most of next week, so the date that works for both is Tuesday, Sept. 30, at 1 p.m.

I'm sorry you think your story would need to describe the university as

restricting access, but I am happy that we are able to connect you with our top administrator – the president – for the interview.

McGregor

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Date: Tuesday, September 16, 2014 at 4:49 PM
To: "McCance, Charles McGregor (cmm9vg)" <cmm9vg@eservices.virginia.edu>
Cc: "de Bruyn, Anthony Paul (apd5b)" <apd5b@eservices.virginia.edu>
Subject: Re: Time options for interview with President Sullivan

I'm looking forward to the interview on the 30th. Thank you for setting it up.

Best, sabrina

Liz Seccuro vm 9/16: vm: hi sabrina liz seccuro, I'm currently driving with my lovely friend [REDACTED] in ohio, but I heard from my friend "Jane Doe", she would very much like to talk to you, she's really excited. her cell, her name is "Jane Doe" she's the one who had the fight about the lighting: 646-221-5792. W: 212- [REDACTED] personal email: [REDACTED]@yahoo.com. anotehr girl disappeared Saturday night at 1:20 am at universty of virginia nad it doesn't look good.

phi psi national is on grounds, se'sa bout to meet with dean eramo, freaking out, wants to know if she can be anonyosu in the story. I text back to say yes, and I'll

(what's going on.)
a lot of stuff going on! So the presient of phi psi national is here. and he's talking to dean eramo. and I think dean grove actualy contacted him, **the admintration brought him in. because of the article. yes.**
he thing that botherd me the most is, I said, "you're not gonna, **there's a confintaklilty clause right, you can't tell him my name right?**" and she said

"I think I have to." I think dean grove was the one who contacted phi psi national. She said she already told him my name. and she said I might not be able to protect your identity.

(wow inersting - that fiction that everyone chooses to srot of believe that dean eramo's office is a safe space, confeiential - but it's not relly cnfidnetial, and in reality she's free to use tat information as she sses fit)

I feel like they should be upfront about that

(how did this whole meeting come about? Did she reach out to you)

she sent me an email two days ago saying "what does yor shcueld lok like this week."

(s she emailed you)

yeah she emailed me. and asked me if I could meet with her. and **I didn't really like get back to her.** [laugh] and so sara surface, she said something to alex this morning, like "jackie really has to go in and talk to dean eramo something big is going on." so alex texted dean eramo, and eramo said I have to talk to jackie. so alex called me and said "what are you ding thisa fternoon," I was supposed to volutneer at he stables, and she said can you cancel that? cause you really have to meet with dean eramo, I said about what she said I don't know if I should tell you, I said p lease? so we meat at he paths to have lunch and she said "the presidnet of phi spi national is here, on groudns, right now," I was like what? She said "Ithimnk he's gonna go talk to phi pisi, and I twa the amidnitraion tthat caled him in. and I was like what th hell!! and she siad I thin theh're doing pre damage contro, before the article theyre' doing predamage control.

(I havne't even called phi psi yet for a comment)

dean eramo even admitted, we called them. she said "we think they should know." yeah I think she caeld them so they could be put on probation. that's what I hope anyway

(so maybe things are hapenig with regard to phi psi)

I hope things are hapenig, I dn't even undersatnd. **she was like "you miht have to talk to this guy" I was like "I don't want to talk to this guy,** I didn't cal him, I never even wanted to be at thei farntity, I went there by a twist of fate and had the worst fuckinfg night of my life"

(so wait, just so I get this straight, she asid she realed your name to who already?)

she has given my name to dean grove but they didn't reveal it to the phi psi presidnet, but she called me in to let me know that she might not be able to kep my anonymity. I said "I had a bottle thrown at my face." she said "I'm aware, we're all aware of that." I said "I shodu't feel unsafe at my iwn unfierivy, thera are like 90 boys, I only know what 7 lok like, that means I don't know what 83 of them looks like al lthese diffnet people are going to end up waklkgin aroudn haitng me. and if they ahte me from afar, but if they say something to me or harass me what can you do about it? formally they can have

I know she's trying her best, **today in the meeintg she was like "we're just kind of fucked right now. we're flat out fucked."** because hannah has gone missing.

(I heard abou that, terrible)

and I knew her **I had a biology lab with her last semester.** that's just terrifying, a girl vanishes into thin air. I never spoke with her that often, I spoke with her once or twice, we worked on a task together, but as soon as I saw

I didn't go to any of my classes on Monday cause I've been having panic issues and with her missing, even though I didn't really know her

dean eramo said she's very concerned there's someone who – **she thinks there's a correlation between the other three girls who went missing the past 5 years. because in the past five years four girls have gone missing.** morgan harrington was abducted walking back from jpi, on our campus. so yeah I think that's why the fbi is here, she said it's a frigging thought that someone might be preying on our young women, all around 18, 19. all around the uva area. one girl was in a gas station, not sure if it was in charlottesville. but he administered, from what I heard, cause alex and I had to wait for like a half hour, cause another girl came in cause she had been sexually assaulted I think over the weekend and needed to meet with dean eramo **and the whole dean's office was in a frenzy. a lot of people walking in and out. dean gross looked really nervous walking by and I've never seen him look nervous,** he kind of said hi really briefly. he usually stops and says [relaxed, smooth] "how are you guys" but he said nothing. a lot of people are very concerned, the school is concerned that it can't protect its student right now. **also someone is organizing a protest against sexual assault on Friday on grounds, I got an email about it, they were like "make posters!" I don't know who's running the campaign, I think it's just a bunch of people who go really scared, we just got an email last weekend that someone was sexually assaulted,** when someone reports it to the police we get an email about it

I can forward you the email if you want. [does so]

I definitely think that had something to do with it. here I found it, let me forward this to you. we get them quite often, these emails. we got a lot last year, which was good, that a lot of people were reporting last year.

here there are a few I can send you that I have. some gave details (I wonder what's brewing)

I have no idea. I have no clue. but I thought it was interesting. that they definitely want to prepare for the article. they're scared, they're scared shitless and I can tell, not only are they now in the public eye cause a girl went missing, but now the narrative will be people are abducted and or raped. I think that is very scary

(the fact that they reached out to phi psi without first consulting you)

that kind of bothered me. I would rather keep me in the loop with regard to what's going on, especially if she had to give my name up for some reason, I want to be aware of it, other than the day the guy actually comes. I told her if you can keep my anonymity. I don't want a bunch of people hating me. she said something else that was interesting. **she said she heard through the grapevine through members of phi psi that all the boys involved have graduated.** and I was like no **they definitely haven't. because I see them on grounds, number one, and number two did they just admit to knowing about it?** and she was like **"it was just through the grapevine,"** I don't know

who she heard it from she wouldn't tell me. I was like number one, totally not true, number two they just admitted it hapend! which is huge!

(that does sound like an admission – yud think the resonse would be “that didn't happen,” not “oh well dn't wrry the guys responsible are gone”)

I didn't even catch it, it was **alex who was like, “doesn' ttha t mean there admitting to it?”** and yeah tey totlally are. **I was like they deifntley aen't graduated, I saw one riding his bike two weeks ago!**

I'm glad tha ti'ts over, before I was supser nervou because I dind't knw what this would be about. **she said if you wanted to pursue a trial here people would have biased views, it would be difiuct, and I told her if I did seek any kind of trial, it wouw have to be a crimal trial!** [me: wow] because he graduated, he's not under juristiction anymore. so if I did ever come fowraed nad try them criminally.

I'm still mad at the others involved, the one I would wnt to go to jail is [REDACTED] I've never hated snayone so much in my entire life. and the other guys, they're ovvuiosly just as guilty, but they didn'r know me, they had no connection to me, they were really drunk and high so it's not an exduse but he knew what he ws doing, he mainipuated me, he knew what was goin to happen, and he spent a month getting to know me, I opened up to him and told him about my life. he lured me there.

(any idea what he's up to now)

no I just know he's graduaed. I've blocked him on fb. one ofm y friends looked him up, she anted to see him so she could reicgnoize and kill him.

[laughs] but yeah I have't looked – I couldn't' even look at his fb page.

(how would you feel if I reached out to him for a comment)

I'm not sure tha I would be comforable with that

(jackie I hate to tell you this, but if phi psi knows, he already knows about this article)

I have no idea. I don't even know if he lives in harlotesville anymore.

(well, think about it)

phi psi, I'm sure they're going to be told to be on their best behavior if they speak to you.

(you think they'd let them talk to me?!)

I'm sure they won't talk to you. I hope theyr'e gonna put them on probation, at theh very least. and I hope people come forward. and once they do, they can revoke their charter. but as long as they know they're being watched that's enough for me, caus they're gonna be scared, if they know that national and the administration is watching them intently. and I want to see them squrim.

[I tell her I think iv'e found who [REDACTED] and [REDACTED] are, she tells me it's not them, but I don't really believe her I tell her I'd like to reach out to [REDACTED] and make sure she doesn't want to cooperate, hear it from her, maybe she's willing to at least verify the jackie part of the story, the idea that jackie confided in them]

I'll talk to her sister. I do'nt have [REDACTED]'s number, I never had her number, I just kinda met her hthrough her sister. I thin I emailed her at one point.

I'll dfeintely talk to her and see what – I'll ask [REDACTED]. cause I hvaen't

talked to [REDACTED] I'll see what she says. she was very adamant that her family didn't want her participating in any way

(cultlike loyalty)

it's amazing to me how many people have told me, when I told them about the article they say "you're participating in that?" **even someone in one less told me that.** one less was like "we can handle this, they started the campaign, things are changing, with time the university is under pressure, you're going to make uva look like the bad guy." and that's not my intention.

[tk my q]

the thing that bothers me is that nobody's ever surprised about it. they're like "oh wow," but not like "that would never happen."

(I would think the only appropriate response is shock and horror)

I haven't gotten that. I've gotten so many mixed, I don't even know how to describe them, like **"oh I'm so sorry."** or **"oh no that would never happen at that fraternity, are you sure."** my favorite is **"I party with those guys all the time,"** I was like "well good luck with that." or I dunno, really strange questions like "did you know more than just one of them, **well why did you go up to the room?**" what? it doesn't matter why I went up! it just matters what happened when I got there? I had people ask **"were you drinking?" my dad said "why were you at a party in the first place."** I think it's interesting how people look to excuse them. like a lot of people are like - I mean **I don't like to think people are inherently bad. so I think "a lot of those boys were very drunk, very high, one apparently didn't remember my face later at wal mart. which really was fucked up in my opinion."** but yeah people say **"oh UVA is such a hard place, everyone wants to fit in,"** or "people do crazy things, a group feel more like a group if they're banded against a common enemy."

(who said that to you?)

this girl said to me, I didn't even know her very well, I went to my friend Rachel's christian group thing, and her friend [REDACTED] was there, and she said to me a Starbucks later, **"did you ever wonder why they did it? maybe a group feels more like a group if they're banded against a common enemy."** if you talk to Rachel ask her, I went home and I was so pissed and [REDACTED] was like "but I'm very sorry this happened to you."

(and who said "everyone wants to fit in")

"everyone wants to fit in," a girl in one less actually said that! I didn't meet her in one less, her name is [REDACTED] [tk]. I like [REDACTED] was a human being, but as a member of one less I'm not a big fan. she's never been assaulted, so a lot of times she'll put her foot in her mouth. say stuff you'd never say to someone, like "you should get involved in one less, so when this happens to someone you can help them do the right thing and go to police." and I was like I didn't go to police, did I do the wrong thing? and she was like "well you had a choice." and I was like well it was the right choice for me. and another time in [REDACTED]'s apt she did this game where she lit a candle and everyone had to tell their deepest darkest secret and she was the only one in the room besides Nicole who knew what had happened to me, cause I hadn't come out to anyone and she had just been at the one less meeting, and when it was my turn she looked at me like "you better tell." I

felt like she wanted to know for her own curiosity the details. and the way she went about it, it was so manipulative, and I don't know why. because if I had said "my dad and I don't get along

id di talk about my rape. I had kind fo a meltdown, I was kind of the party ppoorper cause I dno't know that nayone

it just felt so orchestrated to me. she was like "oh my sorirorty does this all the itme, it's how we get to know each other."

in front of all these people! and I said sometihgn to alex about tit, she shodu'nt be in one less. no one should be forced to tell their story, and it was the exact opposite of that, the situation made me very uncootaggle, and it hin it was after aht that eveyrone was talgn about it. my friend [REDACTED] was like tah's really fucked up, I'm so sorry, and my friend [REDACTED] started crying, they were hugging me, she was also very drunk though. and I might have brought it up, case ih ad been drinkgn that night too and is aid "I don't know why they did it" and [REDACTED] said **"I think people do stuf to fit in, they do stuff outside of their naomrl behavior, I don't think it makes people bad people."** and I definitely distanced myself from her, and everytime I see her now she says "how are you doing, are you doing alright?" all full of false concern you know, touch my arm, "are you okay?"

(when did dthat happen?)

that haepned this past february after my rape. it as the 12th or the 26th. I threw the party, tiw as four weeka fter we came back, and I remember we had a tlo fo isseus finding a day that was faivailbe, we seettled on a seaturdya night cause no one really goes out on Saturday night. but I created a fb invite for it.

(when's your bday)

[REDACTED]

(the party)

there aren't too many of us who were left by the time they got there, she and [REDACTED] had come late after a sorority chapeter meeting around 11, it was just me, [REDACTED], we were the only ones left thn, there were originaly like 20 at the arty. but even still, I didn't know [REDACTED] very well [etc]

(was that the same party where someone said "why didn't you have fun with it")

no that was my old best friend who said that, who told me not to go to the women's center. she was like "why dint you just have fun with it."

(oh I'm getting it all convufed. when did that happen)

this was like two weeks later

(do you remember the circumstances)

we were in her dorm, **she said she didn't want to babysit me anymore**, she used the word babysit, and our friend al, who was the other one who told me not to go to the women's center was like "what are you crying about," and I wa sliek "what do you tihn I'm cryign about" and he's like "oh yo're still upset about that?" it was clear something ahepned, ut I never todl them what so I have no idea what they thought. but she's like **"I just don't undrensta, why di'nt you just have fun with it?"** and I was like **"what? like you? cause you're with like three guys every weekend"** and she's like **"I do'nt have to take this,"**

and she went out to a frat party. and we drifted apart and then by winter break we were done. which is weird cause we were inseparable the first month of college. and it's weird cause alex, I knew her through them, and she's not friends with them anymore, and she's like "it's because they left me at a party when I was drunk" and she was like "I can see why they'd be really insensitive, they always just want to have fun." I always wanted to have fun, and then I did want to talk about something serious. and I think they just couldn't deal, I got extremely depressed, and no one wants to be around someone who's depressed and they just couldn't handle it. it's funny, few people can handle it, except for the people I wound up living with, when I told them I got these happy pills everyone was like "I'm on antidepressants too" and of the 6 of us 5 of us were on antidepressants. Rachel [REDACTED]

[REDACTED] and Emily was like "it's very easy to feel lonely here," she had an issue too at the beginning of the year where some guy - this is what she told me - tried to fondle her and follow her up to our room, I was home that night and don't remember a guy being there. maybe he followed her up the stairs and left. but [REDACTED]

[REDACTED] and Trina and Alesha both had problems, Trina's mom had died just that year, and [REDACTED] [REDACTED], and was actually there on a full ride on Bill Gates, a volunteer of hers and probably the strongest person I ever met. but we became friends through bad

(I'm going to call Rachel soon. also I'm going to call your mom soon, tomorrow or Friday. what's her first name)

[REDACTED]
(earlier, you asked about total anonymity)

I feel like once I talked to Dean Eramo - I dunno I'm still torn about it. at first I was like just use Jackie that's fine. and my roommate was like "why don't you use them to use a fake last initial, so they don't know it was you." but I do want my story to be heard, but I don't really care if my name's in it or not, that's not the important thing. I guess maybe I'd be okay with just Jackie.

[I tell her we're flexible, don't need to make up our minds yet, but I make the pitch for why a true first name is important in a story, makes it all the more real and powerful, we want it to connect with people, she hears me]

I just want to see how this plays out with Phi Phi National here. I was thinking about a way you can get [REDACTED]'s story without talking to her. because she kind of told me to fuck off. but she filed a report, and I know she did because I was with her when she filed it out. and she filed it with Dean Eramo over the internet, describing her assault. so I wonder if you could get that somehow. it's like a third person report but she said "I was assaulted." and I told her she should do it just cause - I am positive she sent that report I was with her when she did.

(when was it)

it might have been the same week as Take Back the Night. or maybe right after? it was around the same time. cause I was kind of on her back, and she was kind of telling me I was being a pushy bitch, which I guess it was. I think it was after I was hit in the face with a beer bottle. I was like "can you please,

please submit your report," and she was like "I dnt want to get dragged into it" so is aid at least submit an anonymous report so they have it on file.

(where did you guys file aht report)

we were at bodo's bagels, on the corner. using her laptop.

I told her, it has to come out. it has to come out sometime. whtehr it's right now, or a year from now, but you can't be numb to it. that's her coping machinsm, she liesk to pretend it didn't happen. annie prented ofr a year, and had ameltdown on the annierary, and was suicidal, in the eyar after she was jioing soroditie and I feel like that's exctly what [REDACTED] is doing, wht also amazes me is **she's like "I dno't really want to get them introuble."** abnd I'm like fuck them who cares! and hse's like I don' want to be

I talked to dean eramo about it, cause I was so floored by that satment, and dean eramo was like believ it or not, that is why - we wer just talking about this today, ask alex - that's why so many people don't come forard.

this is so clear cut sexual violation and torture! to me it was torturous. for those three hours, the wrost three hours of my entire life and I can't even expalin, I was talking about alex about this, cause iw as like hannah, wehreever she is, it sounds completely awful, cause I do hope shes alive and well, but if hse's being sexually tormented -we agreed, even if she comes back, she's not gonna come back the same, it's not gonna be the asme girl. and thas' scray. after my three hours in hell I wanted to die, I just wantd them to kill me. and I can't even imagine for days. my wil to leive would just b crushed. c nat imagein what se's going through or ewnet through.

[REDACTED] report - so you asked if I could get that, but I'm sure not, I can ask the admintration. but do you think she might have cc'd herself, in which case maybe she can forwad it to me)

I dn't tihink she saved it. I can try to talk to her, I got a very angry response, she was like **"how many times to I have to tell you to LEAVE ME THE FUCK ALONE"** all caps. so there was that. she thinks I'm the most annoyng person in the planet, I was asking her all sumemr long to talk to dean eramo, she as like "you always say one less doens' tpush you to doosmeihng you don't want to do, but yo're pushing me to do smething for your benevi." she sse it as being for y benefit becaudse I'm tyrign to get vengeance.

(I appreciate you've been so persistent)

with her it's very awkeward beusae I started in may with dean eramo. **when she was like "we can have strngeht in numbers, if we have enough we have grounds to shut down the frat"** nd I was like **"hta's what I want."** so I called [REDACTED] and she ignored my calls, we hadn't talked for a couple fo weeks cause I had bugged her so much bou tomcing to take back the night and she refused to go. and I asked her if hse would pososibly in person talk to dean ermao and she wa like "I todl you, I just dno't want to." nad she kept saying "this isn't about me, this is bout you." I guess I felt selfish, but I bugged her all summer. dean ermao would email me over the summer to say " have you talked to [REDACTED]" and either I would get silence or flippant responses. and then after I talked to you I reached out to her to tell her and ther was no response, and in late july **she responseded to say "if I'm not going to talk to dean eramo what makes you**

think I'm going to talk to a reporter." sia di it can be off the record just to confirm my story, and she's like I want nothing to do with it.

im a walking ball of a metoin so I can't relate to that. I just fell apart, I couldn't be numb to it. I think she's doing a good job, it's probably detrimental to her psyche, whether it's one day this year, or five years from now she'll have to come to terms with what happens to her, and I think it will be very painful.

(did dean eramo really say we're flat out fucked)

she said that they were flat out fucked. you can call alex to confirm that yeah. we just kind of looked at each other. cause we were talking about this protest on Friday that all these people are trying to organize, "we don't want sexual assault on our campus" well of course you don't no one does, but unless you have suggestions, it's just a bunch of people screaming with signs.

it was sparked by hannah's disappearance I think. I know a lot of people were like we got the sexual assault email this weekend, on saturday, the 13th. wow this was this past weekend, wasn't it? you were here. and the next day we got an email saying this other girl is missing. and usually these sexual assault emails we usually get one a month, two a month, so they're usually spaced out. but this back to back thing is like "violence against women at uva, we have to stop it!" these people are coming out of nowhere

we've gotten some emails saying "don't be alarmed," I told my mom and she's like "I'm going to get you more pepper spray" and you're not allowed to walk alone, and this long list of things, my mom was like I've gone through enough with you. and everyone's reactions to it are different, no one thinks it can be someone affiliated with the university, they want to believe it's a townie. even a sexual assault, but that can't be townie cause it happened on grounds.

(first sexual assault report of the year)

I think so, I think that's why everyone's making such a big deal about it. there was one point where it was coming out really frequently and people were really scared. my first year I think there were like three in a row and everyone was freaking out and people go into this chaotic frenzy and that lasts for a week. there were two sexual assaults and then someone tried to abduct her off of alderman road, he was a university employee who worked in the dining hall, he was mad that his girlfriend broke up with him, and he had pantyhose and duct tape and he said he wanted to inflict the same pain on someone that his girlfriend had inflicted on him. [REDACTED] something. I don't know if it was prosecuted, I know he admitted to it, the girl got away, she didn't get into the car, she screamed and ran, and they found him on 250, and he was obviously not mentally ok. needless to say he does not work here anymore.

after that they started sending out emails about self-defense courses, patricia lampkin's emails are so funny I mean if some creeper is driving around trying to abduct women I don't think a half hour self-defense course is going to help. I love her emails they're so chipper even though she's the bearer of bad news. because she's the one who sends all the rape emails and the when someone dies emails, and she's like "we have to stay positive and join in the community at this time and campus has extra hours and the uva community will be stronger because of it."

(well I mean, wha else is she doing to say)

mayb the truh?

(are you feeling ok about this?)

yeah. iw as really hnervous today, espeidlly when I was like "I might have to tell tem your name. bt I'm feeling better now. I aske dher ot email me about what goes on," I told her, id lke to be kept in the lop on this, it's my story that started all this. I want to know ifhtey know my name, if I should be worried if people are going to look me up. I want to know if they're going t be on probation. I want to know what measures youre' taking if they'e just going to be on tehirs best beahfirio so that when the article comes out youll look like fine strapipng chaps - I dno't know iofit's damage control

I just want her to update m on it, so hpeuflly she'll email me tonight and let me know what'sgoing on. I'm interestd in why this guy came from wehrever he came, they msut be scared. she said, "we went through all the facts and fact checked everything."

(who did?)

she and I did. back when this fisrst hapend, she did a baby investiagion on the frat, and looked into to see if they had a party on sept 28, which they did, kinda to make sure their facts matched up and they did. and she showed me the pituerof the dfuetn houses nad I was albe to pick out phi spi. she asked me to dscribe the inside of the house and iw as able to do that, we went over a bunch of diffent stuff. that was a long time ago, that was in june or july of 2013. when I first came to her to explain to her what happened. and she wanted to go ove all the details with me.

I tink dean eramo, I don't think she didn't want ot talk to you, she said that she would rather talk to you so she could rprotect her side of the story. she siad I would rather talk to her so she can udnrenad. bu ttha thte amidnstiarion as a whole is against any facutly as a whole from talking to you. and I'm wondering if the phi psi people are going to say you can't talk to her.

but if you do talk to alex ask her about when dean earamo siad I' heard through the gapevine that the guys who did it have graduated.

(phi psi has had parties this year?)

I dn't really know cause I haven' tfollowed them. I'd ask alex that, she's much more in tune with the party scene than I am, and she knows a lot more of what goes on on grounds than I do. I know she dnes't go there, ever.

dean eramo did ask, though, alex told dean eramo yeah we brought sabrina out on Friday night to the frat house, and we got inside and nobody asked auesiton, and the one guy fell over himself and dean eramo asked did she take pictures inside the frat house and dean eramo got really fraked out

(really why?? actualy I didn't take any phoots inside the house, but why do you thikn she was interested)

I honestly couh't tellyou.

[I tell her what haepend with the guy on the stairs who tripped]

I know the stiars, the house is set up really weird. I had issues finding the front door, I went out a side door and ended up on Madison lane. I was

confused and scared, I didn't realize that rugby road was literally two feet away, I had no idea where I was.

(there's a set of stairs on either end of the house)

yea and the stairway that I came down it was like a tarp that was blocked off so people who were partying couldn't go upstairs or something, but **I had trouble finding the door**, I thought the house was set up so weird, I was really disoriented and scared.

she was probably worried, I don't know what she was so worried about, I can just tell she was scared.

I don't know if I should tell you this, [REDACTED]

[REDACTED] she's like you're having a meltdown, [REDACTED] is in denial and I have a permanent bitchface. [we're both laughing] you know none of us even stayed, we got to pi lam at 11 and we left at 11:30. I was an emotional wreck, I was like "I kinda want to go home." and alex and [REDACTED] stole a ton of alcohol from pi psi and ran home with it, they just have gone back there and stole a bunch of liquor, two cases and a bottle of something. they just have helped themselves, and they grabbed people to help them carry it home.

she said "you cannot be on rugby road. I'm sorry jackie, you were just a mess for the rest of the night" in the daytime it's not as scary to me, I can deal with it. but at the night, and there was a party going on

I was so glad she came with me today because I would have been an emotional wreck without her. she just started talking to dean eramo saying "we were like the rape trio," it's not like she downplays it but she makes it a lot more lighthearted, a lot more comical. which I like.

I'll talk to the girl who lived in my dorm first year and even if I just to talk about my story. and that it's not trying to wreck the university it's trying to better the university.

if they don't lose their charter – **I'm very afraid, it's that time of year that it happens to me, and I don't want to hear about it happening to someone else**, and that scares me. I dunno. I'm glad that at least their president is here to tell them something, whatever it is

I'm looking forward to dean eramo emailing me and letting me know what's going on. because initially I was pissed that she didn't let me know what's going on. if she's going to be talking about me, she should tell me about it. I feel like she went behind my back. and I don't understand why they wanted them to come in before the article

it's not like it was definitely this article putting pressure on them. and I don't mind that at all. some people are like "title ix"

I'll forward you the email dean eramo sends me when she sends it to me.

Alex Pinkelton: [REDACTED], 9/17

(jackie just told me all about the meeting with dean eramo, it's crazy.
wanted to double verify something that jackie told me about the meeting)

yeah sure

**(did she say she heard through the grapevine through members of
phi psi that all the boys involved have graduated.)**

yeah. yeah.

does that seem like some kind of admission from them that they know
something happened?

yeah that's what I said! it seems that if they were saying "oh well they
graduated," well what? also that's not even true. but **it's so strange that their
response wouldn't be no we didn't gang rape. I don't know where she would
have heard that from, so that confuses me**, cause it's not even true. so that's
interesting.

so I don't know if jackie told you about yik yak so I've been screenshotting
some yaks. I can't even remember what I screenshotted, but the day after the girl
went missing we got an email about a rape, and got a yak saying "be careful
because our community of trust are townies" a lot of the yaks were saying that, so
that was really frustrating because it's completely untrue, but that's how people here
think, they think it can't happen in our community of trust. and the interesting thing
is **yeah we have a community of trust in that we know that our laptop isn't
going to get stolen if you leave it out, but you can't walk into a fraternity
and not get raped.**

but I think that jackie is really freaked out

(really? I just talked to her, she actually sounded psyched)

I'm so glad to hear that. I think when all this is over I'm going to encourage
her to go to trial. one thing I realized after talking to dean eramo is to encourage
reporting a lot more. I think one reason a lot of people don't report is because the idea
that nothing will be done, but not having a report, **it's easy to cover up rape at
a university if no one is reporting**. so my friend that had come to me and was
raped, I texted her and was like "I know it's your decision, but I've heard of
multiple people being raped at this frat recently, and if you want to report you
have the right to, please do it."

[I tell her my whole new thesis about the implicit acceptance of party rape]

yeah it is. and we don't want to admit that, but we do. and [REDACTED]

(so dean eramo said that the administration called phi psi?)

yeah they were the ones. which is interesting. they have it in their mind,
they know it's coming so hopefully they'll be more mature about it than if they were
caught off guard.

dean eramo did tell me that [REDACTED]'s has been cooperating and doing all
the things he needed to do. can't even press honor charges cause he's gone.

kind of satisfying yeah. I didn't seem all that surprising.

(did dean eramo also say she gave jackie's name to dean grove? and that
she might have to reveal her identity to phi psi, that she wouldn't be able to
promise her anonymity? did she say why she'd have to do that?)

yeah. but yeah she said that yeah "the pi phi guys' coming and I'll have to mention the story and I don't know if he's gonna force me to disclose your name." and jackie said "well how would he do that," and she said "it's not like he can subpoena me." but she seemed concerned that he would get jackie's name. I don't see how you'd ever have the power, I don't know what he'd have to say, that was really weird.

(it seems to expose the fiction that everyone seems to want to believe, that dean eramo's office is a confidential safe space)

I don't know how it would help if he knew her name. him saying "you can't touch this girl" isn't going to help things at all. so that was so strange. which is why she didn't want to do a protection order, because then she'd have to be notified. and if dean eramo got the logic behind that she should get the logic behind her name.

yeah. I dunno. but **I think jackie might take this to trial. after today it's just become really gung ho about encouraging it**, not pushing it, but a lot of people are in their minds, "yeah she's scared," but at the same time when you're at trial, and all you need is fifty percent and a feather, I think she's got that. right now isn't a good time to tell her, maybe after the article and maybe she'll feel better about that. also the article might make that girl [REDACTED] come forward.

I was going to say **when we do these presentations, when we say "don't force them to move forward if they don't want to," there's a limit to that, because then people think well maybe I shouldn't move forward. I do think we need to start saying you really need to report because that's the only way things will start changing.** and yeah if you have evidence I think there's no reason not to go. I can see if there's no evidence it might be harder because they might not be found guilty, but in the case of my friend who has a rape kit, or the case of jackie who has a lot of testimony it's worth it.

"Jane Doe" cell: 646- [REDACTED] w: 212- [REDACTED] email: [REDACTED]@yahoo.com. 9/18 NFA.

[we talk about hannah's disappearance]

[REDACTED] when I was there. and uva is notorious for not dealing with these cases very well. when I was there, I haven't talked to the cops in so long there, but they never found the person who hurt me, and they always thought it was this guy, and if it was this guy why would I be here

(the same guy who kidnapped [REDACTED])

they thought it was the same guy who was stalking students. they put up a sketch of this guy, blond shaggy hair that was sput up when [REDACTED] was missing, and was like "omg that's him," and they really just don't know.

(ok so liz had told me a couple of things about you that I wanted to confirm. I'd be happy to just use the information without using your name attached, if you prefer)

YES! please don't use my name, or work in [REDACTED]
(so you went to uva. what year did you graduate)

[REDACTED]

(and when were you raped)

[REDACTED]

(and it was on a part of campus where the lighting was poor?)

yeah—

[REDACTED]

(such a small world. so what happened, did you report it)

[REDACTED]

(god, ive' only discovered yesterday that apparently in the last two years there have ben two abductiton atetmps on campus much like this — total strangers deriing up in cars, trying to kidnap uva studnets!)

I'm not surprised.

(so liz had said that when you spoke about your rape to admisntirators, you askd for better lisghting in that area?)

I had mentioend that. and **they had told me it would ruin jeffesron's vision of what the iunvieristy was wuspposed to look like**. as if he even knew about electric lights! I was like "but he didn't even know this was possible."

it might have been whenever I was found out and was talking to them, I told them how dark it was and we needed more lights, and they told me, so I think on the old part to the grounds, but not in the new dorm areas, and they said it didn't match with Jefferson's idea was, and I remember saying "you can build Calbe [Cabel] but you can put these lights up" I can't remember

any emblem of who it might have been. it isn't the dean. it was definitely a man.

(was it some member of the administration)

it definitely was. it wasn't a police officer.

(before when I heard this story I could hardly believe it, but having just visited now I can. the way the student stalk about Jefferson it's like he's still walking the campus)

he's a living presence on the grounds.

(do you remember precisely what they said)

they said "it would ruin Jefferson's idea of what the university, it wouldn't have meshed" well they didn't use the word meshed but that was the idea, with their idea of what the grounds looked like, it wouldn't have maintained his vision of the grounds." it was something to that effect.

(by the time you graduated they had in fact put lights in?)

I don't remember. they may have but I don't think they did. but it was so long ago.

(the response you got, was it at all in keeping with what you expected from the administration?)

no it was as though I had done something wrong. it'd be hard pressed to remember a person who was kind throughout this situation. because I think they knew it was going to be talked about. and that basically it was as if I was doing this terrible thing that was done to them, and that I was trying to expose them.

[REDACTED] wasn't even a student but she was driving down 29 from Maryland, and he had flashing lights at her from the side of the road, and then she was found three months later. that happened when I was a third year. but it was the first time I had ever seen that sketch, because someone had run across this guy. and it seemed instantly familiar.

(do you have any other insights that I should know about about rape and reproductive culture at UVA?)

this is going to sound terrible but **my mom wanted me to join a sorority because she thought it would make me feel normalized. so I rushed and joined a sorority** and for some reason you're paired up with a sister older than you and **I was paired with two fourth year sisters, they lived at this off campus place called [REDACTED].** and part of sorority culture still rushing, **you had to drink a whole bottle of alcohol you wanted the most and drink it all.** and I had to ride a horse [REDACTED]

[REDACTED] **I ended up dropping out of the sorority, and because I had become a full sister they said they were never allowed to speak to me again.**

(did they deliberately put you into this man's bed?)

I think they put me [REDACTED]

(their reactions to your rape, can you remember)

oh no **they were very much against me**. I just remember that whole year I smoked so many cigarettes I barely survived. but I didn't want to drop out of the school cause my parents would have made me come home, and I wanted to stay at uva, so I just tried to say at uva. so I remember my third year I got caught up in what they called plagiarism, I'd written a short paper for a class on Blake, and for another class for another semester I decided to expand that idea into a 20 page paper, and I get called into some guy's office, [REDACTED] something, in charge of the English dept, and he told me I was going to get kicked out, and that I was trying to scam them using my same paper. and then he said "this university has had trouble with you before, I've looked at your file," and basically you've been a troublemaker, and we're going to kick you out of the English dept. But I petitioned the poetry teacher and that's how I got to stay.

I don't know if he saw that I had withdrawn my first semester or what, I remember saying "because of what happened to me my first semester?" yes. "but that wasn't my fault"

penalized. yes completely [REDACTED]

I was a mess. and that part was, again, when something really bad happens it's hard, your memory is so fuzzy because you have to shut it out so you can keep moving, so it's hard for me to remember the specifics.

I think they just want you to leave. they never told me to leave the university but I felt like they wanted me to leave. and in talking to you I realize the papers emerge but I almost feel more uncomfortable with what happened third year, if the part

the idea that they would put an 18 year old drunk on a bottle of gin in a bed in a boy's room.

(and that their solution was to excommunicate you)

exactly! they would argue I had dropped out, the process is so secretive, so that's their process. but those two sisters knew what happened. and nothing ever happened to him or to them or anything.

and uva with that in tandem has a special rare -- all these crazy stranger things happen too! and **when I was third year** [REDACTED] **and someone ran up and put a bag over my roommate's head and tried to abduct her**. she fought him off and he ran away and they caught him and turned out he had been trying this, trying to sneak into people's windows. there's something special about Charlottesville, maybe cause it's the only city in the area and a huge crop of beautiful women. I've always felt that way, and my young daughter now and I say "no way, I would never send a woman there." and even what happened with Teeras Sullivan, she was basically ousted and then brought back only after much protest, a woman's place but the culture has not changed. it can't even be bothered to turn around it seems.

the most important thing for UVA is maintaining its UVA-ness. so if
yo'ur a victim yo're just complicit in besmirching smoothign that they love
in an evangliemical way. they just don't want to hear it.

and yet that logic is pervasive. at [REDACTED]

(antithecaniacl to being young)

it felt like coming up against a wall, evyeornes shoulders are united. and
then they were like "now you aveh to do this and that, and now you have to go to
mandated therapy"

(have you heard the song rugby road?)

no, that's not one I know.

thank you so much for writing this story. thank you so much.

Dept of Education: Jim Bradshaw, press officer. direct: [REDACTED]
jim.bradshaw@ed.gov. 9/19 on background

I can talk to you on background. otherwise you can talk to the press
secretary.

(can you explain to me what a title ix compliance review is?)

a compliance review is a **proactive investigation that ocr launches that
deals with bigger systemic issue invovling a school or an institution**. the
vast majority of our cases that the civil right soffice handles invovel compliant
driven cases. someone sends us a cmoplaint saying their rights were violated
that we enforce in education. but some cases were inisiated on our own, based
on media reports or data we have seen or any number of things that spark our
intesrt and concens about whether a school is in complicity with our civil rights
laws. and we've got a FOIA report that lists that goes into more detail about what
the heck compliance reviews are if you want.

(that would be great [I give him my email] but so what you're saying is, it's
not a random audit?)

[REDACTED]

(OK. well funny you should say that - I ask bedause I recently sat in on a
board of strustess meeting at aunviestiy that is under invesitagion, Univeristy of
Virginia, and in their presntion tey explained to all asesbmeld that the invsetation
began as a compliance review. But they really downplayed its signiciance, they
calle dit a "standard" compliance review, a "routine" compalineece review, the
genreal tone was such that the trustees left with the sense that this was kind of
random. and certainly nothing serious)

[REDACTED]

[REDACTED]

(can I quote you in some capacity on some of this, about signifcnace of a compliance reivew)

let me line you up with wsoeo to quote, maybe an assistnet secratry. shoot me an email outlines that, then I can share that with people here, and we can set something up.

(also would like to doublecheck the start date of the inestiatons ongoing with regard to uva – I'm told they're on the webiste but I' havingt roule finding it. they have one investigaion that's been open since 2011? **june 30, 2011**)

we put out a press release may 1 that has the list, we update it every wednesday, we don't distribvute it, we send it upon request. so I'll send it to you, including the 78 instituteions.

and I'll send you the foia report.

(and I understand there'a nother title Ix inestiagion of UVA thats open since 2004 or 2005? [REDACTED])

I ned to check on that, I dn't know offhand. but what I'll send you has the stanrt date in the last several years. [REDACTED]

rom: "Bradshaw, Jim" <Jim.Bradshaw@ed.gov>

Date: Friday, September 19, 2014 at 3:37 PM

To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Subject: Title IX college investigations

Hi, Sabrina,

Attributed to the Office for Civil Rights: Attached is the current list of 78 postsecondary institutions that have pending Title IX sexual violence investigations by our Office for Civil Rights, including the dates the specific investigations were initiated. For context, here is the May 1 press release announcing the original list.

Please note this section from the May 1 press release:

The Department will not disclose any case-specific facts or details about the institutions under investigation. The list includes investigations opened because of complaints received by OCR and those initiated by OCR as compliance reviews. When an investigation concludes, the Department will disclose, upon request, whether OCR has entered into a resolution agreement to address compliance concerns at a particular campus or found insufficient evidence of a Title IX violation there.

Below are additional resources for information on Title IX.

- President Obama's task force on college sexual violence.
- OCR's April 2014 sexual violence guidance.
- OCR's April 2011 Dear Colleague Letter addressing sexual violence on campus.
- Sex discrimination – your rights.
- Sexual harassment resources.
- Title IX "Reading Room."
- Frequently asked questions about sex discrimination.

For information on how OCR handles civil rights complaints, please see our Web site here. And, the "four-year report" that I mentioned on the phone which addresses compliance reports can be found here. Hope this helps.

Jim Bradshaw U.S. Department of Education
press office Washington 202-401-2310

<<attached: OCR Sexual Violence – Open Investigations 9-17-14 pdf>>

Rachel Soltis – [REDACTED], 9/19.

[as I'm sure Jackie [REDACTED] told you, I'm writing an article about rape and rape culture at the University of Virginia. I'm hoping to verify every part of Jackie's story, confirm every part of her story that's confirmable, so Jackie thought you

were a great person to run things by, to doublecheck things and also to get your perspective on what happened to her]

(you graduated?)

(yeah I graduated [REDACTED] I'm working full time.

(doing what)

[REDACTED]

(first year you were a roommate of Jackie's?)

correct. I was yeah but I was a prancer student from a junior college so I graduated two years early. I'm the same age as her, not really cause I started junior college at age 16, so graduated at 20.

(what was she like at first, at the beginning of the year?)

at the beginin fo the year she was a very free spirited type of girl, she seemed like a normal happy girl. I remember first being at our orientation, our whole apartment went through all the rules of how we were gonna live in our dorm and she would hang out a lot with her friend Catherine and Al and this other guy I never met, and **I wouldn't see her a lot cause she was always going out with Catherine and other friends** that she had made early on. she had made friends with Catherine earlier that year when they found out they were both going to UVA and I didn't really get to know her a whole lot. But then she was raped, gang raped by six different guys about the second weekend of school, around I want to say around the 26th or 28th. and I don't remember that night or I never heard her come in

(did she change after that time)

definitely after that I saw a big change. she was very distressed, depressed. she would have 9 am classes and she couldn't even hear her alarm cause she was so tired. **you know when you're depressed how you just want to sleep? she couldn't even wake up. so we would all hear the alarm ring,** cause there were five rooms and a bathroom upstairs and I was across from her and she would always leave her door unlocked and I would go in and say **"jackie you're alarms' going off" and she was so out of it. that was when we realized she was even there, we kind of didn't even realize. her door was closed all the time, we figured she was out. but she was depressed. she didn't tell anyone til next semester, she just said she had a bad run in at a frat party.**

(she recalls that she told you in January, after you all came back to school, does that sound right)

January that sounds right.

(so you knew she was doing a lot of sleeping by day. did you know she was up all night)

no. I didn't really remember – well, it's hard to say – what I remember most is everyone thinking she was out, but all the time she was in her room with the lights off.

(when she gathered you guys together, what did she say happened)

it was me Katie and Alecia and she told us that she was gang raped. well actually not what she said was this, these guys forced her to do oral sex. that's what she did at first. so we were all like, put our arms around her and I was like, well let's say a prayer, you know. and she felt uncomfortable about it, cause

she's [REDACTED] and was like "why are you saying a prayer." but it wasn't til later on that she told me she was raped by I think six guys, [REDACTED]

(when did she tell you the whole story, about being raped)

it wasn't til - it was actually last year that she told me the full story. I know that for sure cause it was at her apt. so it was her second year, last fall. and we hadn't talked much over the summer. she had gotten - she'd been with her boyfriend [REDACTED] since march of 2013.

(is that the asshole)

yeah [REDACTED] was [trails off]. he's not a good person. he said stuff like he's glad she was raped because that means he wouldn't have had sex with her cause she wasn't in the mood for sex, and he also asked if her dad would still help him get a job. I hope he's still working at [REDACTED]. I think she just needed someone

(wait so he said he was glad she was raped?)

because after her rape she wasn't in the mood for sexual activity. she said the first time they had sex she cried and he didn't understand why, she didn't tell him at first but told him later and somehow he came to the point where he told her that he was glad, he said a lot of hurtful

(jackie told me she got some pretty weird reactions from other people that she told, including other women. that other women were dismissive, or blamey. did she tell you about that?)

yeah she had one friend, I don't remember what her name was, she had [REDACTED], but she was friends with this girl for a while, they would go to her house or to jackie's apt to hang out, this was the beginning of the fall in 2013 and when **she told her about her rape she got a weird look on her face and then never called or answered jackie's texts again.** and they'd been spending so much time together. I think her name was [REDACTED]

(people saying things like "why did you go up to his room," "what were you wearing,")

oh yeah. people yeah. she did say that people said that. she went to sara, sexual assault rescue something, that's the acronym, sara, but someone it might have been that organization they asked her if she was wearing anything provocative.

(and then just generally being dismissive of it, or even ridiculing it)

yeah chatherine hindley or hinkley yeah she - i've heard that she, well she apparently is a real, I don't want to say it, but she kind of brings guys to her room, and jackie would say that she had slept with more than 40 guys. I don't want to slut shame, but **cathy and al told jackie not to tell because it would ruin her reputation.**

(she did tell me they said that - that they'd actually told her that the night of her rape, that she felt it would hurt her socially)

yes that is correct. those two had been dating on and off, Catherine and Al, like jackie saw them actually breaking up in the parking lot, like everyone thought they were dating, they just seemed like two really mean messed up people. **too concerned with social status.**

(were you surprised to hear those reactions? or does it fit with what you already know about people at uva?)

yeah it fits in a lot with my idea of how uva studnets think, to be honest. the ones who go out and party a lot like cahteirne tend to be more concerned with what people think of them, and that's why eple don't repsnd when they see things that are hapeing, cause they're too concerned with themsvles. and how oteh rpeopel will perceive them. they literally like jackie was an accessory for catherine to go out and get laid. jackie like if she idn't feel like going out, cahterine just found a new person. id tt know what happened with her.

I'm surrsied you haven't mentioned the guy who orchstrated her rape, [REDACTED] ? hes the one who orchesred the whole thing, and said "pin its legs up."

(what did she tell you about him?)

she jus said that she thought - she went-

(do you knw if they went out to dinner)

I honsetly don't know that part, I cn't recall, about him taking her out, I'm sure she's tld me but I can't remember.

[has to get back to work, will call me back. later:]

(did jackie ever tel you she eventually encoutnered other people who had similar experinces at phi psi?)

yeah. she was invovled in a group called one less. she would always talk about it, could say she could always talk about he rape with other friends but it felt like a difmerce beucase we coudn'r relaly undrensead the self ahtred, the suicidal tthoughts. so she talked about one less and about dean oramo I tin the head of the baord of sexual assault. so that's mainly what I know.

(but did she ever tell you that she'd met any other surviors who'd specificallybeen raped at phi psi, like she had been?)

yes. phi psi is the fraternity, and I know aht she's heard of other people having the same type of gnag rape happening to them but I don't remember speicfic one person. but I know there was one girl she really liked na lways understood her and always came up with good responses to how she was feeling. yes emily renda!

(do you recall how Jackie came to meet with dean eramo)

jackie was called in to be a witness at a trial at a girl who was raped in a similar way. [TK IF SO, THIS IS NEWS TO ME] and dean eramo caleld her into her office nad think she said she dint want to go at first, but she dned up in her office and she had to be a twitness for a girl who was raped by a pi phi, and she said itw as one of the worst epeirnces. she said the defense attys fort eh boys in the frat said horrible things. but I don't remmber much about dean eramo, I'm sorry, except for the time **she had a bottle wrapped in a brown apper bag thrown at her by she believed members of phi psi**, it was late one sateruday night in like april, I think. but I don't - **dean omrao was trying to, she said, trying to like "take down the frat boys"** she would always say because phi psi

and that guy [REDACTED], there have been some other frats at uva who have been kicked out for sexual assault.

(two kicked out this past year, I understand?)

yes. but I can't remember which they were.

(What was your feeling about what should be done at that point, about the fraternity? did you feel like the dean should warn the community or something?)

[suddenly heated] I definitely do. **the university has countlessly tried to protect itself and its name by just, I feel like they ignore the problem to make themselves look better.** just like this hannah graham thing going on now. but **I definitely do think they should have done something, like me and several other people know exactly who did this to her.** and just because we don't have the blue dress, the evidence, **I don't think they should go unpunished.**

(then there's the idea that they're still having parties, that could be putting other people in danger)

exactly.

(did you get a sense jackie was getting frustrated with nothing being done)

I think when she joined one less, the support groups. yeah I think this whole experience has, she's definitely come to realize that the school, there's not gonna, **I don't feel like they want justice for its students. they want to protect even the people who are doing these horrible things.**

(why would they do that? to protect their reputation)

to protect the -- to make it like oh he's just some stellar uva student who's double majoring and the co-leader of this frat and blah blah blah and he has this prestigious future, how could he possibly be this monster

(When jackie came back to school in the fall for her second year, was she in bad emotional shape, would you say?)

well she was definitely suicidal. still. like I would go over into her apt, sitting on her couch and she would tell me sometimes she would wish she wasn't born and I would say "how can my best friend be feeling this way" we would end up talking really late till 2 or 3 in the morning. I think what changed is she started to talk about it, because of the support group. we would go to dinner and she would mention she was usually assaulted to people she didn't even know. she became very brave. they would usually be very uncomfortable. it's not a pleasant thing, people don't want to be told -- when you just meet someone, it makes people, especially **girls at our school are very narcissistic -- I'm trying to put words to it -- a lot of them don't want to talk about bad things. especially bad things that happen to others. and girls also don't see it as something that could happen to them.** I know girls who'd be leaving someone's house, and one friend said "I'm gonna run home," it was like 11 at night. and she's gonna run around the corner, like she's wearing shorts and it's not that I think -- I just feel like they don't understand that sometimes they make themselves vulnerable, like walk with someone, try to not make yourself visible or a target to someone who is gonna want to hurt you. I think they are naive.

(when you said she would tell people at dinner -- at a dining hall?)

I'm trying to remember the exact place but I think it was in someone's home. I have this memory of her talking about it to people when we were at this

frozen yogurt place called archers. it was in a pretty pulic palce l.k can't rmember when it was.

(Becoming a peer educator, getting involed with one less, it sounds like that's been an empowering experience for her)

yesh defitely.

(But also it's meant that she's come into contact with other survivors, and that can be sificult to deal with)

yeah definitely.

(How do you think jackie is doing now?)

I think she's doing okay. she's doing better than she was when it first hapend for sure. but I don't know exactly, I have't seen her since may. she does have a new boyfriend, she seems to be doing well. bu ti tink she's always gonna struggle with, like, thoughts of self loathing and I think - she explained it like even her mom doen'ts undersntad and that causes a separateion

(she told me that her father hasn't been acceptign of what happend to her, has blamed her for it?)

yeah her dad he's not an easy guy. jackie says she's always struggled with thoughts that her dad didn't approve of her, she's always been looking for his approval. so that might be some kind of suggesiton tht she has. but I do remimber she said when she first told him, he was like, he was more concerned with her academics. beause **when she was raped her gpa fell, she wan't able to go to class a lot of times. I remember her saying she only went to one discusion ofa class for the whole smsmetr, because tehre was no way fo rher to pull herslef togeher at times.** but I tinnk that she alwys - she wants to be a nurse one day and work with like rape kits. like yes forensic. so she has a lot of hopes and ambitons and I think she's gonna get there. but I think it's like a daily struggle for her and I thikn it alays will be. but I think that - living with the fact that soeone who did something so horrible is still, it's not even acknowledged by people, and there's no justice, tis' like there isn't really going to be closure for her. ther are scars that will never heal.

(ever see injuries on her - arm or back)

come to think of it, she would always have a ot of scarttchs on her from the cat, cause she has three cats. I would often notice that. but she has a lot of marks on her skin, bruises tah haven't really healed, or some discolorations so I aht' really noticed.

(self harm?)

if she did she probaly would be too embassrsed to mention iot, but she did tell me about her suicidal thoughts. but I'm guessing - I really don't know. ther's a derintley posisivlyt tht she may be hurting herlsef but I really do't know, but I have always ntocied shes' have scratches on her arms and legs. people d't usually cut their legs on purpose.

it's hard to bring it out of her because she pretends like nothing's wrong. jack'es like a pretty cheerful person, th way she talks, she can be up in a converastion but sometimes I just wans't easy for her to hide it from me, at least. there are a lot more things going on in her life than this.

[REDACTED]

[REDACTED]

[got off the phone. I rememberd something else, called her back]

(when you guys lived in [REDACTED], did you have a neighbor down the hall named [REDACTED]? [REDACTED])

[REDACTED] yes. we didn't live in halls, we lived in basicaly suites, so it was like a four story building so there were five suites, she was in the same building basically.

(was she your year)

I think she was the same year. but jackie always thought she was hilarious because she would say basiclly whatever came into her head.

(did jackie ever tell you antyign about [REDACTED] might have told her about phi psi)

not that I can recall. but I recall her saying getting to know her. but I don't know.

(is [REDACTED] is still a studnt?)

I don't kow. I assume hse's sill a student but I don't know.

Annie Forrest: [REDACTED]. 9/19.

[rape and rape culture at university of virginia. hoping to verify every part of jackie's story, confirm eveyr part of her story that's confirmable, to make it all as airtight as possible. and also get some of your perspective on rape and rape culture at uva]

(at what point did you meet jackie? waa it through one less?)

yes maam it was. I've been in one less for the last year and ahalf two years. and last spring, did you talk to emily renda? so emily we're obvisuly friends in one lessa, and she came up to me after a meeting and said you relaly to talk to this girl jackie, I think you could be a good suport for her, would you midn me giving her your number so you can meet up. so jakcie and I, I belive we meet the folowing week and got coffee, and she asked me about my history and

I'm very open about and I talk about her, and **she spilled everything all at once.**

(what did she say happened to her?)

yeah so **she told me that she was gang raped at a frat party, phi psi.** in the fall. and that **when she had talked to her friends about it that they were very, I want to say unsupportive,** they just distance the proper education to what to say to a survivor, in terms of do you want to go to the hospital. and that she had even expressed interest in going to the hospital. and they told her you don't need to.

so she told me she had known this guy, from I believe home? and **they had worked together previously and she had a crush on him, he was someone she wanted to go out with, he invited her to his date function, at hpi ps8 and it was a fall rush event for potential new brothers. they went to this event together. and through the course of the night he led her upstairs to a bedroom where presumably it would just be the two of them and when she was taken into the room there were actually a significant number of other men in there. and I can't remember the exact number but between six and eight. I can't remember exactly. and there were foreign objects in play, in that each one took a turn raping her, and the part of the story that really stands out to me is she talks about the one guy who couldn't become erect because he knew it was so wrong, what was happening, and yet he was so overcome by peer pressure that he proceeded to attempt it anyway.**

foreign object I can't really remember. a coat hanger, I think it was too much to disclose at that point. and that at that point she met up with her friend and back where we are.

(what was she like when she was telling you all this)

I was amazed at her composure throughout her entire story. it was our first time meeting. she knew I was a survivor, so she knew I would support her but at the same time we had just met each other. we were sitting outside the library on a bench drinking coffee having this incredibly intense conversation. if it had been me I would have been sobbing. but told me with such composure. I don't know if she had just become - I don't know if placid is a good way to describe it but I think you have to distance yourself from it to survive.

(when this conversation was)

it was a little cold outside. I would say it was in march. around there. actually it was before that. it must have been february. because the next night was in april. **february of this year. yes. of 2014.**

(her friends who came to help her, did she tell you their reactions)

I remember her saying it was almost like they didn't understand the trauma of it, and that she definitely did need not only medical attention but most likely police involvement, and to get a lawyer involved. and I think her friends were just so, I would blame it on not being educated.

(jackie told me that she got a lot of really messed up responses from people who she told about her rape, people who were dismissive, or in denial, or blamey, did she tell you that?)

right right. which somewhat surprises me that that

exactly, exactly. and maybe I'm in a bubble of really supportive people that are all really passionate about this, but I don't always think that's the consensus at UVA. causes when I talk about my own experience I have only received one terrible response and that was from a stranger on the internet.

(she said immediately after the attack, a friend of hers had told her her reputation would be ruined, that she wouldn't have a social life? did she tell you that?)

yeah that's absurd! I remember her telling me that. and also that "**you don't want to ruin the lives of these seven whatever boys,**" which is absurd. and that's such a misinformed answer.

(do you think that's a common attitude at University of Virginia? in that UVA is very status conscious)

I do think it's an issue. do I think it's better yes because reporting is increasing. but **social status and the social hierarchy and maintaining status quo is quite important to a lot of people here. even just maintaining a reputation as someone who can do it all and not really suffer the consequences of being a high stress environment with academic rigor.** and it translates into sexual assault and reporting, cause that almost shows weakness. and **self blame and guilt and shame are huge contributors to the reason why people don't report. and when you add in the feeling of people wanting to maintain their social status it makes it harder, certainly within Greek life especially** where unfortunately a lot of sexual assault and rapes.

(the ideal UVA student, shining example of achievement, both academic and social)

absolutely. and people want to maintain that. and it's not the only thing that contributes to underreporting but

(my guess is that's the case at a lot of elite schools, the idea that you're this exemplary person who should be able to handle anything)

exactly! there's this idea that you should be able to handle everything. because **until college most people here HAVE been able to handle everything. and then you throw in a sexual assault and suddenly you can't handle it,** and you're almost panicking because you can't handle everything. maybe you can handle the rigorous course load and balancing social life with that, but sometimes traumatic happens and that's the straw that broke the camel's back and you can't hold it anymore, and a lot of people don't know how to handle it. including myself, I didn't know how to handle it.

(what was your reaction to Jackie's story? it's so extreme)

I think shock is the best word I could describe it it's just so shocking. cause it's just so outrageous, you just don't think something like that would happen here. or anywhere. I was so upset. and thinking about it now **it makes me livid that something like that has happened on our grounds. and that she didn't have the support she desperately needed and wanted** from her friends that she reached out to at first.

(Jackie told me that it was you who told her about Liz Securo having been raped in the same fraternity?)

yes I did. I know that its' a book that has been read in SU clases here at uva, so one of my roommates had told me about the book. I haven't read it in its entirety so I knew about the story and **I knw that phi psi was the franitty.** and that she didn't know it was a gang rape at first and was later told it was three epoepe.

(how did you make the connection bewteen jackei's story and liz's story? did she mention the fraternity)

she did mention it was phi psi and my ears did perk up and I said like holy shit. for that to happen at the same place is, it's just terrifying, it cou lhappen any place else and I owul d have the asme reaciton but fo rit to be the sam place is alarger cuase for concern.

(the fact that the fratrnierty still open, having prties, what do you thikn about that)

[sigh] I'm in greek life and am very nvovled, so I in a lot of ways support greek life, so I thikn there are great reasons to be greek. however **I think fratneities often have much darker sides to them.** than do sororities. and **I think is' a real problem beuase it's eretianly a breeding ground for sexual assual tnad rape to occur.** and honestly I don't know what I would do other than work on cangign the culture at uva to one that has more men being active bystanders and saying "ou know what this is distsugsitng that you're saying this or doing this." so I think **we need that reversal,** insetad of it being a cool thing to there being social condeuqneces – **instead of social coneiquences of NOT partaking in hookup culture there should be social conquesnces to partakign in a hookup culture that' is so fraught with sexual assault.** because right now I thin ther ran'e relaly social conaeusnces. you know what I mean?

(you mean because there's so much pressure to hook up withi the fraternities? the idea that hookign up with as many peoe as psobiel is rewarded, no matter what the cirsulcnsatnces)

exactly. **i was having dinner at a fratrnierty last year or maybe it wa syseocond year, and they were gonna have some kind fo party and they were takign about wanting to have sex with this girl, and it was like a compeition, who was gonna hve sex with this girl.** and I was like "who has asked her what she wants." ocnsier how yo're talign abou ther right now! its lke ocnsnet was the farthest thing

(she was the trophy)

yes ti was compeltley objectifdiying. and horrifying. like these are my guy friends, yod' think they woudn't sa soetign like that aorund me! but to be that blunt about it.

(there seems to be a pretty intense culture of silence at uva I dno't think it's unquie, but I think it's impornat to highlight the way these things come to light or don't' come to light. you know, jackie also told me about how once, **you discussed at a one less meeting that you had discovered**

[REDACTED]

[REDACTED]

so my sorority – we have our philanthropies but what we were really passionate about at UVA is sexual assault and we have girls who are extremely open about talking about it, and are very active in this prenetin community. so that makes for an environment where women in our sorority feel comfortable about coming forward with their experiences. so that's how I came to know about it, and then I was one of the main supporters for one of the women, and actually **because I'm in one less, I found out about the third one** – so I guess I knew a little more

(the time frame of the three rapes)

it was all – it wasn't rapes, **it was sexual assaults. they were not rapes. but they were pretty bad - they were not good sexual assaults.**

(is there anything you can tell me more specifically about the nature of the assault)

I – I don't know what I can tell you because I don't have their permission, I don't want to intrude on their privacy – it's not my story to tell

(ok I understand)

but **it was all within the same school year, within a few months**, very concerning.

(what was the outcome)

they ended up taking him to the sexual misconduct board through UVA, and he was given a one year suspension.

(oh wow something actually happened! when did that happen)

yeah I was there for the trial, it was at the very end of May, **the trial was May 2014. so he'll be suspended for this coming academic year.**

(all three girls were complainants? he was charged or whatever for assaulting the three of them?)

no, **there was kind of a central woman and then the other two women and the people who were either witnesses for that** or I guess responders to those, submitted letters and were interviewed, so they helped show a pattern. so **they established a pattern of behavior**, so while they didn't file formal complaints themselves they were used as evidence against him in the main trial.

(so, let me ask – he's been suspended for a year, after the testimony of three girls, is that enough of a punishment?)

no.

(you'd think he would have been expelled)

that's something we wish, that he was expelled. I believe I can speak for the women involved when I say that. however I think the university suspended him for a year is on the right track to get us to the point where we do expel people. there's a lot of room for improvement. administrators who really do care and are concerned about this issue. **so even having a one year suspension is evidence that we're moving in the right way. personally I'd like to see him expelled.**

(did the women involved experience the social ostracism we had talked about)

well the fraternity is certainly not very happy.

(how do you know)

I don't know specific incidents but **they've had some things happen to them where brother at the fraternity are like "oh you're THAT girl, who got us kicked off" cause the fraternity has been removed.** it's one of the ones that was kicked off yeah. it wasn't the only reason.

(oh there were a couple of frats kicked out this past year, but I thought they said it was for hazing)

there were two. but yeah it was kinda kept under wraps.

[I tell her about phi psi at west virginia, accused of gang rape in 07 but charter revoked in 2013 for hazing]

I think sometimes hazing is like a catchall. but it can mean a lot of different things. I think **jackie's is an example of hazing at the most extreme.** making people who aren't even in an organization rape someone? and ajcke was saying that the boy who invited her to the date function kept saying to them "do you want to be a brother? do you want to be a brother?" like this was some kind of test for them. it makes me so sick. but I think it could really be seen as a form of hazing. which makes me happy that **uva has hired this prevention specialist coordinator** who can try to work out some of that stuff. her name is **nicole thomas**, she works in the office of dean of students. so that's another example of the administration actively pursuing an end to this issue. she focuses specifically on sexual assault prevention and hazing prevention.

(both issues? separately or together?)

separately and together. this is a good example of how they do sometimes happen together. I think that's honestly one of the parts that made me so upset that this was used as hazing. **it's not even like they were raping her for power and control over her, it was for this, "do you want to be a brother of phi psi." if so, doing this horrible thing you know is wrong to prove it.** that takes it to a whole other level.

(membership in phi psi considered a valuable thing)

hmm. **it's certainly a present fraternity so I'd say yes. the house is very visible, they're always having events there, post gaming, football games, big parties and things, so if you're walking down rugby you know phi psi is there.**

(prestigious)

I'd say, if you're talking about fraternity hierarchy they're not the top top but no one would make fun of them. you wouldn't lose cool points for being in phi psi, but I dunno, it's a stupid ranking.

From: "McCance, Charles McGregor (cmm9vg)"

<cmm9vg@eservices.virginia.edu>

Date: Monday, September 29, 2014 at 9:42 AM

To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Cc: "de Bruyn, Anthony Paul (apd5b)" <apd5b@eservices.virginia.edu>

Subject: Interview with President Sullivan

Sabrina:

I received the below email from President Sullivan's office today and ask if you would be available for any of the suggested times on Thursday?

Also, I'm copying Anthony de Bruyn on this message, as he may be on the call rather than me.

-McGregor

McGregor McCance
Senior Director of Media Relations
Office of University Communications
University of Virginia
434-924-3938
[REDACTED] (mobile)

Dear McGregor,

I regret that we must reschedule the Rolling Stone interview! Can you check to see if the reporter has time on Thursday? The president's calendar is pretty open – 10, 11, 3, 4. Thank you so much! -- Loretta

Loretta Cronk, Administrative Assistant to the President
University of Virginia
Madison Hall, Post Office Box 400224
1827 University Avenue
Charlottesville, VA 22904

From: Sabrina Rubin Erdely [<mailto:sabrina@sabrinaerdely.com>] **Sent:** Monday, September 29, 2014 10:16 AM **To:** McCance, Charles McGregor (cmm9vg) **Cc:** de Bruyn, Anthony Paul (apd5b) **Subject:** Re: Interview with President Sullivan

Hi McGregor – I'm available at 10 am and 11 am on Thursday, so either time slot is fine by me. Also, how long will I have with President Sullivan?

Lastly, how are things coming along with those sexual assault stats I'd asked you for? If it helps your recollection, I'd emailed them on 9/16.

Thanks,
Sabrina

From: "McCance, Charles McGregor (cmm9vg)" <cmm9vg@eservices.virginia.edu>
Date: Monday, September 29, 2014 at 10:17 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Cc: "de Bruyn, Anthony Paul (apd5b)" <apd5b@eservices.virginia.edu>
Subject: RE: Interview with President Sullivan

OK.

11 a.m. Thursday
45 minutes is blocked.

I'll check on the data today

Susan Russell uvavictimsofrape@gmail.com, cell: [REDACTED] 9/29

[In March 2004, Susan Russell, the mother of a victimized UVA student, launched the website uvavictimsofrape.com. Although nearly 60 rapes had been reported at the school over the previous five years, no perpetrator had been expelled or even suspended from the school for sexual assault, while 38 had been expelled for "honor" offenses such as

cheating or stealing. "You get kicked out for stealing a pencil, but you can stay if you rape someone? It just makes no sense."]

[wanted to ask you about the progress of your title ix complaint; the feedback you've gotten from your website; and whether you think anything has changed at uva]

yea and in virgina you have a culture where virginia legislators went to uva, or got their law degree from uva. so when we took our bill to va, most of the people involved sa uva. "the univesity," if you weren't from virginia

there's a huge culture in virginia to protect that institution. and part of the problem is that they don't want to lose their large endowmnt. the police work for the campus prsiende.t well one of the few people who got to see the campus presidnet was me ande my daughter. and even though **she said "I'm so very sorry, ther's no doubt in my mind that a crime was committed that night" and she said "but what do you want me to do about it?"**

(when was that)

that was in [REDACTED]. when courtney wrote the article on us, that last article in the hook.

(what was she implying there – nothin can be done)

right. but there are things that average persn doestn see unless it happens to you. [REDACTED], she was upset about it. but what people don't udnernad about uva, when I say they mishandled the situation, no one realied ther's an inside culture within uva, that claude worrell's wife is the same nurse that dismissed my daughter, yes, wendy muprhy has a lawsuit going about htat. but the mornign after she told the clinic that she needed the mronig after pill, and the clnci said "was this consensual sex" and she said no. and they did nothing. her firend [REDACTED] took her to ehpeolice station and then to the hosptal. the hosptical didn't do any forenciss, tey need rto be told and then y've missed the window.

□

I dno't really want my daughter in this article, I d'nt see why you nee dto use her name, you can use mine

the frustration of a mother expeirnceing this on our daughter, you can tell my

(first of all, progress of your title ix complaint. it was filed when? and what were the allegations made?)

we filed the original cmoplaint on november 1, 2004. the appeal is open. I'll tel you what haepned, it's not that they denied my complaint nd found uva compliant, back then ther ewans't all the web assistnat for doing the complaint, so at the time dan carter worked for security on campus, now the clery center. so I wtoe a lette bout all my grievances, and all the ways in which she had her rights violated under title ix. the sexual assault board was may 10 2004. you had 180 days to submit your grievance, I submitted in 173. it took ocr a couple yars to get back to me but they said that I had missed the 180 day window. they've never

disussed afetr that wheht erhtey were right or wrong. so security on campus helped me file the appeal, this was in 2004 saing we were well within the 180 days. then neer addressed it. but then I had emails from the rpson, he went back in 11 and said "our offices never had any feedback as to wahte hepnd with this complaitn" so I hafe vemaial from 11, 12 and 13 from ocr sayign they're looking at it, and when joe biden came out witht eh dear colleague leter, howard kellum who was their aty at the time said "we're moving froward with trying to work out om sethng with uva" and then kellum retired. and I put in the foia on apirl 24, 2013 demading all ocuemtns with my case. cause I wanted to know if anyone was talking about tit. oh and the date I put in the appeal was august 2007. so the origianl compalitr was 2004. we submitted it august 24, 2007. so iv'e been waiting since august 24, 2007. they have nowt aknoaelged aht. iv'ae got a case number. fo sinfally I got a wild hare and di the foia. ironngally two weeks ago I got a note from them on the foia nad it said they cou'd answer the foia as I had writen it, they owul dhave to redact [REDACTED]'s identity beuaes thye needed to protect her rights. so is aid "fine send it to me wit her name redacted, I n'w atnt o talk to [REDACTED] about this

I hav to explain, the guy who raped her sued the hook for the article they wrote for a million dollars. the hook hired very good lawerys, and [REDACTED]hd to go and tell them everytign again from start to finish. if you google the entire document is online, afore v better publications, you will find the whoel thing. once they submitted the rebuttal he the next day dropped it. but [REDACTED], she asid the lawyers grilled her so much, she had to relive it all, and for what. It caused her tremendous emotional distress formonths I don't even bring this up to her anymore, I dno't tell her when people email me. beuase she has been victimized by the press, and by this guy still.

ev eyorne wants to know her story and no one fixes it. "what do you want me to do about it."

I had said to her, at the time, theis is wher ei turn my anger on longo, at the time in the reason for my bill was to remove juristicion from campus police. in va if a crime happens on campus, campus police has total jurisdiction, now with my bill which was watered down, ther's a mutual underanding agreement so they can collaborate on cases.

yes it was that period of time, I was trying to move the bill forward, we had started the bill saying anytime a felony appeared on campus the juristiction would automaetically go to local or state police. then as we went on through the inveatiation - they took a survey and sent it through the va crime commission and sent it all collegs in va in 2011, and they asked how many sexual assaults were reported, sexual assualts and rapes, and how were they handled. there were 58 I think student on student sexual assaults that year in the state that would fit the felony classification. ther was not one single arest.

[will send it to me, link] it's a dificult read, it's like a phd paper. and so for that there wa sa lot fodiscusio, w wer etold by the folks on the board that they would in fact support he bill. virgna teach were against it tey said their plice were better, [REDACTED], he was there the day of the massacre, if they had called local police who knows how many lives would have been saved. but the

idea was to get the best forensics for a crime victim. it was all over tv. but in the fascinating two people who voted against it were uva grads. they were on the Virginia Crime Commission. I did a foia to get the voting records but they wouldn't give it to me. I know because I watched them vote.

one thing I wanted to tell you that no one reports on is, okay so now I'm spouting that the uva cops dissuade the victims, well how do they do that, one of the things in my daughter's police report was that she struggled and he kept trying to kiss her. the police report said "she remembered kissing him." so let's go back to your question, what did I want Sullivan to do? I wanted her to reopen the violation and allow the jurisdiction to transfer to Longo. she said she didn't think she could do that. but she did send the police report to Longo, we met with him several times, and he said "if only I had the jurisdiction I would investigate." he read the police report anyway it was written, wrote the school and said "there's nothing in this report that I would find worth investigating." Liz calls him a hero hats' not what I call him. because his right the police report does not contain the facts. no one was interviewed with my daughter this evening.

they altered the crime logs the night my daughter was raped, **at first it said sexual assault** then they changed it to **"suspicious circumstances"** and I reported that to the dept of ed. Capt Gibson came back and sent a letter signed by Pat Lampkin saying that it was a computer reset. how do you go from sexual assault to suspicious circumstances.

Probably do, I have boxes of these things up in my attic.

that was one of the DOE letter yeah, it was part of my OCR complaint. yeah I can find you her response, I sent it to the people at Cosmo but the poor girl didn't understand anything.

so they do a lot of little tactics to the average person, you wouldn't know unless they did it to you. so **when a parent goes to see the campus crime log, and they don't see sexual assault they think the school is safe.**

the other thing too, when we reported it, they waited ten days to interview the guy after my daughter reported him. ten days the bruising and scrape marks can be gone, he's clean. he carried around a letter in his pocket, why his actions from that night should not be construed as rape. it didn't even match what my daughter said happened.

it was accepted by OCR for investigation when?

[redacted] filed a report a week after her rape. Exam at the ER was botched; prosecutors told her her case was a loser; and that the sexual assault board warned her that if she spoke about the case publicly, she could face expulsion for an Honor Code violation.]

clery act violation – that was ruled on in 2008, that they were in violation.

*but title 9 investigation is still ongoing? investigating what?

are you sure it's still an open case? [when OCR sends out its list of open title IX investigations, uva's investigation is listed as being opened in 2011] any idea why it's taking so long? have you been able to get any answer?

[can you forward me some of the correspondence, just to confirm that it's still open? because I'm not getting any verification from the Dept of education.]

I was at UVA last week, and while I was there I attended a board of visitors meeting where they discussed sexual assault. someone from the board asked if UVA was under Title IX investigation. and interestingly enough they mentioned the recent Title IX investigations – the compliance review and a case from 2010-11, but first of all they really downplayed the significance. and secondly they never mentioned your Title IX case.

With regard to the 'considered an appeal. so they're talking about the ones Title IX has yet to resolve. but we put in the appeal they have yet to render an appeal. it's open in my book and it's open based on the comments they gave us. but my guy who now works at UNC, and I've called the OCR, their main number, no one will tell me who my current case investigator is. so I don't know what to do. I want it done, and I don't care how much resources they're going to spend on me, they're going to finish this case. so I figure that by getting the FOIA document I can get names of people I can harass.

the dept of education actually seems wary of me now that they know that I'm writing about University of Virginia. am I being paranoid? or does UVA have even more influence than I'd imagined?

yes they have so much influence. people told me here, I'm from Connecticut, I wouldn't go down here because of the military, and people tell me you cannot take on UVA, they have tentacles everywhere. Penn State happened and they did what they had to do, they moved on. Harvard, Yale, they took them on. I don't know who at the DOE is

11-05-2030. have a ball with it, FOIA it all you want. find me a caseworker! if they can stall it for four years a girl grows up leaves college and moves on. Dan Carter said to me once why do you still do this cause I'm the mother bear. Liz and Laura Dunn they're gonna make a career out of getting raped but [REDACTED]
[REDACTED]

was that a significant oversight do you think?

do you think that was deliberate?

*does it reflect UVA's general attitude towards sexual assault? and what do you think that attitude is?

with sexual assault, I think it was summed up with the line they turn a blind eye. They have zero tolerance for cheating but not for rape, why? that's always been the leading question think about it, in what world do you get kicked out for cheating, but if you rape someone, you can stay? they think the kids are so prestigious and come from some good background they want them to remain donors. so they toss out 10 or 15 girls along the way, you keep the rest of them happy and they'll all send you money. when you turn a blind eye to sexual assault eventually you end up with murder, don't you? and

that's what you got with yardley love. cause we everyone knew they tossed her around. you had a coach, teachers, profesros who knew about it.

claude worrell's woife works at uva, half the fmaily income

if I had known then what I know now I never would have let her go to uva. they're masters at coverup, masters at it. beuase when she said to me, "what do youw ant me to co about it," I should have shot back "yo're a mother, what do you expect?" I'm having a hard time acepting the reality that I can't fix the prbolem. I would think that if they have a serial rapist on tehri hand.

do you think they geniunly want to solve their ssexual assult problem or are they more concnered about their image

it's really that simple, tis' an image thing and the alumni are such a tight network that when you get them int eh va legislatiure – ours was such a no nonsense bill. when the vatech massacre apenes we bourght the bill up again, I talked to anderson cooper, and said "this is a no brainer." cause why should campus police be in charge of a felony crime? I was the one who told liz "call tim longo." but if you get raped on one side of the street and it's the capus police, come on, eveyrone deserves fair treamtmet under the law, why are compaus police allowed to have full juristicino, beusae they will dissaude a vicitm, they will not take forsencis or record the crime correctly. they didn't follow proper protocol.

I understand they haven't expelled someone for rape in over a decade. what does that tell you?

never. the last time I foia'd it, tey put it in their school newspaper, claire kaplan said in 2005 or 6 in the cav daily hat no one had been expleld for the last I don't know how many eyars, so I just assuemd that from all that period forward no one has been expleled. even when found guilty by a sexual assault board. beucase my daughte's rapist was found guilty.

I want to say that when I made that comment – I've geot it on my website, I think on the front page, I'll go look, but I think in 2005 they sid no one in the past five years. So 2005 to now, you can add another nine to it. certainly with the enlightenment and the new procedures you'd think soeone wold get expleled. Iput in a foia for how many men went through the sexual assualt board they said they codnt give me that inforamtion. cause no one wants to see – how can someone go more than once and still beo n campus? I asked how many went to a sexual assult board more than once in their college career. they asid they coud'nt. but they bend the rules the way they need to bend them. because at the end of the sexual midsoncudt hearings they said "if you put this on your webiste she will be exllled" that wen tinto the clery act violation, that was the last straw with me.

do you know anyting about their last expulsuon, when it was, what it was for?

can you tell me about your website – what insipred you to start it
what kidn of feedback have you gotten from it

what happened with the website was that I had been talking to the dean on the telephone. so as I was driving to the school I called Dean Penny Rue, she was the dean at the time, I said I'm coming to see you, I got there, they wouldn't let me see her, everybody was so rude, so I spent the night and the next day I went back and they said she was too busy I thought this can't be. I said [REDACTED] does this happen to others? I'd been talking to her sororities sisters and they said yeah it happens. **I went and got an email address going, and made 300 copies of a flyers and started plastering it all over campus "if you've been abused email me," I got back to the room and we already got 100 emails.** a lot of them were "my friend, my friend, my friend." but they were real emails, .edu emails, these kids were serious. now I mostly get emails from parents, I got one from a parent yesterday saying "my daughter's a freshman, what do I do." I get a lot of hits now but not a lot of emails. I would say up through 2011 I was probably getting 3, 4, 5 a month from people who had been violated, who went to the dean, who were furthest - I still get some of those. I only told them to talk to their parents, you never know when it's a lawyer trying to bait you. but like the site gets a lot of hits, I got 100 hits between Friday and Saturday night and I bet its a case of that missing girl. it's this antiquated page. but I have it there for two reasons, I leave it there because that man never paid for his crime, he never said he was sorry. I took the site down for about six months, and after I took it down is when he filed the lawsuit. I thought "you SOB" I would take it down but he doesn't deserve the piece of mind. and [REDACTED] is okay with me leaving it there as long as I stay inactive.

how many people have you heard from? alumni spanning the years?
the picture you're getting from them, is it painting a picture of education that's getting better in any way?

no it's the same old same old. because what happened with yardley love they got all carried away with themselves, and they're adding to their curriculum as peer to peer training. but as this mother wrote me with this freshman, dean grove gave a speech to parents at dropoff, because all he talked about was that young women don't drink responsibly. I think what they've learned is that if she doesn't understand it's miscommunication. they're putting the pressure on the young women and not on the criminal.

susan davis. oh susan davis. if you ever get to talk to susan davis again ask her about [REDACTED] journal. because she tried to impress upon them, my daughter was busy with clubs, course, a type a student as are most of the students who get into uva, you've got the top ten percent of the high school classes. but smart doesn't mean common sense. everyday my daughter's journal was full of meetings. come the end of the week when this assault happens, and then it's blank going forward. and when we met with sullivan susan davis was there. and she was also there when I met with vp lmpkin, whose a useless jerk, she's old she doesn't get it, she thinks girls shouldn't have sex. she said to me "are you just embarrassed to know that your daughter had sex?"

(in what context did that come up)

I went to meet with them in september after my daughter withdrew and went to another school. it happened to be the day after the silent protest. I wanted to talk to them about the clergy act, I thought if I had a meeting with them telling them what they were doing wrong they'd be like "oh we'll fix it." naive was i. if I knew then what I know now – but in 2004 I was naive, single mom, trying to raise two kids.

because when I went to talk to her about the sexual assault, how it was handled, and how my daughter deserved for them to pay attention, she thought maybe I didn't understand what had really happened, that it was a miscommunication. because she told her, "oh no I didn't rape her." they think all the kids tell the truth. they use that community of trust when that suits them.

but anyway I brought [REDACTED]'s journal to show them, her's a girl who's active, she's traumatized now. so fast forward a couple years later and we're in the office with Theresa Sullivan and Susan Davis says, well Mrs Russell I'll never forget the day you showed us [REDACTED] journal, she went from being an active student to just shriveled, it still haunts me" and I said "so why didn't you do anything about it?" and they said well we're sorry, and that's when Theresa said "there's no doubt in my mind that a crime was committed that night, but what do you want me to do?" I said I want you to give jurisdiction to local police. and then Longo did what he did. people see him on tv looking for Hannah and are like he's a hero, well I think he's an asshole.

but that's how they do it in Charlottesville. he read the police report, it was weak which was why it needed to be reinvestigated, and he said there was nothing in it to reinvestigate further. he will prosecute you if someone gives him a confession or hands him a picture but that's about it.

it would burst Liz's bubble to have to say the police failed in her job. there's a lovefest between her and them cause she brought them some notoriety they don't organically get. if that helps her cope I'm not going to argue. but she's not the only one. I do believe that if the local police could investigate they would do it. but Longo's wife works for UVA too, they're not gonna topple, she's a nurse. I'm not sure exactly what she does, you know the guy whose daughter [REDACTED], the [REDACTED] Wendy Murphy is representing, he emailed me a list of who works for who, and who's married to who, that makes a difference.

[chasing of the clergy log and my appeal? and any correspondence indicating this is an active case by OCR] and I might send you some links to some articles, to put it in perspective better than I do.

Courtney Stewart? gosh yes, over at now she works for the C-ville eyes. how as the one who broke the story on UVA turns it back on rape, and if it weren't for Courtney Stewart, no one to that point had ever written about it. she's got all your frustration of persona non grata on top of a plethora of knowledge. I would treat yourself to chat with her, she's one heck of a journalist, she'd be forthright and frank with you.

From: "Bradshaw, Jim" <Jim.Bradshaw@ed.gov>
Date: Monday, September 22, 2014 at 11:49 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: RE: Rolling Stone

Hi, Sabrina,

Catherine Lhamon, our assistant secretary for civil rights, can talk with you **on background** on Wednesday any time before 1:30 p.m. for general information on how the Office for Civil Rights handles cases. Note that she can't discuss specific cases and in particular, she can't talk about the University of Virginia case. We simply don't discuss the details of our ongoing investigations.

If you're comfortable with those parameters, then she would be glad to speak with you, say, at 11 a.m. Wednesday. Would that work?

Jim/202-401-2310

9/22 I immediately leave Jim Bradshaw a vm: [I'm NOT intersted in speaking to someone else on background, meaning information that in can't use. I'm interesting in speakgin to someone I can quote explamiing eh esriousness of a compliance review. ther's no need to talk about univeirsty of virgia, I take that as a no comemtn.] but it's omrtant form e to get a firsthand quote of how serious a complaicne review is, if in fact it is, as a counterpoint to what's being asserted by someone else in my aricle.

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Date: Monday, September 22, 2014 at 12:05 PM
To: "Bradshaw, Jim" <Jim.Bradshaw@ed.gov>
Subject: Re: Rolling Stone

Hi Jim – as a followup to the voicemail I just left – I see that this exact topic I'm asking about has already been discussed in the media by the

Education Department, with fully attributable quotes – I don't know see why my own question about compliance reviews should have different parameters:

http://www.huffingtonpost.com/2014/05/02/education-department-compliance-reviews-title-ix_n_5254075.html

Education Department spokeswoman Dorie Nolt explained that no institution was chosen at random. "Compliance reviews are not random audits of schools -- they are selected based on various sources of information, including statistical data, news reports and information from parents, advocacy groups and community organizations," Nolt said. "Compliance reviews are initiated in order to remedy possible violations of students' rights."

I look forward to your call, so we can further discuss —

Best,
Sabrina

Jim Bradshaw leaves msg 9/22: we're gonna go ahead and do the interview with Catherine Lhammon tomorrow on the record, she can be quoted, in regard to the civil rights issues you were asking. just to reiterate we can only talk about the general methods the OCR uses, we can't discuss specific cases such as the unconstitutionality of a probe. meantime I'm going to send you a general description of our compliance reviews, which you can attribute to a spokesman to the department of education. if you need more give me a ring or shoot me an email.

[I call him to doublecheck that it's on the record, he says yes]

From: "Bradshaw, Jim" <Jim.Bradshaw@ed.gov>
Date: Wednesday, September 24, 2014 at 10:48 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: RE: Rolling Stone

Hi, Sabrina – Here is an explanation of compliance reviews from our Office for Civil Rights. Please attribute it to a statement from that

office. Thanks. We'll talk with you at 11 a.m.

Jim

Statement by the Office for Civil Rights

OCR opens many investigations each year based on complaints it receives. It also initiates a smaller number of investigations proactively; these are known as compliance reviews. Compliance reviews are not random audits of schools; they are selected based on various sources of information -- including statistical data and prior complaints, information from students, parents, advocacy groups, the media and community organizations -- and are initiated based on a considered and targeted decision that investigation is necessary in order to remedy possible violations of rights. Both compliance reviews and complaint-based investigations can include narrower allegations pertaining to one or more individuals; issues related to school policies or practices that are systemic in nature and impact entire student bodies, schools, or school systems; or a combination of these elements. It should be noted that the opening of an investigation by OCR, whether based on a complaint or a compliance review, in itself does not indicate that the school is violating or has violated any federal law or that OCR has reached a conclusion as to whether a violation of any federal law exists.

**Catherine Lhammon, Assistant Secretary for Civil Rights,
Department of Education** [jim bradshaw and her assistant helen on the line]
9/24

(So I'd like to ask you to explain to me what is a title ix compliance review)
so I'm going to tell you about compliance review generally, not just title ix, they don't change statutorily. we open a compliance review based on concerns we have based on whether civil rights are being violated at a particular institution. they differ in that don't arise from a particular person. but they arise from data or anecdotal information or a set of concerns that we've received over time that we haven't been able to resolve.

(ok so it's initiated by the dept of ed, not by a student complaint?)
that's right. **we call them our proactive reviews.**

(so this is in no way a random audit?)

compliance reviews are very far from random. they result from significant deliberation that precede the initiation of the review. and they signal reason for concern about civil rights complaints of a school, we are open to the finding that schools are fully compliant and are relaxed when we find that. but **the opening of a compliance review signals our concern.**

and to be clear about that, we are statutorily obligated to open a complaint in every jurisdiction that we tk, so we do, so that is dramatically distinct from a compliance review, where we elect –

(I'm sorry can you explain that)

meaning if somebody complains to us I have to open the investigation about the complaint if I have the jurisdiction, whether or not I think it's valid. in contrast **we get lots of information about schools from lots of sources and we don't open compliance reviews unless we have something that we think merits it.**

(ok so this is deliberate investigation of an institution for some reason or another, on what information is it based)

they can be any variety all kinds of information. it can be data that we have that the dept collects, that's publicly available. it can be news reports or a community organization that lets us know there's a problem at an institution. it could be that we've received a number of complaints in the past and haven't had jurisdiction in the past. it can be any number of sources of information. but we have twelve regional offices and we do that to be sure we have boots on the ground to hear information at schools and they receive information from a variety of sources that we use to act on.

(is a compliance review triggered by suspicions of systemic institutional problems? or can it be a response to a particular incident)

could be a particular incident to something systemic. it can be a particular incident, sometimes we're more concerned that there's a culture of x or y type violation at a school. we just closed a compliance review at ohio state of sexual violence, we had opened it in part because we had a prior investigation and had continued to be concerned based on public media about sexual violence at the school.

(what were the results of ohio state's compliance review)

we are thrilled, we had a terrific agreement with ohio state and we're looking to moving forward to, they've changed their policy and procedure, they've created a one stop shop for title ix. the president sent out a very strong message of disavowal of sexual violence when the marching band came to light. I think the school is taking important significant steps forward to communicate title ix compliance.

(I take it that a compliance review is regarded as something serious by the department of education)

a compliance review is serious.

(is it considered any more or less serious than a student driven complaint?)

it's likely to be clear that we take all civil right complaints extremely seriously. when we open compliance reviews we typically have more information than when we open a complaint so I have a higher level of concern for the category but no higher level of concern for the compliance review of the complaint.

(I ask about the seriousness for a couple of reasons, I guess – one is that it's interesting, the term "compliance review" sounds quite mild, maybe it's the word "review," it's kind of a laid back term, it's not an active word like "investigate," which better communicates the proactive nature of what this is)

that may be a failure of the way we communicate externally because we investigate, but we term them because they're not generated by a complaint, and for us compliance reviews are really significant because **that is our job to enforce compliance, so if we are reviewing it means we have concerns about their civil rights compliance.** another way to know how significant compliance reviews are, we don't have many of them. **we process more than 10,000 complaints a year and we have fewer than 50 compliance reviews a year. so they are targeted effort for us to go after very serious concerns.**

(the other reason I ask because I recently sat in on a board of trustees meeting at a university that is under investigation, and in their presentation they talked about the fact that they were under compliance review, but they seemed to downplay its significance, they called it a "standard" compliance review, a "routine" compliance review, and talked about it in a tone was such that it left the impression that this was kind of random, and certainly nothing serious)

[darkly] those descriptions from that school are extraordinarily irresponsible. nothing annoys me more than a school not taking seriously their civil rights obligations, or their review from the federal government about their civil rights obligations.

(and how is the investigation conducted?)

they don't differ a lot from the way we conduct complaints. we notify the school that we are conducting the review, we tell them the scope and category of issues. we ask for data from the school related to the topic we're investigating and we ask to **interview school staff and to interview students either individually or in focus groups or both. and we review files.** as the specifics can vary, but the categories we look at typically involve data from the school their file about the issues. so in title IX sexual violence it would be investigation of students' complaints, then talk to administrators of students

(it sounds pretty extensive)

very

(so it's not as though the school isn't fully aware of how extensive the investigation is)

they are fully aware. as I said the terms to me sound deliberate and irresponsible.

(and what are the potential penalties of being found in violation?)

ultimately if we cannot achieve correction of the violation we will withhold federal funds of the school. that means that schools do come into compliance when we identify the problem, tend to include correcting policies and procedures

so that they are consistent with the law, communicating policies and producing the staff and administration and taking proactive steps for what can change perception and reality at the school site going forward, so that can include climate review, training for staff, sometimes compensating students who have suffered noncompliance in the past, such as paying for therapy or housing if a student had to go off campus, reimbursing tuition, a broad range to create noncompliance going forward.

(one more q: given that you said compliance reviews are fairly rare: of the schools that are currently under Title IX investigation, how many are compliance reviews, versus student driven complaints?)

I'm going to estimate pretty broadly but I think we had 83 institutions now under investigation and – oh **79 thanks. when last I looked, about 11 were compliance reviews. that number could be one or three off but it's a small number of the 79.**

From: "Bradshaw, Jim" <Jim.Bradshaw@ed.gov>

Date: Wednesday, September 24, 2014 at 2:19 PM

To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Subject: RE: Rolling Stone

Hi, Sabrina – Following up on the conversation today with Assistant Secretary Lhamon -- We have 12 open sexual violence compliance reviews at the higher ed level. And, here is a link to the settlement that we announced Sept. 11 with Ohio State over its handling of sexual assault and harassment cases. Hope this helps. I may have asked you this earlier, but when do you think your story will run? Thanks.

Jim

Sara Surface 9/30

I wanted to touch base cause haven't talked to you in a while, had a couple of questions because you probably had more time to put the piece together. I hadn't heard anything about quoting or names, wondering your plan.

also wondering a bit about Jackie and her name being used. I texted you yesterday cause I was with Jackie we were trying to figure it out. I think she's worried about her personal safety with using even her first name. I've encouraged her to call you and I'm sure she will this

we did our selections process for one less and jackie's in our group. she wasn't formally in our group before she was just here for support. she's the only jackie in our group and it's easy to figure out. I'll continue to talk to her and seek her comfort level as she

one thing I thought of that I never mentioned when we had brunch, I don't know if I mentioned the name of my sorority, I think I talked about girls in my first year dorm not my sorority sister but I would prefer that you not mention the sorority. I think I would get in trouble with nationals. I feel like it would just be something where, I don't even know honestly. they just always like to know when it's going to be used in association, I'm an officer, and usually it's used in a positive way

still planning on using full names for me and will and tommy? I'm still on the fence about that idea but I'm interested in the situation where even if people use my full name. I've just never talked to the media on a national scale. and I'm worried it is extremely easy to find out how to contact me with my full name through a people search. and I think that worries me, I don't know the extent to which I'll be contacted by other national news sources.

[tell jackie if she ever wants to discuss anything with me, call me and we'll talk it out]

(what's the mood like at UVA right now, with hannah still missing, and the stuff about morgan harrington that just came to light)

I think everyone's freaked out. it's been a rough couple of weeks. it's still on everyone's minds, safety measures are up, everyone's constantly talking about it. **I'm sure nobody in the administration has slept for two weeks.** it's quite the frenzy right now. it's hard because she was really involved in the ski team here.

that's what's been freaking people out. so yeah from what I can gather I'm guessing that's why president sullivan has been pushing the call back. just keep me updated as you move forward, I appreciate that. and I'll let you know if I have

regardless of whether hannah had gone missing it would still be a rough set of information to learn. so I think people are just thinking, getting anxious about the two in such close proximity but

From: "McCance, Charles McGregor (cmm9vg)"

[<cmm9vg@eservices.virginia.edu>](mailto:cmm9vg@eservices.virginia.edu)

Date: Thursday, October 2, 2014 at 8:12 AM

To: Sabrina Rubin Erdely [<sabrina@sabrinaerdely.com>](mailto:sabrina@sabrinaerdely.com)

Subject: RE: Interview with President Sullivan

Sabrina:

Here is information in response to your data questions. Please call the

number at 11 to the President's office. If you need that again, let me know.

McGregor

The University of Virginia compiles and releases annual statistics on incidents of sexual assaults in accordance with the federal reporting requirements of the Clery Act. For an incident to be included in the University's statistics, the Clery Act requires that a reported incident meet the definition of a criminal act as defined in the statute and that the incident occurred within a defined geographical area.

The Clery statistics include incidents involving students, faculty, staff or visitors that occurred within or adjacent to Grounds or University-controlled property. This data comes from various sources, including incidents reported to the University of Virginia Police Department, local police departments, the University's Dean of Students Office, the Women's Center or other University departments and organizations designated with significant responsibilities for students, employees and campus activities. For the University's most recent statistics released pursuant to the Clery Act, please see the 2013 Campus Safety Report, which can be found here:

<http://www.virginia.edu/uvapolice/cleryact13.pdf>.

The University, by policy, has adopted a broad definition of sexual misconduct that encompasses nonconsensual sexual intercourse (rape) and many other forms of behavior, some of which may not rise to a criminal standard. The University's policy and key definitions may be found here:

<http://www.virginia.edu/sexualviolence/sexualassault/reportingoptions/sab.html>.

As previously reported, during the 2013-2014 academic year, 38 students came to the Dean of Students office to talk specifically about a sexual assault. Nine of them filed a complaint through the Sexual

Misconduct Board process. None of those reports were made anonymously.

When a case goes before the University's Sexual Misconduct Board (SMB), the SMB may impose a range of sanctions, up to and including suspension and expulsion. Students have been suspended for as long as two years, and have been required to undergo education, counseling and other requirements before being allowed to return to the University. No students have been expelled by the SMB from the University in the past 10 years. In addition, no students have been expelled by the University Judiciary Committee during the same time period for other violations of the University's Standards of Conduct. The only permanent expulsions of students during this ten year period were by the Honor Committee, which is required to impose that sole sanction upon a finding of guilt.

Since 1998, there have been 26 hearings before the Sexual Misconduct Board. For SMB hearings, the standard of proof for a guilty finding is a preponderance of the evidence. 13 ended with guilty findings; 12 with not-guilty findings; and one resulted with an admission of guilt prior to verdict.

You also asked about how many students had been expelled for Honor Code violations, which, again, is the sole sanction upon a finding of guilt. For Honor Code hearings, the standard of proof for a finding of guilt is beyond reasonable doubt. Since 2009, there have been 93 hearings for Honor Code violations: 35 ended with guilty findings and 58 with not-guilty findings.

President Teresa Sullivan 434-924-3337. 10/2. with anthony debryan, pr, and susan davis, dean of studnets office.

[thanks for putting aside the time to speak with me this morning. who do we have with us (speakerphone)]

t: I have anthony debryan who is my spokepsoenr guy, he's always with me in media inteivew and susan davis from dean of students office.]

(I remember susan from the board of visitors meeting. I understand you'll be tape recording this conversation is that right? so I suppose I will as well and with your permission I'll turn it on now)

[tape recorder on]

(and you may feel free to turn on yours as well. so we have here president teresa sullivan from media affairs office and anthony debrayn from media affairs office and susan davis from the dean of student office.)

t: right

(let me say first that I'm very sorry about hannah graham's disappearance, I imagine this must be a terrible time for you and all of campus)

t: it is difficult. our number one priority is to get hannah back. so we've cooperated with all the police officials local state and national and have also worked with hannah's family but also supporting students, a lot of our students as you can imagine, especially those who knew hannah well they're pretty upset.

(btw you'll hear a little lag time after your answers bc I'm also typing along)

t: oh okay

(so the article I'm working on as you may have heard is a look at how rape and sexual assault play out against the larger context of a campus, both with respect to the student attitudes and the administration's handlings. so kind of the larger culture in general. the problem of sexual assault this is obviously a big national issue, it's happening on every campus, but my article is going to focus specifically on UVA, and I've been speaking with a lot of students over the past few weeks, doing a lot of research, and I have a lot of questions about how sexual assault is handled on the uva campus. some of them are fairly specific, so I do hope, I'm actually glad susan davis is there, I was assured that YOU president sullivan were the person to speak with, since I have not been allowed to speak with dean eramo or with clare kaplan, who were the people I thought had the most direct information.)

t: well if it happens that I don't have the answer we'd certainly be willing to write down the questions and find an answer and send it to you.

(why were Dean Eramo and Claire Kaplan not allowed to speak with me? especially because presumably they're the most well informed when it comes to sexual assault on campus?)

t: I'm sorry I don't have any idea.

(but you feel that you're closely in the loop when it comes to sexual assault reports, and that you're aware of the things that go on on campus?)

t: there are some things I'm not told particularly the names. if I don't have a need to know the name I often don't know the name of the student. but I've certainly been deeply interested in this issue both national level and here at the university too.

(let's start with a general question: do you think there's a problem of sexual assault on your campus?)

t: I think there's a problem of sexual assault generally in the United States, in various institutions including military and prisons, in populations of all ages, in gender minorities, and universities. I don't exempt the university of Virginia.

(did you know there was a problem at UVA before the office of civil rights began its compliance review?)

t: after I was offered the job at Virginia but before I came, we had a very highly publicized case of sexual violence and it was the murder of one of our women's lacrosse players by former boyfriend who was also a lacrosse player. that happened in May 2010 and I came in August 2010. so **I was certainly very aware of it when I came. that was a traumatic incident and one of the first things I did was to set in motion a day of dialogue so students, faculty and staff, we could all talk about the kind of place we wanted to be.**

(okay. so I have questions now about the handling of sexual assault complaints. all complaints originate in dean Eramo's office, correct?)

t: I'm not sure that's true. for example a complaint could come through the hospital, through the student health service, with the police.

(I guess I should be more specific: all university-handled complaints, all cases handled within the university, whether it's a formal hearing or an informal hearing, the first step is coming through dean Eramo's office?)

susan davis: that might be a question I can answer, I think maybe it's just an issue of terminology, sort of "report" versus "complaint." reports meaning a student coming forward to share information who has not yet decided whether they want to pursue a disciplinary or criminal process, reports could come to any office, as president Sullivan has said, they could choose to share that with a faculty member, a coach, with someone. **And typically they are routed very quietly to the dean of students office to make sure they have proper support,** if there are for remedial measures that need to be put into place, that that be done, and that they be informed of the options if they want to pursue a disciplinary and criminal complaint. so when they get to the disciplinary complaint stage, yes, it's true yes it is true that **the intake of those disciplinary complaints, if they want to invoke a formal or informal process under the student misconduct policy, that would be through the dean of students office.**

t: and I think if you were at our board of visitors meeting you've heard that one of the things we were changing is the investigation process.

(mm-hmm. now I have to say all the student I've talked to, these girls love dean Eramo. okay. they think she's the greatest person ever. they think of her as a friend and a confidante. but I just want to be clear in my understanding, dean Eramo's office is not actually a confidential space? correct?)

s: that's correct. yes. you were at the board meeting so you learned about the reporting policy we have in place, you have confidential sources that are designated, which are our health care and mental health professionals students can access where they can have a confidential conversation. **at the point that they choose to meet with dean Eramo that information is, it's kept confidential in terms of their education record but it does trigger a Title IX review so she's not somebody who can ensure confidentiality under for example health care privacy law. when students meet with her.**

(so if someone were to refer to her office as a "safe space" that would not be correct?)

s: well I think its how you define safes space. we certainly hope students thikn it's a safe place to come and talk and I can't speak to f r dean eramo but **we hope to approach those conversations as you proably heard in the board presntaiton is to give students a space where they have the control over the inforatiom they wish to share**, and my experience with working with dean eramo is that often in the fist meeting the studnets don't share as much ifnoration as dean ermao comes to learn in subsquent coneiations, so **I know it's her approach to work very effetcively with stuents and and that she's prepared to receive inforamtion from the students at the pace they want to share it.**

(how long has dean eramo been working in that capacity at uva?)

t: in I don't know. certainly since before I came.

davis: id not' have tthat in front of me either

t: we can lok that up for you and send you that.

(than you. so this mornign I got some fo the numbers id' asjed fr from McGregor, reardngng the way sexual assutls are hnalded on campus. so that I have a sense of how all that shakes out. now I'd asked him for not clery reports, but things like the number of people who dean eramo sees about sexual assault, how that number translates into reports, the number of hearings held, what the outcomes are. but before we get ihnto disucssing some of those, I wondered, is there a reason why you don't publish that information?)

s: you're talking about seprate from the clery data, which obviusly we do publish

(right now the clery data, but he nubmer of people who come to dean eramo, the nubner of rpeorts that are then fieled, the number of hearings, what are the outcomes of those hearings)

t: **as far as I know that has not been identified as a best practice. we are trying to encoaurge a culture of rpeortng and not discourage reporting.** if that came to us with a redocmmendation, that it were a best pracie we would publish it.

(so you believe at this point that if you were to publish that inforamtion it would discourage reporting)

t: I don't know that for sure. but I do know that what we are tyirgn to do is to encourage eople to feel free to report. and we have looed for the best national guilenace on what helps to create that cutlure.

(so in the numbres I was given this morning, it says **during the 2013-2014 academic year, 38 students came to dean eramo to talk about a sexual assault. Nine of them filed a complaint through the Sexual Misconduct Board process.**)

my first quetsion is, the clery sttiics tajt wre also I think released yesterday, show that for 2013, there were 15 complaints of sexual assault to univerty of virngia police. so how do those two sets of staitics work toghter. **are those 15 reported to campus police in addition to the 38 who came to dean eramo?**

t: well there are really two different systems. for one thing our sexual misconduct pulicy is pretty broad. so something could come to dean eramo that

did not come to our police. **I will say that dean eramo would always encourage a student to report to police if it were something that was criminal.** but we would consider verbal harassment for example to be something a student could report to dean eramo.

(same question goes for reports of sexual assault made to charlottesville police. are those incorporated in any of these statistics)

t: they could be. there's a geographic area around the university that is not as big as charlottesville but is contiguous to the university. so we report crimes that occur to our knowledge from that geographic area and the charlottesville police and we have a good working relationship. they report information to us.

(so really we're dealing with three sets of numbers, then, there's the charlottesville police, there's the university of virginia police and the number of people who come in to dean eramo)

t: **no there's actually another list too.** so our university actually has the city and county line running through it. so **it's possible that our county sheriff would also have reports.** but again we have a good working relationship with the county.

(so I guess it's hard to quantify the problem, given the mishmash of statistics)

t: well **I think an issue that has been going on in the national conversation is underreporting. we are prepared to do a climate survey in the spring semester.** because the hope is that something like a climate survey would give a better anonymous way of reporting sexual misconduct even if they hadn't come forward to anybody yet. now there's not yet a great track record with such surveys so for example we're working with other people just to figure out the wording of these surveys but there's good work coming out of university of new hampshire and out of rutgers. and we're using the best research we can find.

(interestingly enough I feel like i've been preframing in a sense a climate survey, while i've been asking students about reporting and not reporting and how they feel about people who have been raped and one of the things – this is perhaps an aside, i don't know – but one of the things i've been hearing a lot from students that girls who report their sexual assaults tell me that they tend to be ostracized by other students. and i'm told that there's a great fear that reporting a rape at UVA, especially against someone who has a lot of social status, can be akin to social suicide. and that that probably inhibits a good deal of reporting. have you heard that at all?)

t: I have not heard that particular phrasing.

(social suicide is my own phrasing)

t: oh okay. but **I do think that if you look at the number of women who don't make a complaint, who don't want to carry the complaint forward, there is plainly some kind of fear there.** and I think by the way this is true in the general society and not just in the university society, there is a general fear of what would happen if they come forward and report. we do what we can to diminish that fear and I would say we would take a charge of retaliation very seriously.

(the amount of traffic into dean eramo's office and the results, so 38 people came in, 9 reports were filed, is that typical for a given year?)

t: I could't answer that. I don't know.

(susan do you know)

susan: I don't know. I just saw that number in the last week. now that we've previewed this reporting system that we're now under, I think we're going to have a clearer sense of those numbers going forward. so I can't speak to that. that's a question that we can circle back with dean eramo on, if she has a sense of it.

(So I wonder, looking at that number, 38 people came to dean eramo, nine filed complaints. so that's maybe what, a quarter of the people who came in filed university complaints. I wondered, what do you think explains the discrepancy between those numbers. why did only about a quarter file?)

susan: I obviously can't speak to that directly because I have not met with these individual complainants, or reporters I should call them at this stage. what I can share with you is that **in every one of these cases that come forward what we are trying to do is balance the complainants' desire and need to have control over how he or she wants to proceed with community safety concerns. and that's not always an easy balance.** we have to look at that very very carefully. and so in creating a community of reporting **we obviously want students to come forward. but if students are coming forward and feel that we are forcing them into a criminal or disciplinary process that they don't want to be part of, frankly we'd be concerned that we would get fewer reports. it's hard to know - would we like to get a perfect score, 39 came in and 39 invoke the process? certainly.** but we're also prepared to work with them where they are and understand why they may not want to at that point. again I can't speak to those individual cases cause I haven't worked them.

(my understanding is that when girls come in to speak with dean eramo, they're very much reassured that whatever happens next is their choice - and "their choice" is a mantra I heard a lot at the board of visitors meeting - and that's very much in keeping with a lot of schools are doing and thinking. and they're given choices that they can either file a police report, they can choose to make an internal report for either a formal or informal hearing. and that these options are presented very neutrally and without any form of judgment. does that sound correct?)

t: as far as I know that's correct.

(and btw just so I'm sure of this, an informal hearing, just so that I understand, is that like a form of mediation? there's no jury, it's just dean eramo mediating between the two parties?)

susan: **I would't characterize that as mediation. I would characterize that as informal resolution.** it is true that it's not before a hearing board, our formal option is before our sexual misconduct board, which typically in a hearing would seat five members and a nonvoting chair. the informal resolution process is a process that generally dean eramo is the person who oversees it, with the two parties and advisors. its, I would refer you to our procedures so you can actually see that, maybe you've seen it, it's not a mediation in a sense that the

parties are really speaking themselves and mediating an outcome, you have a professional, dean eramo, that is overseeing that process and coming to some decision.

(how does that differ from a mediation?)

s: **I really can't speak to that, I'm not a mediator.** [laugh] she has the ability, based on what she hears, to move it into the formal process, if there's a concern that she has that needs more of a disciplinary angle to it, so it's distinct from mediation certainly in that regard.

(so another thing I'm hearing from these girls - and they say this with no malice, like I say, they love dean eramo, one of their biggest fears in speaking with me is that they don't want to get dean eramo in any kind of trouble. but they leave dean eramo's office with all these options, and feeling so heard, and so unburdened after finally telling their story, and so comforted, but also kind of paralyzed from the lack of guidance, having all these options before them, that they often wind up doing nothing. not filing any complaint at all. and getting a lot of assurance that that's okay, because that's their choice, and whatever choice they make is the right choice for them. and they feel perfectly fine with that. but I just wonder, can you comment on that? because I wonder if that feeds into the lack of reports.)

t: it would be only speculation on my part, I really don't want to speculate about it. **I do think that the events recently around hannah grantham's disappearance may change the conversation here at the university about reporting or not reporting.**

(how so)

t: **well the news reports had said that the suspect now in custody had been accused of sexual assault at least, I don't know if it was rape, at two other universities. but in both those cases apparently the survivor did not come forward and file the complaint. and I think there's a lot of conversation going on now, that if you don't report, what's going to happen to a woman later. that's a conversation that I don't think has happened in such stark terms here before.** do you see what I'm saying?

(Let's talk for a moment about penalties from the sexual misconduct board. mcgregor indicated that there's a range of penalties, up to and including suspension and expulsion. when he talks about the more minor penalties, I take it he's talking about counseling, education, anger management classes?)

t: there are other possibilities as well including a **no contact order. some kind of counseling or retraining is a possibility.** there are suspensions of various periods of time.

(McGregor did mention that a suspension has lasted as long as two years. What would merit a two year suspension?)

t: I can't really speak to that, that's a decision that can be made by the sexual misconduct board.

(can you tell me, what was the infraction that led to a two year suspension)

t: I can't, I don't know.

(I had asked mcgregor when the was the last time a student was expelled from UVA for sexual assault? He had said none in the past 10 years. I wondered, could you be more specific about that?)

t: well as far as I know there has been no case that led to expulsion even in our university judiciary committee. expulsion would be pretty rare here in the student disciplinary process.

(so is it possible that no student has ever been expelled for sexual assault?)

t: I don't know that

(I guess I just wonder, what would it take, is there a policy, what infraction would be required for a student to be expelled for sexual assault)

t: well my understanding from the sexual misconduct board if they find a student responsible the first thing they must consider is expulsion or suspension. so they must consider that as a possibility.

(About the formal hearings, mcgregor provided me with this: that since 1998, there have been 26 hearings before the Sexual Misconduct Board. so that's 16 years there have been 26 hearings. so hearings, they don't happen very frequently, I take it this is a special event. That averages out to one and a half hearings a year. Is that the way it ends or shake out? Each year there'll be a couple of hearings, some year there'll be none?)

t: can't answer from my own experience I don't know

(susan)

s: I mean I have to rely on the numbers that are before us. I mean yes, **the formal hearings have been in single digits over the last many years**. again, if a student chooses to pursue a formal process, that is the process that is given.

(so how many were there in the last academic year? of the 9 reports filed to dean earmo, how many yielded a formal hearing)

t: we can look at that up for you.

(okay, you know it occurs to me as we're talking that we're talking about possible sex crimes, which is a very serious matter, and I understand that title ix requires these matters to be dealt with by universities now, in some capacity, but I wonder, do you feel that a university is equipped to deal with investigating and adjudicating sex crimes?)

t: **if we are talking about a criminal act we always encourage the student survivor to go to police**. we will go with the student to the police. because the police are best equipped and because they have powers we don't have, for example subpoena. **however if that's not the student's choice, we do have an adjudication process, and as you say title ix does expect us to have that adjudication process**. [suddenly a little fired up:] **we are a public university, we must have due process. we are bound by the constitution.**

(okay, now I was told that in May of this year there was a Sexual Misconduct Board hearing of a student, a fraternity member I believe, who was accused of sexually assaulting another student. And at that hearing two other girls also testified that the man had sexually assaulted them as well, I believe they testified in order to show a pattern of behavior. so that brought the number of

alleged victims to three. please stop me if any of this is not correct. [long pause] I understand that the man was found guilty. and was penalized with a one year suspension. which would mean he's welcome back on campus next fall [long pause] since this person has apparently sexually assaulted three undergrads, do you feel that the UVA campus will be properly protected when he returns to campus next fall?)

t: well I'm going to refer this to Susan. because I think Susan has more knowledge of that immediate case. and I don't. but you understand that in talking about specific students and specific cases we do have legal privacy requirements. but anyway I'll let Susan -

s: yeah and don't think I can elaborate on that, because of those federal privacy requirements, **I can't speak to that case**. I can't speak to any individual case. it would require the release of the complaint, the accused and all students that testified, for us to have a full public airing of any case.

(okay - what if I put it in the hypothetical. what if I said, IF a student were accused of and were found guilty of assaulting another student, and IF two other students testified against him, saying that he had assaulted them as well - and that student was found guilty by the board, do you think it would be appropriate for that student to return to campus a year later?)

t: [wry, possibly annoyed] we're not going to address that hypothetical, Sabrina.

(okay. and then I have another - well I guess I won't put this in the hypothetical. I have another instance I need to ask you about, which is allegations of gang rape on your campus. Against a fraternity called Phi Kappa Psi. Since May 2003 [tk my mistake - meant to say 2013], so that's over a year ago, I'm told that Dean Eramo has been informed of three separate allegations of gang rape against Phi Psi. What has the university done about it?

t: well **I can tell you that we do have a fraternity under investigation and that we have spoken with the national chapter of that fraternity**. I can also tell you as far as I know we don't have the names of any specific individuals.

(and what does that mean, under investigation)

t: under investigation. I don't know how else to spell that out for you, Sabrina.

(when did this investigation begin)

t: certainly within this semester.

(I was told that after I left the campus two weeks ago, your administration actually called the national president of Phi Kappa Psi to alert him to this article I'm working on. am I to assume that that's when the investigation began?)

t: [irritated now] no and I don't know that that phone call ever happened either. I mean **I do know I have called the national chapter to talk about our concerns about this particular fraternity**.

(I guess the question is, what do you feel is a university's responsibility to the campus when there have been allegations made of gang rape against an active fraternity? whether or not there are names attached to those allegations)

t: it is possible for us to take action against an organization even if we don't have the names of individuals. we are limited as to the actions we can take. the fraternities are not located on our property. but we do have an agreement with them that recognizes them as a student organization and gives them certain privileges. that agreement can be revoked. we had revoked two three of those a year, I think, in every year i've been here. the national often backs us up when that happens, though not inevitably, and revokes a charter or suspends a charter for a period of time.

(is that what you're hoping will happen in this particular investigation?)

t: I would be wrong for me to say i know the outcome of an investigation before the investigation happens.

(you mentioned that some fraternities have been losing their charter. I know that two fraternities on your campus had their charters revoked this past spring for hazing violations -- although I see one of them was able to keep their doors open anyway. But what do you think about fraternity culture on the UVA campus, do you think it has problems, and are there aspects of the culture that need to change?)

t: well there is not one fraternity culture. I think that's important for you to know. dean gross and I have been to two fraternities in the past couple of weeks to talk about sexual assault. one of those fraternities is actually very active in an organization of male students to help prevent sexual assault. and both of these fraternities invited me to come speak to sexual assault, indicating to me that they've got some serious interest in this. but there's a wide spectrum, **fraternities develop their own organizational identities**, and I would say some show strong leadership. including in issues like this. after yardley loves' death the first effort to build bystander training here at the university was spearheaded by some men from greek letter orgs. but are there other places where bad things happen including hazing yes there are. and I'm required to report hazing to the commonwealth attorney and whenever I become aware of it I do so.

(just a couple more questions. Given Hannah Graham's disappearance, I wanted to ask about campus security. In addition to Morgan Harrington's disappearance and death a couple of years ago, I see that there were actually a couple of abduction attempts on the UVA campus over the last couple of years. Given all of that, would you say there is a security problem on campus?)

t: well let me point out what happened to Hannah did not actually happen on the university grounds. that doesn't mean we don't regret that it happened and we're not looking to improve safety in the neighborhoods around the university. similarly Morgan Harrington had also already left our grounds at the time her abduction occurred. so we do have an issue in the transitional area between the university and the area around us. we have something like 740 blue light poles on our university grounds, but we don't have permission to put those everywhere in the community. we have persuaded some merchants to put some in their localities. and we've been spending some time meeting with merchants and others. since August I have met with both the local police chiefs, I've met with both the commonwealth attorneys, all the local ministers because they often counsel students who have had difficulties. we've approached local merchants to talk

about our sexual assault awareness campaign. and now we have, since the hannah graham disappearance we have renewed interest in this. so this week I met with the county attorney, I met with the mayor, we're talking about what we can do to improve security around the university. I think we've already got quite a lot in place but I think it's time to look at a gap analysis, areas that are dark that perhaps could be lighted, areas that perhaps don't have security cameras. some merchants have said it would be difficult to put in security cameras. it was a complaint for the Charlotte-Mecklenburg police, the fact that local merchants had security cameras made a great difference in their ability to even know where hannah was. so we've become a lot more alert about security cameras. so we've become interested in what we might call the environmental approach. but **I think we're also interested in whether we can have an influence behaviorally, whether we can ask our student to look out for each other, take responsibility. understand the consequences of what can happen.** I don't think we can make anyplace completely safe but I think we can make students aware.

(here's my last question. when it comes to sexual assault, I've spoken with a number of people, one of the themes that seems to be emerging from students and dorm students, is that they worry that the school generally seems less concerned with the safety of its students and more concerned with its image and reputation. what would you say to that?)

at the first month I got there I held a well publicized day of dialogue to talk about the issues. I think that we have tried to follow best practices, we hosted the first national summit on sexual assault. **if we're trying to hide the issue we're not doing a very good job of it.** in general I think, universities are places that seek truth and transparency, not places that seek to hide. I don't think any university is successful in maintaining a reputation or image by denying an issue exists. I think it is true when we talk about the area of sexual assault is that it's taken us a while to get consensus and talk about what works best. that's why we wanted to gather together experts from so many places last February to talk about it. we had over 250 schools there, each of those have been trying to solve this problem in our own silo, and we thought it was time that we try to start sharing our best ideas with each other and see if we couldn't work together to come up with better ideas. one of the white house has recommended that universities have a memorandum of understanding with our local police force. well we have an MOU with the county, with the state police and are willing to amend that MOU if language comes down either from the federal government or from our state attorney general that will improve it. we are looking forward always to improve. universities aren't just made up of learners, universities are learning communities. and we are learning about this. it was a great advantage to me personally to have one of our students who is a sexual assault activist work for me as an intern. her term paper she wrote for me was very insightful, it helped me to understand a lot of the research going on about this. and I'm grateful to our student activists who bring issues to our attention, who challenge our thinking, who help us learn more about other places may be dealing better with the issues. and I think that's the best we can do to try and keep on doing a better job.

(okay thanlk you so much for yourtime and your help. about he followup
ueisotn I had, I htin you ahd said dean eramo would be best equipped to answer
- should I follow up with mcgregor? susan should I follow up with you?)
t: I think anhthony will follow up wit you.
(antyony. okay thank you so much everybody I really aprpeicat it.)
t: bye bye.

From: "de Bruyn, Anthony Paul (apd5b)"
<apd5b@eservices.virginia.edu>
Date: Thursday, October 9, 2014 at 10:44 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Cc: "McCance, Charles McGregor (cmm9vg)"
<cmm9vg@eservices.virginia.edu>, "de Bruyn, Anthony Paul (apd5b)"
<apd5b@eservices.virginia.edu>
Subject: follow-up to interview

Sabrina:

Thank you for spending time on the phone last week with U.Va.
President Teresa Sullivan and Susan Davis. The following is in
response to your request for some additional information during that
interview.

1. How long has Dean Eramo been in her current role?

Dean Eramo started as an Assistant Dean in 2006 and was promoted
to Associate in 2010. She has been the Chair of the SMB and the
primary point for most sexual violence cases throughout that time.

2. Regarding 38 reports and nine filing complaints in 2013-14: is
that a typical ratio of reports to complaints over the last several years?

Reporting, in general, has increased over the last three years. Dean
Eramo recalls that there were about 20 complaints three years ago
and ended with 38 this year. Five to nine complaints to the SMB has

been typical.

3. How many SMB hearings took place in the last year?

4

One additional matter. As we said during our phone interview, federal privacy laws prohibit us from disclosing details of any sexual assault report, investigation, or hearing. That said, your characterization of the facts of the spring 2014 case you referenced during our interview is incorrect.

Please let me know if you need additional clarification on any matter, or if you have other questions. When is your story set to run?

Kind regards,

Anthony

Anthony P. de Bruyn
University Spokesperson

From: Sabrina Rubin Erdely [<mailto:sabrina@sabrinaerdely.com>] **Sent:** Thursday, October 09, 2014 10:56 AM **To:** de Bruyn, Anthony Paul (apd5b) **Cc:** McCance, Charles McGregor (cmm9vg) **Subject:** Re: follow-up to interview

Thanks for the followup, Anthony. Could you clarify what about the spring 2014 case was incorrect?

Not sure yet when the story will run, but I expect it will be sometime in November – I'll let you know as soon as we firm things up.

Best,
Sabrina

From: "de Bruyn, Anthony Paul (apd5b)"

<apd5b@eservices.virginia.edu>

Date: Thursday, October 9, 2014 at 12:25 PM

To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Subject: RE: follow-up to interview

Thank you Sabrina.

Due to privacy concerns, we are unable to be more specific about the spring 2014 case.

Kind regards,

Anthony

Phi Kappa Psi at University of Virginia (Virginia Alpha, est 1853):

<http://aig.alumni.virginia.edu/phis/contact-us/>

House Corp President Ben Warthen, '65 law '73; and chapter advisor Mike Wakefield 07, law '10

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Date: Thursday, October 9, 2014 at 11:29 AM

To: [REDACTED], [REDACTED] >

Subject: Rolling Stone

Hi Ben and Mike -

My name is Sabrina Rubin Erdely, and I'm a writer for Rolling Stone magazine. I'm doing an article about sexual assault at UVA, and would like to speak with someone from Phi Kappa Psi about rape allegations at that chapter.

Since you're both listed on the contact page, I'm reaching out to both of you. Who do you suggest I speak with for comment?

Thanks in advance --

Best,
Sabrina

From: Mike Wakefield [REDACTED]
Date: Thursday, October 9, 2014 at 3:07 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Cc: Ben Warthen <[REDACTED]>
Subject: Re: Rolling Stone

Hi Sabrina,

Unfortunately, the contact page you found hasn't been updated in years. I graduated back in '07 and was a chapter advisor for a year in maybe '08 or '09. I believe Ben retired from his role as House Corp. president several years ago as well. I'm not sure who the current chapter advisor is or if there is one.

V/r,
Mike

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Date: Thursday, October 9, 2014 at 3:14 PM
To: [REDACTED] >
Subject: Rolling Stone

Hi Stephen -

My name is Sabrina Rubin Erdely, and I'm a writer for Rolling Stone magazine. I'm doing an article about sexual assault at UVA, and would like to speak with you about rape allegations at your chapter of Phi Kappa Psi.

When's a good time for you to speak? FYI I'm on Eastern time. Thanks in advance —

Best,
Sabrina

Ben Warthen called 10/10 — [slow heavy southern accent.] **house advisor for UVA chapter of Phi Kappa Psi.**

I remain associated with the house. I'm in the middle of another crisis right now, I'm a lawyer can I phone you back Monday?

[REDACTED] yes im the house advisor.

[left msg weds 10/15, no name on message: [wanted to follow up about my questions about allegations of sexual assault at the university of virginia chapter of phi kappa psi.]

vm 10/15: ben wartham, I'd be happy to answer your questions, I'd like to have them in writing, so if you'd send me your questions by email

[REDACTED] feel free to send me any questions, I'll be happy to answer them, just for the record. thanks bye. [I never called him back, by that time I was putting in calls to phi psi national instead]

From: Stephen Scipione [REDACTED]
Date: Tuesday, October 14, 2014 at 4:28 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Re: Rolling Stone

Hi Sabrina,

I am unfortunately swamped in the upcoming weeks with midterms, papers, and other school related commitments. If you could email me any questions that you have, I would be more than happy to answer them as soon as I can.

All the best,
Stephen Scipione

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Date: Tuesday, October 14, 2014 at 4:52 PM
To: Stephen Scipione [REDACTED]
Subject: Re: Rolling Stone

Hi Stephen - thanks so much for getting back to me. I understand that you have a lot on your plate, but really, you can't find a few minutes to speak with me by phone? I'm available right now, if you'd like to call.

In the event that you can't, here are a few questions:

I've become aware of allegations of gang rape that have been made

against the UVA chapter of Phi Kappa Psi. Can you comment on those allegations?

Prior to this semester, did anyone from the UVA administration contact you regarding those allegations?

It's my understanding that due to the gang rape allegations, your chapter is now under investigation by UVA. Is that correct? If so, when were you notified of the investigation? What has the investigation entailed so far? Is the fraternity operating under any restrictions while under investigation?

I look forward to your answers – and again, if you'd like to call, I'm here at my desk. Thanks in advance –

Best,
Sabrina

From: Stephen Scipione <[REDACTED]>
Date: Wednesday, October 15, 2014 at 11:44 AM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Subject: Re: Rolling Stone

Ms. Erdely,

Here is the situation as I understand it:

On September 17th, 2014, we had been told that an individual who remains unidentified had supposedly reported to someone who supposedly reported to the University that during a party there was a sexual assault. **We were not told that it was rape, but rather that something of a sexual nature took place.** Even though **this allegation is fourth hand** and there are no details and no named accuser, the leadership and fraternity as a whole have taken this very seriously. **To my knowledge, our chapter is not currently under investigation by the University.** That being said, we are constantly working with the Dean, the Greek life office, our National organization, and others to figure out what happened and to ensure that, if someone did indeed happen, it does not happen again.

I hope that this answers your questions. I'm just back from home and have papers due and key tests approaching, so I apologize if I'm late

with this email response.

Best,
Stephen

Alex Pinkleton [REDACTED] Skype:

[REDACTED] [uva class of 2016, third year] 10/15

[I barely even use your own personal story. other than referencing you as a survivor. you have a presence in the article, there are some quotes from you, cause you have great observations. but right now your story itself isn't in there. so I just wanted to let you know that right off the bat, because you were so generous in sharing it with me, I wanted to let you know that it's not because it's not worthy of discussion - just the opposite, your story could actually be an article unto itself. it's just that everyone's narratives wound up competing for space. and frankly I may have mentioned this to you early on, Jackie's story winds up basically pushing everyone else's out. so basically everyone I interviewed, I wind up not using their stories. they have a presence in the story but it doesn't delve into their stories.]

you almost wouldn't want to put them in the same article because hers is so blatantly obvious you wouldn't want to mix them

people saying the parents were freaking out because of the emails reported to police, and I'm like aren't they aware already?

(phi psi - sullivan told me they're investigating)

no but I don't know what they do right now he's investigating. I'm not sure what they do to investigate, because they've also said if multiple people turn in a name for having raped and they will take action and obviously they don't.

I just don't believe it. I don't know what they're doing. it just seems really strange. so I feel like that's a horrible way to answer.

I'm not sure why the national president, I don't know what his role is, you talked to Jackie and me the day he came. I don't know how he would help. he'd be like 'don't do it again'

it doesn't seem that serious. it doesn't seem very strong at all, an unnamed accuser. I think they think it lacked credibility

(when you and Jackie met with Dean Eramo after my visit, Jackie had told me she said "we're flat out fucked?" Jackie took that to mean, publicity wise? between Hannah and my article? just wanted to doublecheck that)

yeah. she was just like "there's no way around it, **we're flat out fucked.**" it's true. I think it was as between the police report that came out coincidentally at the same time and this article being like, well clearly we aren't handling it right and people aren't gonna know we're handling it right.

I mean I don't want to question her, you know how I feel about her, but if you felt you didn't do anything wrong why would you be fucked.

I question how she treats cases more. **she doesn't encourage you that much to go to trial. she's like "it's your decision the whole time, but shouldn't she be like "this is a good idea." because it's not a fun process, and who's gonna do it if they aren't encouraged.** when we had the mock trial and if she just said "if he was found guilty he'd be punished" then I'd be open to it from the get go.

the perception now is that no one goes to trial and if they do no one wins it.

(if they publish it online)

even if it's a shitty percentage they get to see what happens with other people.

I know a girl who went to formal trial, and he got a years suspension.

(was this the girl who, there were two other girls who testified that he attacked them too?)

she appealed her case and wait no hers got a year too. two different ones I heard of, cause I heard of it directly. but hers is coming back next year. but it's been reported that some people had anonymously reported but had put his name out there as someone who sexually assaulted them and during her trial they didn't use that as evidence.

(so did they not testify? I want to use it in my story but school says I have my info wrong)

I don't know if they testified or not. I can look up what she said, she posted on the tk forum, just like they didn't, it might just be what she feels like but she feels like they didn't take it into account for suspending him for a year. so she might be angry that he wasn't expelled. cause there are three

(think I can talk to her? I don't need to get into the nitty gritty details of her story if she doesn't want, just the trial and the outcome)

I can talk to her yeah. I can just, maybe she'll want to tell you the facts and make that clear. when I heard about her case I was like oh man that would have been perfect for the rs story.

iv'e been told by dean eramo multiple time that if multiple people charged someone with sexual assault that would be taken into account. so this seems to show otherwise. they'd probably say the other two didn't go to trial, that's probably the reasoning, but shouldn't it be that you count

apparently she appealed it, she was really annoyed by the language of that statement she got back, like "we are very concerned about this student's behavior" but, kept a one year sentence.

(how's jackie holding up?)

I think she's okay. she had a rough time during the anniversary but she came out home less miserable than everyday and was really thankful. I was concerned. I was texting. I haven't talked to her in a week. hopefully she's excited about it, it depends sometimes she's excited about it, sometimes she's really scared

I told a friend there's gang rape there and he made a face and he said "we're not gay, no way there'd be that many guys in a room with their dicks out." not horrified at how it was for her, it was like it must be so awkward for them! like you're concerned that THEY felt awkward?

will talk to the other girl, will talk to jackie.
[redacted] for a comment]

Wendy Murphy: cell: [redacted] 10/20/14

[we spoke some time ago for an article, wanted to give you a heads up that it's coming together, set at uva, etc. we talk about hannah graham]

that guy, the suspect that's been arrested, he got kicked out of two schools. including the first time he was a football player on scholarship at liberty, he gets kicked out for sexual assault. having done this work forever it instantly struck me that if a guy on the football team gets kicked out for sexual assault he's no way that was his first offense. no way cause he's too valuable. and then he left and apparently no one told the next school he had that problem and then he gets hired when he can't go to any school or gives up, he gets employed by uva! yes he was! he was employed by uva medical.

[want to get across the idea that people must report to police, that it should be seen not as a shameful act but something heroic]

heroic that's right. we celebrate people who report racist violence, and we do it with ethnic violence, religious violence, we stand up for the victims. we only do this individualization nonsense only when the civil rights violence is being done to females.

I'm exhausted by playing this wicked chess game with these ivy league schools and the latest iteration of the strategy is that law enforcement in the periphery of these schools, if mcskill go into effect law enforcement will have to enter into a memorandum of understanding with the school. what that really means is they will privatize these reports. under the casa bill the cops will have to comply with the MOA that they must have in place with the school, and if that memorandum gives the cops permission to hand the case back to the school you'll never see the MOA and you as a reporter, you'll never get access to what should be public records.

that's already very much going on in schools that have adopted mcskills idea before its federal law. stone hill or bridgewater in massachusetts there were three rapes in a short period of time and they were reported by a newspaper that were regional and they said we can't get information from the cops. and the cops answer the reporters questions saying you have to deal with the school and the school said "we can't answer the questions, it's ferpa."

if you read it its unbelievable it's friggin unbelievable what they will allow schools do to. advocacy groups are supporting it including rape crisis centers because they are then going to get paid through the vawa or directly through the school to provide advisory services to victim when they report and the advisors do not have to report to the school. so it doesn't require redress, doesn't get counted.

so its fine if you're telling people to call police but what you really should be saying is, always send an email to the president if the university, whatever else you do, send an email and copy everybody. because they're building plausible

deniality into the walls of this new casa bill in order to, they're giving people advisory positions even if they're not affiliated with the university and they're including

they're new levels of insensitivity as is this new bullshit campaign by harvard law school about affirmative consent. yes means yes. yes means yes is a gross degeneration from unwelcome and offensive which is the civil rights standard. everyone knows that yes means yes – when is all the brouhaha – larry – what's even more disgusting is the straw man talk coming from the students asking for affirmative consent, why aren't the students saying we want equality?

I know a lot of those harvard law professors, I emailed one guy like Charles Ogletree to say how dare you sign a letter, ask in writing and put your name on a document declaring your support for the subordination of women? and you're a black activist for racial equality, you say you're for equality but what are you thinking in this case. a black woman is attacked sexually on the basis of her race and her sex. what exactly happens when you offer her redress, for her skin color she gets this gold standard treatment, and then on the vaginal part you get another standard? how are you going to get students to function? are you creating a way for black women to define themselves only on race and not gender? should I be teaching reporting rape?

how will students relate to each other sexually? if I'm in bed with a black person and I'm going to exercise more restraint? this is bullshit. bullshit.

nobody would dare act inconsistently with civility on any campus if they were told on day one culturally legally that violence against women is the same harm as violence against any other student based on a protected class category. so long as any student is all treated equally and the standards are the same you get equality, civility respect, you get that presumption that that exploding a person is a civil rights violation because it's not about bad sex it's about equality.

it's profoundly ironic given that civil rights laws guarantee a better equipment during that limited period of time. the only reason that it allowed is the systemic issues is that sexual violence – if you can't redesign the baseline and get people to understand the idea of equality of the baseline you can't make progress.

civil rights, actually, it truly truly equitable, truly equal – and you know harvard's policy this past summer embraced that. it created the "ideal unified policy" simple, to the point, profound, just treat everybody under the same standard.

lawsuits waiting for anyone daring to apply affirmative consent, daring to apply anything other than offensive and talk. when women are treated under different standards, they file federal lawsuits. maybe one day federal court will say women aren't

for now title nine is supposed to be truly equal. if not people are supposed to say so out loud. instead everyone's trying to have these bullshit meetings and trying to do these bullshit climate surveys

this is why the climate surveys are also dangerous. they're being conducted under terms defined by the federal government. they're not going to measure incidence rates of sexual violence as it happens, they're going to measure it under SES criteria, if you read a book by Rebecca Bolan about rape and the incidence of child

sexual abuse, the federal govt measure things designed to produce results that are exactly correct. well now that they're talking about mandating the surveys under mccaskill, what will they measure? and they're not interested in measuring actual incidence rates. and jennifer freyd at university of oregon who you should talk to, did her own survey using her own criteria and she found one in three much higher than one in five, and she didn't even use "unwelcome and offensive" – if the answer is yes you're going to get a different answer – the reason unwelcomeness is the most important definitional term is because it values a woman's exclusive authority over the self. the civil rights rules value individual autonomy and they're not interested in "if I hit you because you're black"

from a reasonable person perspective was the behavior offensive. that's the criteria, the community gets an opinion.

under affirmative consent there's analysis, it completely gets trumped by the subjective harasser's subjective opinion of her subjective experience that's fucked up! it's like declaring women are not allowed to have authority over the self. that's the only issue that matters. guys aren't going to behave because the green dot police show up. we can measure shit for the next forty years and we're going to keep measuring the problem instead of using what we know. we need to stop measuring we need to take action knowing what we know to promote the only real solution which is guaranteed absolute 100 percent equality on campus. **maybe we won't have equality in the real world, but campuses are special. I'm not even trying to win in the real world. women aren't equal in the real world. but since 1972 there has supposedly been equality on campus.** and if you write 11,000 pieces that doesn't make the point you must participate in this tailspin of silliness. I don't understand. all I can do is point out the obvious and shake people. but it's so easy to distract young activists. if harvard law students aren't smart enough to say they shouldn't be demanding equality what chance do students at community college have? you can help those students.

title ix requires absolute substantive equality and if you don't get that you get subjugation. if you don't state the baseline which is **that is the baseline drives all of it.**

the power of equality to drive human behavior of both in law and enforcement. and every school in this country has inequality – the upper tier schools segregate out violence against women for different ethnic rose treatment and that promotes worse violence and against women and then these women move out into the real world and they expect to be treated with subjugation.

(the experience of your client who wrote the article for the student paper called [anonymous wahoo])

she is the plaintiff in the federal lawsuit. and whatever tah says is what it is. to stop save from being enforced.

there's more than one. I know that

there's more than one pending against uva. nadine had many against them. her case is still pending

yes it's being investigated by OCR. the reason I'm pointing out the federal lawsuit is because it includes the complaint.

(just want to doublecheck again, she's the person who wrote the article in the student paper and on your fb page about her experience, yes? under the name "anonymous wahoo")

I can't tell you because I'm not correlating the dates for you, you can match that up yourself, you can go to the complaint and see what we filed. cause there's more than one complaint pending from the same time frame. maybe the other one's resolved. I read that others are pending and didn't want to say she's who you're thinking she is. **if you look at the lawsuit and see what she filed you'll be able to correlate.**

campusaccountability.org, only independent source of information. there's a description for the so called independent voices, the so called research labs willing to stand together against the same act and the nonsense going on around the efforts to legitimize it. a way for student to ask questions about their schools. so students can check in with us and ask "is it compliant with title ix" and so forth

Annie Forrest: One less. [REDACTED]. left msg 10/14. 10/20 left another more specific message – about the formal hearing.

I'm so sorry I never got your messages, I just got them now!

(I spoke to uva, they said I got the info wrong, I need to verify as best as I can the bare-bones details of the case: that there was a victim, and two witnesses who testified that they were assaulted too. and that the guy was found guilty, and then suspended for a year)

what happened was **the two other girls didn't actually testify they were used to support the pattern of behavior.** so that's what it's called the pattern of behavior. and to say she's the one bringing it forth but two other instances where other women were assaulted.

(oh so they didn't actually testify – so how did they present the information)

their information was presented through letters and interviews and evidence collection of interview of other people who were present during that time. it was in the full document of the case. but since it was just one woman's actual case no one could.

(so kind of like character witnesses)

kind of like character witnesses yeah but in a bad way.

(I see so when the school said I got it wrong what I got wrong was that the two other girls had testified – they didn't testify, they just submitted their information)

yes

(but then he was found guilty and given a one year suspension)

yes. someone else got a two year suspension but he was given one. that was another case.

(would the survivor be willing to let me see the verdict letter, that probably spells that stuff out? to doublecheck that information. she can redact it or whatever she wants to do with it, I can promise not to use her name) [I just want to be sure of the information]

I can text her and ask her, and send her your number. [gave cell in case the girl wants to text]

[we talk about the idea that they gave him a years suspension after 3 women said he'd attacked them – serial offenders – especially in light now of hannah graham]

and what an opportunity universities have to cut that off at the time it first presents itself. with liberty university and christopher newport he was accused at both schools and was just told to leave the schools s no real punishment was given.

(hannah's body just found,)

it's kind of surreal becuase obviously we hoped aht woudnt happen but I think thers pay theres closure.

(you mentioned someone else this year had a formal hearing and was given two years. what was his offense)

the other guy two yaerss, I think the offense was greater. I'm pretty sure – but I dno' tknow the details fo that case really, at all. but I can't say if he's a mutiple offendr or not.

Jackie [REDACTED]. [10/13 left vm & texted]

10/20 left msg & emailed. then she called.

[yay so happy to hear from you. how are you doing]

intense, sepcially last week, a boy who's from my hometown, who [REDACTED] ewnt to hs with committed suicide. I went home thisweekend, they had a memorial. and they found hannah.

(how were you around your anniversary)

I started going to a counselor a week before the anniverary, shes' really nice, it was a combination of you and dean eramow who convinced me to finally. she's been great, iv'e never talked toa counseor, like really talked to one, I'll blab and she'll say smething extremely enlighting and it's been really helpful cause sh'll kind f make me realize stuff that I din't realize I was thinking and feeling.

I just had lunch with alex and I was like "you should try going to counseling it's great"

(gret tat you found someone good)

I went through the womens cetner, referred me to a fe differnte people.

[I just wrot the first draft of he attirle, initial feedback is that my editors like, it htthey think tis' gogin to be really impactful. so like we talked about it centrs aroundn your story as a way of talking about the culture of silence around rape at uva. both from the students, who see it as just another aspect of the party culture, and from the admintration, who in my opinoin just want to keep these things quiet and contained. and I go off onto tangents from your story, into rape culture at college in general, and also about uva's history of handling rape in the past. All while kind of weaving in and out of your story. so there's a lot there.]

[the way it stands now there was no room for really anyone else's stories. I mention other people, and I reference a couple of other people as survivors, but I don't really delve into their stories. not even alex, which is a shame.]

alex has mixed feelings about not being in there [we talk about that – she wants to make sure the article also talks about rape as issues of drinking and stuff, not as extreme as Jackie's, atypical]

UVA alumni magazine when they found out she was writing this article they started working on an article to counteract it. the woman writing it, I described it to my mom is like the least qualified person to write it next to Rush Limbaugh. she kept asking alex, "and you drank MORE?" and "you thought it was a good idea to keep drinking?" and "what were these fireballs that you were taking?" and hesitates like "uh you mean drinking" and she talked to Sara, "why are you involved in all this rape stuff if you weren't raped yourself" and when she interviewed me she asked me if I felt responsible for any other rapes that occurred at Phi Psi because I didn't go to the administration right away. I almost started to cry. and she said "if your story is true, yours is the most legitimate story of rape the others don't sound legitimate." she's like "does that offend you?" late 30s early 40s maybe. Natalie something. alex will remember her last name. I just could not believe the stuff she was asking. I went to Dean Eramo about it. she got in contact with me because alex gave her my number. I'm not sure how she got in contact with alex and Sara. but they wanted me going into it, "so she's very insensitive, asks really forward inappropriate questions"

(when is it coming out)

mid-december. I don't know how widespread it is. no one reads it

[I ask her not to talk to reporters]

I spoke to her for 20 or 30 minutes. and she hasn't called me back to face check, she's called both Sara and alex back. it was such a bad experience. I felt so awful about it.

(have you been told that Phi Psi is under investigation?)

not that I've heard. **I don't believe they're under investigation.** I have not – nothing has been indicated anytime that, no one has told me from the administration that "we're investigating them, don't worry about it." more like "they're aware that they could be under a microscope a little bit." especially when they called in Phi Psi national I'm not sure what happened there, and when I talked to Dean Eramo afterwards she said "don't worry your name didn't come up" and is asking what was said? was it telling them they're gonna lose their charter? and **all she would tell me was that they wanted our Phi Psi chapter to be aware that there was going to be some media coverage**, she said we just wanted to let them know they were going to be covered in the media **"and if they take any form of aggression against you they will be punished."** but I think

(well that last part is good – that they're going to protect you)

I know that when Phi Psi national came and talked to that that Dean Eramo was there, and they are aware that there have been allegations made against them. so I know they're aware of that **and that is when the president or vp of the chapter said "well whoever did it graduated."** and that was when Dean Eramo said "well the person who did it graduated" to us.

I know that sara surface kows the preisdnet of phi psi or maybe the pres of the interferatnety council or hwatever, and they've been going back and forth talkinga bout this invsetaigin of phi spi being accused not just of my asualt but other reports made against htem. so I know at least the intervfanity council is aware and the presidnet must be awrae. what I don't like is that I've ben sharing this all through either sara or maybe bits and pieces through dean eramo but hasn't been open with me. **dean eramo admitted, "dean groves and I called phi psi" and I was just like why??** se saw the the look on my face. if she knew what was going to happen then why didn't she tell me before? it awas as if someone got wind or sometign and they were flying in when realy they were invited in. I felt competely in the dark and eveyrone knew about it excpet for me. I didn't contact psi psi natonal. after that I spoke to dean eramo once or twice, once about finding a counselor and then I brleifely asked her what hepend with phi psi and she said she talked tot eh antional preisnet and then went with him and talked to phi psi and they had a sit down with our uva phi psi prisnet nad that's all she gave me.

(any idea if they're holding parties?)

I personally have no idea. iha veno clue. yik yak, I know that phi psi and fiji are always mentioned on thter, it's one fohte most popular fratneituies on grounds so I would assume, oeike are always saying "phi psi boys are the hottest" it drives me crazy. the fact that people still seapk about them so much must mean that the're still adtive and having fnctions. I heard from sara that they're very, they're squriming. sara said the're very aprpreithsive about all this publiity they're getting cause she said they were worried the administration would ask for their party logs and stuff, cause every frat is supose to have a log about who come to their datea fu nitons and stuff. she said they wre really nervous the adminstraiton would ask for that but they ahven't.

(I have a few more qesitons for my aritcle, ok if we jump around a litlre) sure

(wanted to ask you a little more about why you got that unbreakable tattoo, unbreakable. what that word signified to you, why you wanted it as a permanent reminder)

just the word to me embodies this idea that you can go through hell and back and you can survive it. after what happened to me I've always kind of felt broken but once I met all these difent girls I realized Iwanst the one who was broken they'e the ones who are broken, there's something wrong with them. and I guess I just, eveyrtign that project ubnreakgable embided and representinetd, and I do plan on partiicipating. but the essense of the word unbreakabl and what it means, it means a lot to me, I guess. tha'ts what I wantto be, I want to be unbreaakble. **even though al this horrible shit hapend and I fell apart, I didn't completely lose myself in the process nd I still have the good parts of me and they couldnt take that away.** I know that annie, she's done project unbreakable and said its one of the best epsienrces she's ever had, to come out and to say she's not gong to be silenced. and I've envefr, up until this paoint I have't had the strngth to cme out to everyoen I know and siay I'm a surivovr and it apend to e, bur I aspre to be bel to telle veyrone, to

say this horrible unthinkable thing happened to me and I came out alive. **so that serves as a reminder for me that I am strong** and I see it everyday and I am unbreakable. and when I do paitiaprt it will have even more meaning.

(and speaking of coming out as a survivor, how do you feel about using your name in this article)

if you use jackie that's completley fine. I don't want to use [REDACTED] just because not eveyone spekls tit that way. but jackie is sompcletley fine. just not my last name cause I feel like they have to do some digging. so even if they do know, m

(and how are you feeling about pictures)

no.

(how would you feel about the possibility fo being photographed in shadow, like in silhouette)

I'd consider that. as long as, I've thought agout it a lot and **I think moving forward with a trial is omseitng I'd want to do after I graduate, I'd want to do it once I'm out of here** cause I still want to go to school her, the fact that htreae a90 boys. once **I dno't nave to walk aroudn groudns woried eveyrday that I have to run into them or get some kind fo backlash** I woudn' mind saying "I'm the one you did that to." I just think thatwhile I'm here it scares me to be that open. and to have these people knw that oh you're that girl kind of thing. espeically since so many peple do like that fratenirty, wehther to party at or cause thy ave friends there, and I don't want to be the object of aggression. espeically f the entire frateirty lost its charter, a ot of peel could be angry. but yeah you can use my first name, ive thought about it a lot.

(okay great. now another q: about how many people came to the take back the night vigil last year? I saw a picture, loked like about a hundred. maybe less. how about the year before, about the same?)

to be completley honest I have no idea. when I spoke - I never wnet before last hyear. it was completley dark so I couldn't see the audienc,e only candles. so going by the candles, it lookedl ke maybe 100. but some of them might ha been candles siting ther. by the time I was done and went to go see my mom it was really cold so the crowd had dissippiated and there was **maybe 70** or 100 people. but its not like 1000 or something like that! in a studend body of 21000 it's nothing.

(liz seccuro spoke at take back the night in 2010, she remembers tehre only being 3 people but that might be an exaggeration)

I could see at the rally there might be only 30 people. that's like a 6 pm, and then the whole night is take back the night. at the rally there was literally no one there last year. mym om was looking aroundl like "hwere is eveyrone." the rally was very, I know annie organized it, but it was very poorly organized. its an entire night people listnign to you talk, and I thought the rally should be more like eveyrboyd let's get pissed. it was like a funral, a lot of crying and sad music. even my mom was like "really all this dperssing music, I thoughth this was a rally!"

(you know your mom hasn't called me back)

I talked to her about thtat, I'll gie you my house phone, ifyou call and she's home she'll be forced to talk to you. she's afraid my dad will get mad. she's like

"your dad thinks what happens in the family stays in the family" and just kind of hesitated about the whole thing.

she wants to meet in charlottesville so that we can meet together, she's like "if you want to organize something I'll come."

home number, if she picks up she'd be more than happy to talk to you I don't know why she's so fearful of my father, actually I guess I do. I even had [REDACTED] talk to her. and she was just, "well your father thinks it should stay in the family"

(is part of it maybe that she doesn't want to talk about it, too painful?)

that could be part of it. she got defensive, it's something that affected our lives and all of us, she said "I don't know why you have to keep reliving it," I was the one who decided I'd tell dean eramo, I couldn't just shut up about it, and I know it's hard for her.

h: [REDACTED]. I don't know her work schedule, she works all over the place. I can call her and then text you the days she's off.

(what about your dad's schedule, when's he around)

he's retired [REDACTED] now he just sits on the couch and plays fantasy football.

(what did he do for dad)

[REDACTED]
[REDACTED]
[REDACTED] and he was in the navy, he was in the vietnam war. and he's very like militaristic. but yeah he retired he used to, he was [REDACTED] he used to volunteer as a civilian in the iraq war to oversee these munitions camp, and he had a back injuries, and [REDACTED]
[REDACTED], so he decided to retire because the commute to dc was too stressful. so he's always home.

(oh so if I call your house it's likely he'll answer)

if you call after 3 it might be my brothers. I don't even know if my mother has told him there's an article going on, she says she doesn't even talk to him about me cause it makes him mad.

if you told him I'm a reporter for rs I want to talk to your wife he might put her on, who knows. or maybe he'll hang up on you! I can give you a time when my mom will be home if not I can talk to her and see when she would be able to talk to you.

[I suggest that if it's absolutely necessary we can meet in person, charlottesville is kind of a pain but if she's near dc maybe we can meet there; she says that if I can do that jackie would drive her up, her mom doesn't like to drive on highways]

[REDACTED]?)

(and your mom, how long has she worked for [REDACTED]
worked for [REDACTED] a little over a year now.

(wah did she do before that)
before that was a stay t home mom. she and my dad worked together at [REDACTED] and then she stayed home to raise us for 16 years.

(oh so she went to work at [REDACTED] after he)

[REDACTED] yeah.

(ok, getitnb ack to article stuff: I take it [REDACTED] didn't want to coperate)

yeah

(I jus tneed to verify that she was reached out to, and she declined. did you save any mesagea from her? saying she didn't st ant to do it? could you send those to me? nad from [REDACTED] too, sma thing)

yeah I have texts, I can send those to you.

([REDACTED]? mutual friend with [REDACTED] to tell me she came back with no pants on?)

I haven't taled to her, I never - texted her and asked if we could get coffee so I'll reach out again. I'm sure she would have no problem with it. hopefully she hasn't talked to, **our whole group of friends frm [REDACTED] has been split down the middle since they ehard about this article coming out . aloto fpeple think it's bad mouthing uva andf they're very proteive of the school. the'ye gotten angry with me. and with alex. sayign that we shoudn't, esp with hannah graham the're like this school gets enough bad pubilcy.**

it's even worse when people dn't want to self critize, no one wants to admit ther'es aprpbem. inetad they're like "we don't want bad publicity." some people for some reason have this insane loyalty to the fratniety ssystem which I don't underand at all. if you're not in greek life why would you care. and everybody s ust so upset. **"greek life is a huge aspect of uva culture and once you attack that you demolish al of uva culture"** my friend [REDACTED] said that "if you take down one frat" - she's like **"that's why we're the number one party school. she said I know this article is goin to be attack frantiety life. I said well it's a huge problem. she said "yeah says you." shes very angry, her boyfriend is in af ratneirty**

[we talk about that culture a bit]

(do you have that [REDACTED]?)

I know it's at my house in [REDACTED]. so I have ask my mom to lok for it, I don knot if she knows about it, but I have a folder [REDACTED] in my room and I can ask her to bring it.

(is she visiting soon?)

she's coming halloween weekend.

(do you happen to have any emails or pay stubs from when you worked at the pool? want to verify that you worked tehre)

yeah. I have a bunhc of emails from tim he was our supervisor. I can send those to you.

(the night of your asault, when [REDACTED] led you up the stairs - where was the room, about? was it down a hall

it was down a hall and on the left.

(at the end of the hall?)

not at the end of the hall it was like the hallway had doors on the end, it wasn't a really long hall either, there were maybe four rooms at the end of the hallway and it was the second room on the left from what I remember. if I try to remember myself back there inside the house it's like a weird setup, the stairs are weird anyway, to get up them. but once you're upstairs from what I remember, it was dark, I know the door was on the left. but it was at the end of the hall, it was someone's bedroom. but it was really big for a bedroom. I remember wondering if all fraternity bedrooms were like monstrous. cause it was like five times the size of my dorm. but it was on the left. and I think there was a bathroom across the hall. I think. cause the door across the hall was open.

(okay now jackie, I'm going to have to call [REDACTED] to offer him a hearing comment. I'm not going to use his name in the article, but I have to do my due diligence anyway. I imagine he's going to say nothing. but it's something I need to do.)

[she sounds shocked, stammers]

(I don't know his last name, I've never asked you for it before, so I'm going to ask you for it now, so that I can reach out to him.)

I - I don't want to give his last name. I don't - I don't even want to get him involved in this. I just kind of wanted him to never exist again. I don't want him to know - he completely terrifies me. I've never been so scared of a person in my entire life and I've never wanted to tell anybody his last name. I never thought I'd ever have to deal with it again.

[I tell her I need to call him, even though he's not identified he may still be identifiable, I say his fraternity and what year he graduated, that he worked at the pool. I need to give him a chance to comment back. It's just part of the process]

I guess part of me was thinking that he'd never even know about the article.

(of course he's going to know about the article, he's going to read it. he probably knows about the article already [she's shocked])

I don't want to be the one to give you the name

(how else do you suggest I find it out)

I guess you could ask phi psi for their list

(jackie I'm going to have to make this phone call. our lawyer is going to insist. please just sit with the idea a little bit and then we'll talk about it again in a couple of days okay?)

let me think about it

(I'm sorry I didn't mean to upset you)

it's okay

[we agree I'll send her a list of other stuff for her to track down for me]

Phi Kappa Psi national: (317) 632-1852. sec says that's the realm of executive director. **Shawn Collinsworth 10/15** [not in today, I left vm:] [I'm

writing an article about sexual assault at UVA, and I'm hoping to speak with you about sexual assault allegations at the Phi Kappa Psi chapter of University of Virginia. **left msg 10/20:** [following up on my message from last Wednesday about sexual assault allegations at phi kappa psi at the university of virginia.]

10/20 vm: shawn collinsworth, exec director of phi kappa psi, apologies for not getting back to you sooner, I've been in and out all week, 317-632-1852, I'll be in and out the rest of the day, hopefully we can catch up and talk.

sorry about that, I was running around all week

(n problem glad we could connect. I see on the website that you deal with phi psi's crisis management. that must keep you busy. I'm picturing you jumping out of planes, deploying to wherever you're needed)

haha no nothing that dramatic unfortunately

(so I'm doing an article about sexual assault at uva, and wanted to ask you about sexual assault allegations at the phi kappa psi chapter there. these are pretty harsh allegations, as I think you're already aware, they're allegations of gang rape at the phi psi house during parties.)

(I understand that you've already been made aware of the allegations, by the uva administration?)

yeah they contacted us on sept 15. and of the sexual assault. and then we immediately launched our own investigation, and sent a staff person there. and from that **we learned that the source of the allegation is anonymous and there is no evidence to substantiate that,** but it is an investigation that remains active, but I have no more at this moment.

(you're referring to an "allegation" singular, were you told only of one allegation)

when we talked to the university they said there were some sexual assault allegations, **I believe that there was two but that both of them were anonymous with no evidence to substantiate the alleged assaults.**

(So the allegations that have been presented to me are three different allegations of gang rape during phi psi parties. The primary allegation is one that allegedly took place in september of 2012. another one more recently, this past february. and the third is from a little ways back, in about october of 2008)

[long pause]

(can you comment on those)

again it's all the same, **we went and tried to investigate to see if there was any truth because obviously the safety and well being of our members is our priority and when we went to investigate, again, everything is anonymous so we have nothing to substantiate this, so.**

(an investigation, what does it entail)

we have staff members go and talk to our members and figure out what the allegations that were going on, what happened, and figure out if something had happened and then deal with it appropriately.

(and so you say that technically speaking it remains an open investigation)

right it remains active but I don't know more than I'm telling you

(were you the one who went to speak to the uva chapter)

no
(you didn't leap out of your crisis plane over charlottesville)
haha no! if only you could talk to my kids, theyd think what I do is so
exciteing!

(is the chpater under any kind of university invsetigation, to your
knowledge?)

I don't know, yo'ud have to ask uva if they are. I dont know. I can only tell
you what I know, so that would be a quesiton for uva.

(This is a chapter htat's been under I guess some scrutiny before, there
was a rape prosecution that stemmed from an incidnt in that house in 1984,
which was prosucted in 2005. A Phi Psi brother was convicted of sexually
assaulting a woman who was at a party, but during the inviestigaition evidnece
turned up that while she'd been blakced out htat night, there had actually been
two other men who'd had sex with her at Phi Psi that night, for a total of three.
are you familiar with this case)

you're referreing to mr beebe, **mr beebe was never a member of phi
kappa psi, he rented a room in that house, that was 30 years ago, there are
no active members who were even born. but when that came out it was
disconcerting.** but looking at our membership reecords we have no mr beebe in
our membership recrods.

(given the allegations are you concerned about this chapter?)

again the accusations are anonymous and we do take them very
seriously. **the health and safety our our members is our numer one priority.**
so anyne makes an accusation of sexual assault it's a concern for not only our
office but phi pkaaps psi nationwie, becuse that's not something phi kappa psi
stands for.

"Stacy" 703-**Redacted** **Redacted**@gmail.com
[NFA, pseudonym if necessary, redact documents before sending to research.]
10/22.

[had texted me anonymously]

(so I take it yor'e th firened you had the hearing beore the misdoncuet
board this spring?)

yes - my name is **"Stacy"** and I guess case has generlaly been talked a
bout as an example of just ugh

(well tat's why I wanted to find out more about tit -when I was talkig to
annie, she had told me about this rare formal hearing, yours, which actually
yielded a guilty verdict, and a punishment. but the more she told me about it the
more I was like WHAT? like this is the best case scenario? so I wanted to verify
the basic details about the hearing that she had told me, to make sure I have
them correct.)

okay

(I wans't going to ask about the assualt itself, ony about the hearing, but
I'm wilgin to talk about whatever you're comfortabel with)

I speak about it now, I'm an advocate for the women's center, and I had to talk to so many policemen and they asked the worst question, so there's little that bothers me

(okay, and how would you feel about your name appearing in the article?)

I would not want my name in the article. you could use a pseudonym, but I wouldn't mind announcing the name of the fraternity. that would be fine by me!

(ok so your name won't be in it. but just so that I know it, for my own records, what is your last name?)

[she's hesitating, I explain it's just for my own records, no one will ever know it, it won't find its way into the article, etc]

its **Redacted**

(okay **Redacted** where would you like to start – with the hearing? or at the beginning)

[REDACTED]

I was wearing a Patagonia fleece, sweatpants and LL Bean boots. nothing even remotely sexual.

(I wasn't going to ask, but thank you for telling me)

honestly even though we weren't supposed to ask people are curious. I didn't drink at all [REDACTED], that was the first night I heavily consumed alcohol by having more than a single drink. he brought a bottle of whiskey and what better way for me to be one of the boys? so we had whiskey,

[REDACTED]

(you were solidifying this new friendships, felt pressure)

exactly. and I ended up vomiting. it was a lot. and I had never gotten sick from alcohol before, so he carried me to the bathroom and I remember I couldn't hold up my head, my face was on the toilet seat and he grabbed paper towels and put them under my face, **my face was on the bare toilet seat when he started groping my breasts**. he had already taken off the fleece, and he moved my camisole to not cover my body parts anymore, I was still physically vomiting and couldn't lift my head, my eyes were either closed or I couldn't see but I was still conscious and vomiting a lot. he then put his hands down my pants and tried to enter his hands into my vagina and at that point I strongly hit his hands away. he went to get me water and he came back and said very clearly, "we are going to platonicly go to sleep" I just wanted to be better, just forget about it, **he carried me to his bed**, was asleep or unconscious immediately, woke up and he was digitally penetrating me. the consensus was that he was unable to maintain an erection or else he'd traditionally rape me.

[REDACTED]

anyway I decided to go through the trial process after- first of all **everyone I talked to about it said it would be way too hard.**

(that would be too hard)

the trial process would be.

(who said that)

my counselors, the members of the dean of students' office. and I knew from the beginning there would be no such thing as justice – even in criminal court it isn't going to make what he did go away.

(that's something I've heard from a lot of survivors – that they were discouraged from going forward)

honestly I didn't recognize it until I met my lawyer.

(what was their reasoning for you not going forward, that you may not be strong enough to handle it?)

it was like **they were like, "it's such a hard process, you need to focus on you healing, and this might not be conducive to that, because you might not get justice."** but it was like **"I'm not safe, my friends aren't safe."** and they were like 'this might not even achieve that.'

(was anyone in particular discouraging you)

from the school's standpoint, putting me at a higher emotional risk – the school does think about these things, if I were to harm myself or someone else they would look really bad, or if I were to drop out they're factoring that in too. so from the standpoint of the deans I spoke to it was "if this girl hurts herself because of the trauma of the trial we look like a bad institution." and that has happened.

(when did this happen)

it was about the same time as my trial. **hers was two weeks after mine.**

(wait – someone had told me that someone was sanctioned for two years – was it that one)

my assailant is very wealthy, he's from a family of [REDACTED] they threatened to sue the school, threatened to sue deans individually, they threatened to sue me, threatened to sue the chair of the misconduct board. so I think one reason they didn't even consider expulsion and shied away from the two year suspension was they were too afraid of getting the pants sued off them from some privileged white boy and his lawyer parents.

so I decided to go through the trial

(wait what happened to your police complaint)

they didn't investigate really. they knocked on his door and [REDACTED]

[REDACTED] he didn't talk to them and that was it. when I was snapchatting him he admitted to all the things, except [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED] even though when I gave them my police report I said "I know they're on snapchat," they're like we'll look into that. they had 60 days to get it but they missed the window. so that essentially ruined my case legally cause they need a higher standard of evidence than the school does. so also I was not in a position then to tell a jury about very single thing that had happened and they made me very aware of that when I met with police and district attorney and they said "you don't seem very committed to going forward" and I said "this just happened, I don't know that anyone should have to reenact this within such a short time frame" and **essentially the DA was for lack of a better word such an asshole. and she goes, well you willingly went into his room. she said "you said yes." I said yes to go into his bedroom!** and at the end of the meeting when I lost hope for any chance of police doing anything I just yelled "how many police reports for rape does it take for one person to be investigated" and the DA said "what do you mean" and I said a police report was filed on the same person two weeks after I filed mine! and they were shuffling their papers and scrambling and they were like 'oh I guess that's something we should have known' she hadn't even looked at this other police report, hadn't even talked to the other woman. you'd think a serial offender would warrant that.

(what year is he)

[REDACTED]
[REDACTED]
[REDACTED] so I'm doing the investigation process and in that process it comes back to me that he and I had a really awkward conversation in October about how **he lost his housing for what would be the current school year because people were saying that he did something that he didn't do.** [REDACTED]

[REDACTED] and I realized during the investigation that this was really bad. I had misconstructed it as "he got drunk and did something dumb" but it was actually victim three. so dean groves personally investigated it and he got signed statements from three people about him [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

so that came out in the investigation.

(a third victim – when you found that out what were you thinking)

I just felt like **the biggest piece of shit in the world** for not going immediately to police [REDACTED] and pressing charges right then and there. but it would have been unbelievably traumatizing and made me unwell from a mental health standpoint. but at the time I just felt like the worst human being for not recognizing it. so I'm in the middle, one before and one after. and it made the one after feel so much worse because now there were two that could have been prevented.

so prior to even submitting the formal complaint, first you have to submit something to the EOP, schools have the right to delegate their title ix to it - I got in contact with my lawyer, [REDACTED]

(oh I know of [REDACTED])

yes wendy.

(I've spoken with wendy, not with [REDACTED])

he was great. and we wrote up the most extensive timelines so that I don't have to go over the whole story against and again to the dean of student office. then the investigation progressed, a couple of people dropped the investigation, one of my friends lived with me, **she said she thought I was just looking for attention** and wound up testifying against me - **this girl is very unlike me and is very ostentatious and very showy, she will dance naked on tables in fratney houses, it was quite offensive to hear that from her. and a male friend withdrew from his testimony because he was a member of the fraternity** and I'm sure they coerced him not to. and I'll talk about the fraternity stuff as a whole because that happened at the same time. and so the entire investigation happened a bunch of people testified on my behalf. three or four on his behalf and then we went to trial. it was after the conclusion of the school year, held in this tiny conference room, about the size of a small bedroom. I sat in a chair two seats next to him, which was quite uncomfortable. dean casten not the former president but the female dean, she was the hearing chair. and the way it works is I gave my opening statement, he gave his, we were both individually questioned, we could respond to each other's statements.

(was there a jury?)

jury yep there were three people, one graduate student, one undergraduate and one faculty member. who made up essentially the jury and it had to be a unanimous decision on their part. we like the graduate students because they attract a different crowd than the undergrads which is a southern conservative type of person. the type of person who enters the university it's just different and I lucked out cause I did end up with a slightly more liberal crowd on my jury. I'm not sure about the faculty member but I know he's not from virginia so that's good from a bible belt no alcohol bias.

so it sucked at the trial because he didn't prepare any of his statement, he prepared them that day, whereas mine were printed out and prepared, he was scribbling them on a napkin with his lawyer. this should have taken 3 hours but it took 9.

at the very beginning of the trial they read the charges and he just sat there in silence, a long silence, 45 seconds to a minute, and he turned to his lawyer and said "what do I say" and he said "not guilty!" just a little insight into that. and what was he wearing? of course **all uva colors and a uva pen and a uva tie**, like a university man. it didn't work for him in the end. he tried to argue that because I was unhappy at the university I was making this up, to which the board rebutted, generally when people are unhappy they don't make up things that make them more unhappy. he also argued I was never wearing pants that night, it was January probably 18 degrees, they questioned that. he also tried to argue that I

only had one or two sips of whiskey which was incorrect, it was a liter bottle and it was two thirds full and by the time I was vomiting it was less than a quarter full so that's a large amount consumed. even if I only had a quarter of that, I'm 110 pounds and had never been drinking in my life and he knew the true reason I didn't drink so it wasn't as if he expected me to be able to drink a large amount and be fine. other arguments made – of course the general crazy bitch argument, she just wanted me so bad but regreted it later. but that didn't work because he was arguing – he didn't argue that the sex was consensual, he argued that no sexual contact occurred. which was a bad move on his part.

(was evidence presented of the other two victims)

yes the evidence of the other two victims was the reason my trial was so delayed. essentially the jury panel, they have like 23 attorneys and they went through to make sure they couldn't be sued for allowing them to come in and give testimony as pattern evidence for my trial. so **the first woman when contacted said**

and a witness statement from the third woman was used.

my lawyer and I decided that you can't argue with paper and you can't cross examine paper. so we did no witnesses. his witnesses weren't granted in the pre hearing because they were character witnesses.

(statements, what were they considered – were they testimony? what were they called)

they were just included as student interviewees. and they were presented as pattern evidence. but it's very complicated, so I'm sure you've seen Dean Eramo who essentially head the sexual misconduct policy, she's been interviewed about how hundreds of people have been expelled due to the honor code and none for sexual misconduct. and **I asked her about this during the mock trial during take back the night week, and I also asked her privately, what does it take for a student to be expelled for a sexual misconduct offense? her answer has always been "multiple assaults by one perpetrator."** every time that's what she has said. obviously it's rehearsed and there must be reasoning behind it. so **I had assumed great, I have two other women, they have come forward they have notified this school in some form that this happened, the dean of student was notified of both of these events, in my mind that meant multiple assaults. but according to the school it means multiple formal complaints filed.** police report doesn't count. it has to be **through the sexual misconduct board** formal complaint. there's also the informal resolution process which doesn't count.

(it doesn't?)

well I don't know I didn't get a definite answer. but because sanctioning doesn't happen in informal resolution process the determination of guilt isn't there [I tell her I've wondered whether that's ok under OCR guidelines]

I don't see how it's legal, and if you compete that it's revoked, you can't have a formal complaint

(I had told the university that two women had testified – but technically they didn't testify. was there some other terminology?)

they acted as witnesses to my case I would think

a report can just be a notification. with their new mandatory reporting guidelines a report can include just the name of the survivor. so that wouldn't be a complaint. the complaint would be the survivor coming forward and making a complaint. they're making a new policy that is supposed to come out next year that's going to be

they don't help out the police and the police don't help them out, even the university police in their investigation they don't share information.

[REDACTED]

(during the trial, you saw across from each other?)

we sat catty-corner from each other. it didn't feel like there was even an attempt to put space between us. but at least he wasn't behind me, that's scary to me. and second of all he had the most extreme stress rash around his neck he had hives, he was sweating bullets, so there was some recognition that he was in hot water. even though I still think he doesn't think he did anything wrong.

we all used the one bathroom. I had a bunch of supporters with me, he had no one, yay, and when he used the bathroom he came out and there I was.

(9 hours, include deliberation)

I think it was close to ten with the deliberation included. **it took them an hour and a half to deliberate. it was surprisingly quick.** my entire party had gone out to get food cause it was late and we were hungry. so they called us and we had just sat down to eat so they waited and we ran back. and they had more time cause he went first to hear his own sentencing, so I went back, they delivered the sentence.

(they found him guilty first)

yes before sentencing they found him **"responsible,"** that is the phrase of **"nonconsensual sexual contact," "nonconsensual intercourse" and "sexual harassment."** the one I'm surprised he was not found responsible or was the perpetrator of the no contact order and not found responsible or – oh I forgot the name of the charge but taking advantage of a person by making that person incapacitated. that can be found on the website. so yes three separate charges for my cases he was found responsible.

(relief)

yeah at that point **I was so relieved, because I was like he's gone!** cause he's a multiple assault, I'd been told that so many times that that

was grounds for expulsion! I can even forward you an interview she just did where she said so.

(is that the one with a student organization – wuva)

oh you saw it. yes, well she said it about a month before my trial, and a couple weeks before my trial. so I was thinking when the finding of responsibility was given **I assumed that meant he was gone cause he was found guilty and there were women who came forward who gave their stories in my own case and said he did this to me.** and there were witnesses to these cases they were found to be believable when the final report came out three weeks after the trial. so when I came back for the sentencing I was like “I’ll never see this again, this is going to be good. I’m going to get back into the swing of things.” [REDACTED]

[REDACTED] so **I was just excited that he was going to be gone, cause everything I’d heard was indicative that he would be gone.** and then I hear that he’s got a one year sentence with mandatory sex offender therapy, saying that the therapist had to be in contact with the dean of student office to make sure certain checkpoints were made. **that’s all he got, a year. a year?** and excellent mental healthcare. and he’s superwealthy and lives in [REDACTED]. I assure you it’ll be in a little rehab center that’s in a mansion on the ocean, if he winds up doing it, it’s gonna be a walk in the park. and they said “well we’ll be able to tell if he doesn’t actually mean it” but no he’s manipulative, and from my convictions he’s exhibited this past behavior and gotten people to believe things, I have no doubt that even if he gets to some point of understanding that what he did had an impact on me he won’t say what he did was wrong.

especially what’s making me realize **with this jesse matthews case, it makes me realize what can happen.** more likely than not that’s what’s going to happen, because that’s the pattern or behavior for these type of assaulters.

(did you ever clarify why they didn’t expel him, since there were multiple victims)

I didn’t do that til I filed my formal appeal. so after we receive the sanction and everyone’s packing up to go home and I saw dean casten and ermoa nad said, “I know he’s going to come back and pretend he still goes here, and go to social events and he’s going to come back, in order to make it seem like he wasn’t found responsible of rape.” and they said “okay we’ll issue a no trespass order.” and they did so immediately. however **he can still attend ticketed public events, and so he’s been back for two football games and one very large off grounds party called block party,** all the student in residential area open up their homes **I saw him there, I saw him at the first football game and at the home football game** so he’s obviously not taking it very seriously and making it seem like he’s not a rapist. **so that’s been really tough.** and [REDACTED]

but so a couple weeks after my trial I learned my case was going to be used as a case study for redesigning the new sexual misconduct policy and I was pissed. I'm going to let them write into their policy that its okay to rape one woman and assault two others and let him come back? no way! so

[REDACTED]

[REDACTED]

[REDACTED] I felt that way too, "I don't want to ruin someone's life." but then I was like he ruined mine and he's ruining more. so maybe I ruined his life but think of all those lives I could be positively impacting. so that was the trial.

[REDACTED], and when I first decided that was a reasonable way to get him out of high risk situations. cause with being in a fraternity there's a lot of alcohol, a lot of women, a lot of drunk women.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(and the other frat that lost their charter was reinstated)
the others were reinstated beucas etheir national didn't' revoke them I
twas the ifc. but this [REDACTED] was the beta chapter so it was the second chapter
(oh I din't lreaize that's how it works)
yeah. we at sigma kappa we are theta zeta so we're not quite that ancient.
but they were revoked by natonakl and the ifc, whereas pika was just ifc
and if they cooperate then theyr'e reinsated.
if you thikn about it – **my assailant is unbelievably wealthy, talk about
white male privilege,** [REDACTED]

[REDACTED]

so I think from your perspective the most important thing to take from this is that **uva doesn't want to expel. they say they do but even given the circumstances, they found the reasons not to. and it's to protect themselves from lawsuits and from bad publicity** and to protect themselves individually the members of the sexual misconduct board, and they aren't protected, which sucks. [sigh] I've had a lot of academic support, I've been able to call the dean of student office at 1 am bursting into tears, I've had good experiences with them, I've had great experiences with some people and yet they are able to be sued for tens of millions of dollars. and so on that front I feel for them. **but the university as a whole seems to be too scared of negative publicity and lawsuits that can go along with an expulsion** because it's not strictly defined in title ix so that there's no threshold.

I would print my story on beta bridge – you know beta bridge? one of my running jokes was that I was going to paint “don't talk to this asshole” if it meant protecting my friends. [REDACTED]

[REDACTED] and they seem to be tied to fraternity events where these assaults were encouraged. the third was at a rush event where pledges were given an hour to find the most attractive date, and it seems to be whoever sexually went the furthest with their date will have the less harsh hazing. that's what it seems from the outside. cause other women I know went to the date function and reported “my date was pretty handsy” and “I hooked up with him and didn't plan on it” and now that I've trained my ear for it the little arlem went off. and I also felt so bad for the woman - she still attends university and her identity was made known to the university and whatever retaliation she has been receiving has been worse than mine.

(you were retaliated against?)

they threw bottlecaps at me. that was I was out at a restaurant I was out with some girls from my sorority and we left our table and when we came back sigma nu had taken over and as I was leaving I felt things like little rocks being thrown at me and there were beer bottlecaps being thrown at me, one hit my sorority sister. no doubt in my mind why it happened. and actually the fraternity president was there when I went to grab my bag and he had disappeared. so I think it was willfully ignorant.

his name being published, I wouldn't want that because he would sue me.

I'll send it right now. I'll also send the response to my appeal and from the judicial review board, because that's the only official uva documentation that explains what it means to have multiple offenses.

and here's the best part. while we remain extremely troubled by his behavior and the allegations of misconduct the

I don't have the right to share the witness statements because I'd be violating the honor code and god knows I'd be expelled for that.

and I'll include his letter about my appeal for a little entertainment factor.

and mr. [redacted] that's his name you'll see it everywhere, in his reports he also noted that technically it didn't count as another report, even though it was reported it wasn't a report, it's not a complaint, so those semantics are bothersome.

[she begged me to please redact the names from the documents before I forward to fact checking, I agreed that I would]

Sara Surface called 10/23

I talked to alex, wanted to find out about what's going on with the article (when was the last time we talked? was it before I wrote the draft?)

yes it was before you talked to teresa

(to who)

teresa. sullivan.

[I tell her about it]

to the extent that we've created any progress with survivors, I worry the article will stunt that and create administrative distrust. being a survivor advocate on campus I'm concerned. is this going to include the other case?

(which other case)

"Stacy"s
(yes)

obviously in sexual misconduct board cases nobody wins and I think that's the case at many many schools

[I tell her that I think it's kind of absurd that universities are educating these things at all, but that's not what this article is about. "Stacy"s case makes it pretty clear just how far the university will go to not expel somebody]

but the other two people that claimed to have been assaulted didn't file complaints and one didn't think they were assaulted. you just, from my understanding it's not legally fair, it's not legal to, I think the school took a big leap even allowing those girls to even testify in that case. because usually if it's something where they didn't do a formal investigation it doesn't hold.

[I explain to her how this is just the university's way of avoiding expulsion – how it says in the appeal letter that the other girls were simply there to bolster "Stacy"s credibility. meaning what? that her word wasn't enough, it took three girls to get a single guilty verdict with a year's suspension.] [I also mention how disingenuous the university is being, that dean eramo said in the student media that they've never had a case of a repeat offender]

that was the worst interview ever, did you watch the whole thing! and that's not what she meant, I talked about it with her and what she meant to say was that if they had reports by multiple victims

[if she meant to say that then she should have said that. believe me, she knew what she was saying. that's something the university has been doing quite

a bit of, hiding behind semantic games and then pretending the whole thing was a misunderstanding. I know this is hard for you to hear because you feel loyalty]

it's not – it's just that I see them meet with my friends and provide excellent support and see them go through stuff that's so much harder than even what I go through as an advocate.

(look I'm sure Dean Eramo cares, I imagine she's doing the best she can given her position)

I 100% look at Dean Eramo as an advocate through and through to the best she can be in her position. and it's so frustrating when you invest yourself and your time and into this issue and you're not going to make everyone happy and for that to be criticized in the media it beats you down.

but look I wasn't calling you to defend them I just wanted to, I guess see where things were.

(well let me tell you about the quotes I used from you, look if you want your name used with them)

[I read back the one about [REDACTED], she gets upset, says she doesn't remember saying that, she'd like to hear that recording, then says "I feel like that's where I asked you if we could go off the record so I can talk candidly," I tell her there was no off the record, only NFA. I tell her I didn't use her name anyway, then I read her the quote about [REDACTED] she had texted me later to say she had some reservations about that]

yeah I felt it was fair for me to comment on the [REDACTED] but I'm fine if you use that quote, can you not use my name then?

(okay but then your name wouldn't be in the article at all)

that's fine. take it out. I'll think about it a little bit and then I'll let you know.

I'm actually in DC I'm headed to the White House, I'm going to a round table for the 100 days campaign. I also wanted to talk to you about whether Jackie has talked to you about her reservations about using her name?

(I talked to her Tuesday and she was fine with using her name)

oh that's so weird I had lunch with her Wednesday and she said she didn't! I'm so confused

(I can assure you, she told me several times she was good with using her first name)

she also told me about [REDACTED]

[I explain to her about why I have to call him, she says ok she gets it, she'll call me tomorrow or Monday]

Alex Pinkelton 10/23

[what's the deal with Sara Surface – she just called me to defend the administration]

she works with administration closely on sexual assault prevention with the cops got your back

can you read me my quotes

[I read her all, including the unnamed ones, she's happy with them]

[we talk about jackie]

I don't know how well she's goin to deal with the criticisms of "why didn't you go to police" and already seeing that makes me worried that people will demand to know who she is, or some people are gonna know wh it is, and the fear there is that admisntraiton cldn't do anything bcuase shedidn't report or didn't go through

[we talk that through, then talk about [REDACTED], I explain why [REDACTED] has to be contacted, she gets it, says she'll talk to jackie in the enx day or two]

Sara Surface [REDACTED], [REDACTED]. 10/26

[I read her quote to her, she says she wants to use her name]

[I talk to her at length about this story and why she should be behind it, why she has no need to defend the administation, who can defend them slves. she seems more friendly when we get off the phone]

doublecheck, how many people generally come to the take back the night rally each year? [liz seccuro was the guest speaker in 2010 and said hter were only like 30 peple there. but jackie thought last year it might have been more like 70 people]

I'm a third year.

(take bak the night -- attendance?)

sara: I'd say more like 2-300 last year. the ampitherater was full, it was a very big space. I can confirm that with emily.

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Date: Monday, October 27, 2014 at 11:35 AM

To: Emily Renda <ejr5nt@virginia.edu>

Subject: Rolling Stone

Hi Emily -- hope you're well! Glad to say the article's coming along -- it's in draft form right now and it's been well-received by my editors. A couple of quick questions for you at the moment:

-How many attendees would you say were at last year's Take Back the Night vigil? (FYI estimates I've gotten from other people so far were 70 attendees; 100; 150.) Is that a typical attendance, in your experience, or was that on the larger side?

-How would you feel about your photo appearing with the article? You figure into the article as a survivor, activist and mentor/support for

Jackie. (FYI I talk about your own assault in the broadest of strokes. Sadly there was no room in the article for the full contours of your story, in all its detail, which frankly could be an article unto itself! Same can be said of basically every survivor I had the honor of interviewing.) And: If you're OK with your photo appearing, can I forward your contact info to the RS photo editor, so he can get in touch with you directly?

Thanks -

Best,
Sabrina

From: Emily Renda <ejr5nt@virginia.edu>
Date: Monday, October 27, 2014 at 3:33 PM
To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>
Cc: <apd5b@eservices.virginia.edu>
Subject: Re: Rolling Stone - 1 more q

Hi Sabrina--

1. So with those TBTN estimates, I think they're counting how many attend the Rally that marches to the Vigil (usually dubbed as TBTN as a whole). More people come to the vigil than to the whole night starting with the rally, so I'd say we had around 400 this year attend the vigil. In past years it's been fairly well attended at like 200-300, but there was definitely a bit of a boost in numbers both this year and 2013.

2. I think a photo would be fine--I just don't have many! I'm cc'ing Mr. De Bruyn from U.Va. communications just to be sure that's fine, but I would assuming there's no problem there, so feel free to forward my contact on.

Sorry this didn't come through earlier--think I was having some server connection issues with my computer more generally this morning.

On Mon, Oct 27, 2014 at 11:38 AM, Sabrina Rubin Erdely

Erdely <sabrina@sabrinaerdely.com> wrote:

Hi again Emily – sorry, one more question:

What was the date of your assault? In my notes I typed it down as October but must have missed the actual date.

(PS. Hope it hasn't been too stressful for you around the anniversary, and that you're doing well.)

Best, s

From: Emily Renda <ejr5nt@virginia.edu>

Date: Monday, October 27, 2014 at 10:48 AM

To: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Subject: Re: Rolling Stone - 1 more q

It was [REDACTED] --taking the usual steps to be kind to myself this time of year. Hopefully the writing process is going well!

Veronique Valliere

From: Sabrina Rubin Erdely <sabrina@sabrinaerdely.com>

Date: Tuesday, October 28, 2014 at 10:39 AM

To: <ftsdrv@ptd.net>

Subject: Rolling Stone

Hi Dr. Valliere – it's Sabrina from Rolling Stone. Hope you've been well.

I'm writing because I'm seeking your expertise yet again on another story about sexual assault – this one about rape and rape culture on a college campus. Have you treated men who have committed sexual assaults at college?

If so, I'd love to speak with you by phone about a question my editor has raised, about the impact a rape might have on an offender. Since so many offenses go unreported, he'd like to know about the long term psychological and behavioral repercussions for men who rape at college, and then get away with it. He wonders, does it have an effect

on their outlook on women, on their sense of selves, on sex, on their behavior? Does it make them more likely to rape again?

Let me know if you're interested! I'd love to talk at your earliest convenience – this week, if humanly possible. Thanks so much --

Best,
Sabrina

Veronique Valliere psychologist who specializes in sexual assault, has evaluated & treated thousands of offenders fsdrv@ptd.net cell: [REDACTED]
10/28

(two related questions: does the act committing rape change a person? and then: does the act of not getting caught help to create a serial offender?)

it's definitely both. typically offenders don't go to college and then become rapists, there's something already there, either characterologically or sexually. **there's basically two pathways to speak to rape behavior. one is "I'm deviantly aroused to nonconsent, I get off on taking it without permission."** so in their sexual arousal seeks that nonconsensual nature, whether she's passed out or coerced or physically forced. **but the other thing that may be more covert and more pervasive is the kind of character pathway to offending which is "I'm entitled, I'm better than you, you deserve it, I'm going to take what I want despite the fact that it's nonconsensual."** so the first is "I'm getting aroused BECAUSE it's nonconsensual" but the latter is "I'm getting aroused DESPITE the fact it's nonconsensual. you see the difference?"

so if you think you're special and think you can take what you want when you want to, if you lack empathy and have limited accountability, and especially we see in college and in athletics, we see "I'm special because" – fill in the blank, I'm good looking, I have money, I have value to the community, ie athletics. and that gives me special privileges that puts me above the rules, above you. so you combine that with the social aspects that devalues women with the whole socialization which we've really gone backwards in terms of pornography which is that women are there to be used, and you get the notion that if you're special you should take what you want, and in fact she should feel LUCKY to be screwed by you. and because the other person isn't important they're just an object to the offender who is narcissistic, the fact that they're passed out or ashamed is meaningless to them.

a normal person, if a girl is throwing up, or passed out or peeing their pants, that would put a guy off. but these guys don't give a crap. especially in a frat and gang or train type of situations, that kind of group mentality more objectifies the victim and disregards the victim and makes that victim an object for the utilization for others.

and so three processes happen to the offender when they don't get caught. one is that sense of "I'm above the rules, and see, this isn't a big deal" happens, so it reinforces the narcissism. but it also reinforces the

minimization, like “if it was really bad wouldn’t she have told?” so they use the victims’ own shame and self blame and embarrassment to reinforce that it wasn’t really a big deal and what else would she expect if she came to his frat house and frat? it reinforces that the victims expect and anticipate these sexual assaults. and the victims’ nonresponse corroborates that.

and then there’s the reinforcement they get from their own community, the bystanders. the people around them but don’t participate but don’t intervene or are coerced into intervening if it’s a train or a gang rape, the guys who don’t say “hey this is messed up” reinforce the idea too as well as contribute the offender’s sense of his power and sense of status in his community. so by the time these guys get older and they get overly comfortable and they don’t let it go away with it as much because people start to tell, they talk about those things. and **every experience is information gathering as well. they learn how to get away with it better next time.** so for instance, I rape somebody at school, and then I hear she’s making noise about it. and I wasn’t nice to her. and I haven’t effectively trashed her or groomed her not to tell on me. I’m going to learn to text her next time the next day to say “hey beautiful thank you for last night.” they adapt and figure out how to get away with it. how to manipulate, how to influence the truth of the victim. so if you rape somebody and then say “thanks you’re so sweet, by the way I didn’t know you were that hot with your clothes off” the victim is confused because that’s not what rapists do, right. so it plays on their uncertainty and plays on her feelings that she may have cooperated by having that extra drink, by making out with him, it contributes to all that typical confusion that emerges from the victims themselves, “maybe he didn’t really understand that this was rape,” or “maybe he was drunker than I thought and didn’t know what he was doing, because if he knew he was raping me why would he text me the next day.”

[I tell her about how I talk a lot about serial offenders in this article, but that my editor is curious about how a “regular guy” might be affected by raping someone – not necessarily a serial offender, but a person who commits a rape. she snorts at the idea that there’s much of a distinction]

the way offenders and especially serial offenders camouflage themselves is by looking just like us. however **there are certain nexus points where a regular guy goes home and a rapist rapes.** you see what I’m saying? **so they try to walk as close to the “regular guy” idea as they can so when they reach the point where a normal guy could see how it would happen but never would do it themselves. and the reason is because the normal guy goes the fuck home.** it’s like “oh she’s passed out, time to go” or “this feels a little bad” cause lots of times normal individuals can’t get an erection in an anxiety provoking or uncomfortable situation.

[I tell her about the gang rape scenario in my story, how that happened to one participant, he ended up submitting to peer pressure and using a beer bottle, my editor wondered, given that he didn’t seem inclined to do it in the first place, would that change him somehow]

it certainly would change him somehow, but would it make him deviantly aroused by rape? no. would it make him need to examine his own ability to deal

with coercion or his own gang mentality, he needs to look at that, that's still in his character. it still reflects his character, what about his character did it reflect? his need to be accepted, fear, whatever. **it a group situation like that there are going to be ringleaders and people really psyched about this, and compliant participants who aren't really into it.** and those are two different issues. not to say it's not typical rape behavior. whereas **the guys who ringlead this have probably already committed rapes and now want to up the ante, they want a little more excitement. and they really want further affirmation of their own deviance.** whether it's their personality deviance or their own sexual deviance. they're like the pedophiles, now that he's raped his own kid, going on line and seeing who else is raping their kid is a hugely validating and invigorating experience.

but my guess is the guy with the beer bottle is probably the guy who confessed the ugliest.

(it was never reported, no one has ever confessed, but I see what you're saying, that he would be the weak link)

he would be the weak link because he was very reluctant and could not perform. but the dynamics in a group rape situation are not exactly the same as those of the individual rapists. those are serial rapists in a group rape situation, so you have to look at the response of every individual. but **one thing we know about group mentality is the sense of individual accountability deteriorates. but there's still somebody creating those dynamics in the situation, and it still reflects some level of acceptance. like if they all went to put their penis in a dog someone would say "yo dude this is fucked up" so it still shows a mentality about men and women and how women can be used as objects. because no one felt the ability or the empowerment to say "you guys are sick."**

so those situations tend to mirror a pervasive societal attitude that won't necessarily be activated if they're all normal guys. there has to be an instigator.

the other thing that whole "bros before hos" saying? that's sort of that, isn't it? because a whole bunch of guys raping a young woman, basically forcing her into the role of whore, and then

(what's the function of a gang rape, socially speaking? to bind the group together?)

a gang rape serves to bind them together. **men are smart in that they don't trust loyalty so they're bound by having shit on each other. and that's why they force everybody to participate.**

there's also kind of a weird male fusion somehow around sexuality – because you don't just see it in gang rape but in women bashing. and if you don't you're pussy whipped. you also see it in dads who think "let me give my son my porn magazine," like can you imagine masturbating with your mother to a dirty magazine? but if a man takes his son to a hooker – there's this distorted bonding around sexuality as if **you're more of a man if you are degrading a woman.** you see that in gangs – I think it's also male domination over men. you get **the ringleaders and their own sense of power gets reinforced if they get other men to act out sexually.**

imagine if you have a deviant character and you're really into yourself and into your own power and influence and domination, women get passed after a while, but if you can do this with a group of big men can you imagine how amazingly gratifying it is, how it enforces your status as an alpha.

(I also talked to someone who was a member of a fraternity in the 80s where there was a train situation, he didn't take part but he felt that this was just part of the party scene at the time – that intoxicated women were available for everyone to have sex with, and so I wondered what that type of reinforcing behaviors might have on a person's psyche, if these activities are being culturally reinforced, he knows that they're probably wrong, enough that he knows not to talk about it outside the fraternity house)

I don't ever believe it when people are like "that's just the way we party" because if it really is that normalized they're going to talk openly about it. like racism, we don't publicly talk about it anymore because we're aware that it's bad. **it's just the egocentric way they want to maintain their own self image and think that they aren't "that guy."** we all have our ways in our poor behavior in thinking we're not "that ugly." you may have had a few drinks and get behind the wheel but you're not a drunk driver because you're not "that guy." it's a common behavior to make people comfortable with his own misdeeds. **there's no way that guy thought that's the way we party.** I'm sure he didn't tell his wife about it so casually. I'm sure he wouldn't go tell his kids about what frat life is like like that.

it's easy to lose the compass needle because it's easy to get caught up in all the side

sex offenders – between evaluation and treatment I've seen thousands of sex offenders. in the last three years like three hundred evaluations and that doesn't even include treatment.

Jackie [REDACTED] 540.422.3118, left msg 10/23. texted 10/27. left msg 11/3:

[jackie, it's sabrina from rs. I understand you're scared, but we're in the home stretch with this article. I handed in my final draft on friday, we're moving into the production process now. if all goes according to plan this article will be shipping to the printer in less than two weeks. and I'd like for you to be included in this process. so we need to discuss that, and we need to talk about the whole process about what comes next, what the next couple of weeks are going to look like, and how I'd like for you to be involved.]

she called back finally.

he's the one person in the world I'm most terrified of – I guess I never even really thought about the fact that, I

I have no clue what he's capable of.

I'm getting a lot of pressure too from the denas office with them figuring out what to do about the article. honestly I'm glad the article's coming out because it's a story that needs to be told. I hope that it'll open up a door for survivors to come and talk and not be afraid.

it's still scary but I think this article is going to be much better than the uva alumni one is putting out. what this woman has quoted me I think she'll paint it so that they're a bunch of mentally unhinged women traipsing the grounds of uva, crazy and drunk.

the quotes she was using, the quotes she was using annie made her sound psychotic. taking away her credibility.

[mom]

my mom and I - she comes from a time when she says you don't air your dirty laundry, she said you should never have talked to reporters to begin with. it was like something that affected the whole family and I told her it was my choice. it got messy with her. we're speaking but we haven't spoken about that.

sara

dean eramo does not want my name in the article at all, she said if my name was in the article then this and that. she wanted me to talk to someone in PR about it. so I talked to alex, and alex was like if you don't care then have it. and sara was like if you don't want it then don't do it. and alex is like so many people already know who you are. for dean eramo it's a huge deal. I think she's upset because I told the uva alumni magazine that I didn't want them using my name.

[you worried about retribution from him?]

to me that's something he might do. I have no clue. **all I know now is that he was so sure I was never going to tell anybody that almost a month afterwards at the pool he thanked me. what human being does something like that. to me he's a total sociopath. and everytime I am around him which has only been twice since then everything in my body freezes and I can't talk and I can't form coherent thoughts and everything about him completely terrifies me. and I don't know why that is, I've talked to the therapist, why am I more afraid of him than the boys in that room because they're the ones that assaulted me? but he is the person that I am completely terrified of. and everything that, even the thought of him really scares me. and maybe it's because I trusted him so much and so it made me question my own judgement, I don't know what it is about him that someone can be that evil.**

I think to myself all the time, if I never talked to him - cause I was the one who initiated the conversation the first day we worked together, we were on break the first time, I asked him his major, if I hadn't talked to him my life would be so different.

[blaming yourself]

I go back through all the things I could have done differently. I say to myself why the fuck did I put my availability down on a Sunday. why did I do all the things that I did the first month I was here? why did I talk to him? why did I think an attractive third year would want anything to do with me? now I'm like that's a warning sign. but I was so naive. and I kick myself in the ass about, I

was the one who started a conversation the first time we ever spoke. he came to the guard room, I said "hi I'm Jackig, I'm a first year I just started working here," and he asked me what my major was going to be and I said I hadn't decided

why do you think he never even touched me that night? **he didn't even touch me other than hold my hand going up the stairs.**

[we talk about my interview with Valliere, what she said about ringleaders] even when I got angry I didn't get as angry at them as at him. **it was all focused on this deep hatred of him. there wasn't even enough left for the rest of them. I don't know it's so fucked up but a part of me almost feels bad for them.** I don't know why, I feel like part of them feels like they were manipulated the way I was, enough that they hurt me. it's almost like this idea of brotherhood, I'm reading this book called the Bro Code in one of my classes, a culture of silence, of privilege and shit I forget the last one, and this guy in my class was like I didn't think this exists. but if one goes down they all go down together so you can't tell on one without all of them getting in trouble.

[I tell her more about my interview with Valliere, how it's not really about the sex, it's about the power and the loyalty, the bond they're creating]

that one guy when he couldn't get it up, he wasn't the only one who had trouble. **only two of them actually finished.** the rest of them were just like – **one guy was like "I'm tired man. you can take a turn." I threw up in my mouth when he said that.** I got to a point when I didn't even feel like I was there anymore. know what was happening but at the same time I didn't. it was almost like an out of body experience. **I just dissociated. and I could tell what was going on kind of but I just couldn't be there,** and so I wasn't. so like after the first probably had an hour I don't remember what we said, I just remember looking at the clock. I remember the smells and the time. but what was being said or the exact sequence, who was touching what, or whatever everyone was doing I don't remember. and it's not like I was drunk it was like I wasn't there.

annie said that [REDACTED]

I still have nightmares about it. I don't have a lot of nightmares about being in the room, it's always about going up the stairs and I know what's going to happen next but I can't stop myself. and I always wake up before I get to the room. and the therapist said to me, can you imagine yourself walking down the stairs?

I'll be interested in people's responses. **people have been telling me and alex that we're supposed to be protecting this university and not trashing it. and then other people are like well things need to change. and then I have a third group of friends who at first were supportive but now because of hannah graham and the suicide they're like has't the university had enough?**

a suicide of a boy, a couple of weeks ago, it's been kind of insane here. two student deaths. they found hannah's body four days afterwards. so uva is all over the place right now.

about half a year I was raped I was the most depressed I've ever been I went to a psychiairst to get antidipatresina and he asked me what ws going on, and I told him that I had not the most fantaistic childhood but then I wnet to colgee and htings looked like thy wer turning around and now eeyrign fell apart and now I feel like I have nothing to live for. and he wa slike sometimes things have to totally fall apart to start buidlig thigns up again. odon't see it as a failure se it as a life process. and I was think go fuva like that, that we've een on our high hours for so long maybe it's time to hit rock botom. sexual assault is smething tha's been going on here for so long and even though what hwepnd to hannah dindt happen on gronds, ti's still releant. beucase in charlotteville women can't walk on capus how awful is that. so I think that uva is going to have to do some eairous restructuring. about stuent helath and stafety and I want the ifc to ccrack down on fraternities.

Tuesdays all day, and Thursday before 3 is good for me. email to set up the time. I'm bad at having the phone on me all the time.

(use your first name? how are you feeling aobu tthat)
that's fine as long as it's ju st jackie.